

Program Authorization: Engineering Duty Officer (EDO) In-Service Procurement Program (IPP). The EDO IPP provides a pathway to enhance upward mobility for enlisted personnel of the diving community (Navy enlisted classifications (NEC) Diver Second Class (M2DV), Diver First Class (M1DV), or Master Diver (MMDV) to obtain a commission, designator 1460. The provisions in this Program Authorization only apply to the Active Component. The EDO Community Manager (BUPERS-314C) is the Program Manager.

1. Program Authority: Title 10 U.S. Code sections 531 and 532.
2. Cancellation: Program Authorization 101B of 15 July 2022.
3. Quota: As prescribed by the Deputy Chief of Naval Operations for Personnel, Manpower, and Training, N1.

4. Qualifications

- a. Citizenship: Applicants must be U. S. citizens.
- b. Sex: No restrictions.
- c. Age: Applicants must not have passed their 42nd birthday at time of commissioning. This requirement cannot be waived.

- d. Education: This requirement cannot be waived.

(1) Candidates must have completed a baccalaureate degree in engineering or physical science from an Accreditation Board for Engineering and Technology (ABET) or a regionally accredited college or university. Approved bachelor's degree fields of study (subject to a curriculum review) are naval architecture; engineering (mechanical, electrical, industrial, aerospace/aeronautical/astronautical, civil, chemical, computer, general, nuclear, ocean, marine, materials and systems); physics; chemistry; computer science; metallurgical, ceramics, polymers or materials science/engineering; and mathematics. Excluded bachelor's degree fields are engineering technology and engineering management degrees.

(2) Minimum requirements include an overall grade point average of 2.7 on a 4.0 scale, a "C+" average in a calculus series and a "C+" average in a physics series.

(3) A Master's of Science degree or higher in engineering or physical science from a regionally accredited college or university supersedes the baccalaureate requirement.

- e. Physical: In line with MILPERSMAN 1220-410 Sea-Air-Land (SEAL)/Explosive Ordnance Disposal (EOD)/Special Warfare Combatant-Craft Crewman (SWCC)/Diver/Aviation Rescue Swimmer (AIRR) Physical Screening Testing Standards and Procedures, all applicants must be able to pass a physical screening test. Candidates should strive to meet significantly more than the minimum standard. In accordance with Manual of the Medical Department, Chapter 15, selectees must maintain eligibility for worldwide assignment. Selectees must meet

medical standards for diving duty as specified in NAVMED P-117. This requirement cannot be waived.

f. **Duty Preference:** All officers will be detailed to their first operational tour upon completion of the entire training pipeline.

g. **Program Specific Requirements:** This requirement cannot be waived.

(1) Applicants that desire to become EDOs via the EDO IPP must carry one of the enlisted Navy Diver NECs (M2DV, M1DV, or MMDV) with fewer than 12 years of Active Duty service.

(2) In addition to the officer appraisal sheets from OPNAVINST 1420.1B, an interview conducted by a qualified EDO salvage officer and endorsed by the U.S. Navy Supervisor of Salvage and Diving (NAVSEA 00C) is required for all applicants. Interviews will be coordinated through the Engineering Duty Officer Community Manager (BUPERS-314C).

5. **Waivers:** Due to the unique requirements of this program, no waivers will be accepted for any of the qualification requirements.

6. **Accession Source:** Applicants must be serving on Active Duty in the U.S. Navy or Navy Reserve including Full-Time Support, Selected Reserve and Navy Reservists on Active Duty (Active Duty Operational Support). Navy Reserve applicants on Active Duty for training to include annual training and initial Active Duty for training are not eligible.

7. **Indoctrination**

a. Selectees will complete Officer Candidate School (OCS) at Officer Training Command, Newport, RI.

b. Selectees carrying only the M2DV NEC must attend the Joint Diving Officer course at the Naval Diving and Salvage Training Center in Panama City, FL.

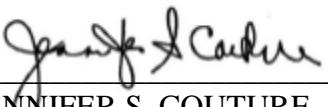
8. **Enlistment:** Enlisted applicants selected for the program that are in paygrade E4 or below are designated officer candidates and advanced to paygrade E5 upon reporting to OCS. Enlisted applicants in paygrade E5 and above are designated officer candidates in their present paygrades.

9. **Constructive Entry Credit:** Not applicable.

10. **Appointment:** Candidates will be commissioned in the Restricted Line of the U.S. Navy as an Ensign, Designator (1460).

11. **Service Obligation:** Officers will incur a 4-year obligation from date of appointment (OPNAVINST 1420.1B, Chapter 1 Para 2a(2)). Officers will incur an additional three year obligation upon completion of their Master's degree, which will run concurrently with their minimum service obligation from commissioning (OPNAVINST 1520.23C, Enclosure (7)).

12. Pay and Allowances: Prior enlisted service members with qualifying records are assigned the O-1E paygrade and compensated accordingly.

Approved:   
JENNIFER S. COUTURE  
Rear Admiral, U.S. Navy  
Director, Military Personnel  
Plans and Policy (OPNAV N13)

Date: 26 Feb 25