Program Authorization: Appointment on Active Duty to unrestricted line submarine officer (Engineering duty (ED) option) (1170/1120/1460). Engineering Duty Officer Community Manager (BUPERS-314C) is the program manager. If selected for the program, the additional qualification designator of "LOA" will be awarded to designate the officer as an ED option. Submarine officer (ED option) candidates will complete the same training track as regular submarine officers and will be assigned duties identical to those of regular submarine officers. Officers selected for this program will have the opportunity to exercise the option to transition to the ED community after completing a department head tour in a submarine. Director, Undersea Warfare (OPNAV N97) is the program sponsor.

- 1. Program Authority: Title 10 U.S. Code sections 531, 532 and 8137.
- 2. Cancellation: Program Authorization 101F of June 2019.
- 3. Quota: As prescribed by the Deputy Chief of Naval Operations for Personnel, Manpower, and Training, N1.

## 4. Qualifications

- a. Citizenship: Applicants must be citizens of the United States.
- b. Sex: No restrictions.
- c Age: Applicants must meet age limitations specified for commissioning via the United States Naval Academy (USNA) or Navy Reserve Officer Training Corps (NROTC) accession programs as applicable.

## d. Education:

- (1) Candidates must have completed a baccalaureate degree in engineering or physical science from an accredited college or university.
- (2) Evidence of academic excellence is required. In general, this shall mean that program applicants must have a grade point average of 3.0 or above on a 4.0 scale and a class ranking in the top 25 percent.
- (3) A master's of science degree or higher in engineering or physical science from an accredited college or university supersedes the baccalaureate requirement.
- (4) Between their division officer and department head tours, submarine officer, ED option candidates are required to complete a master's degree in a technical major approved by the ED community. Normally, this master's degree will be obtained by attending Naval Postgraduate School utilizing the submarine officer community quota. If a submarine (ED option) officer requests and is approved to attend the naval construction/engineering program at the Massachusetts Institute of Technology, an ED community quota will be used.

- e. Physical: In line with the Manual of the Medical Department, Chapter 15, selectees must maintain eligibility for sea duty and worldwide assignment. The candidates must meet the physical fitness weight or percentage of body fat standards at the time of application and at time of commissioning.
  - f. Duty Preference: Not applicable.
  - g. Marital status: No restrictions.
  - h. Program Specific Requirements: Not applicable.
- 5. <u>Waivers</u>: In cases where the applicant does not meet all the qualifications but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be authorized in limited numbers. If a waiver is requested, then follow the steps below prior to the convening of the selection board.
- a. Application Contents: A formal request to Military Community Management (BUPERS-3) via Commander, Navy Recruiting Command (CNRC) and the ED officer community manager (OCM) requesting any qualification waivers.
  - b. Routing: CNRC routes requests to the ED OCM.
  - c. Approval Authority: BUPERS-3.
  - d. Notifying the Applicant: CNRC will notify the applicant.
- 6. Accession Source: Midshipmen at USNA or in NROTC units.
- 7. <u>Indoctrination</u>: Not applicable.
- 8. Enlistment: Not applicable.
- 9. Constructive Entry Credit: Not applicable.
- 10. Appointment: Candidates will be commissioned in the unrestricted line of the U.S. Navy as an ensign, designator 1170. Training track is the same as regular submarine officers. Upon completing a department head tour on a submarine, the officer will have the opportunity to apply for transition to the ED community. Warfare qualified ED option officers who become ineligible to serve as submarine department heads, but continue to meet all other program requirements may, with the concurrence of the submarine OCM, apply for transition to the ED community. Officers accepted for conversion to the ED community under this provision may be immediately redesignated without board action.
- a. Submarine officer (ED option) candidates may terminate their participation in the submarine (ED option) program at any time prior to redesignation as 1460.

- b. When a submarine officer (ED option) becomes ineligible or elects not to attend graduate school, another submarine officer of the same or adjacent year group may apply, or be nominated, for the submarine officer (ED option) program with the concurrence of the engineering duty and submarine OCMs.
- c. Conversion to the restricted line community will be at the option of the ED community and the candidate. Officers may decide to remain in the unrestricted line throughout their entire career at no penalty.

## 11. Service Obligation:

- a. Initial Active Duty obligation for submarine officers not exercising the ED option is 5 years.
- b. Upon redesignation to 1460, officers incur a minimum service obligation of 2 years from date of designator change, to be served concurrently with any other obligations.

12. Pay and Allowances: Ensign, O-1.

Approved:

JENNIFER S. COUTURE Rear Admiral, U.S. Navy Director, Military Personnel Plans and Policy (OPNAV N13)

Date: <u>26 Feb 25</u>