

Program Authorization: Officer candidate indoctrination and training for appointment on Active Duty as an ensign, U.S. Navy, designator 3100 (Supply Corps Officer). Staff Corps Branch (BUPERS-311-SC) is the Officer Community Manager (OCM).

1. Program Authority: Title 10 U.S. Code section 531 and 532
2. Cancellation: Program Authorization 102 of November 2023
3. Quota: As prescribed by the Deputy Chief of Naval Operations for Personnel, Manpower, and Training, N1.
4. Qualifications
 - a. Citizenship: Applicants must be U.S. citizens.
 - b. Age: Applicants must be at least 18 years old and less than 37 years old at the time of commissioning. Applicants with prior service may exceed the maximum age requirement provided they can be commissioned prior to their 42nd birthday.
 - c. Education
 - (1) Baccalaureate degree from a regionally accredited college or university
 - (2) Cumulative grade point average of at least 2.75 on a 4.0 scale
 - (3) Successful completion of one calculus course with at least a “C” or two other college-level math courses with a “B” average or higher. Acceptable courses include those taken in algebra, trigonometry, calculus, finite math, business statistics, or algebra-based probability and statistics. Courses must be documented by a letter grade on an education transcript from an accredited college or university.
 - (4) A conferred business-related or data science graduate-level degree from a regionally accredited institution with a cumulative graduate program Grade Point Average (GPA) of 3.0 or greater will supersede an undergraduate degree with a non-qualifying GPA and/or the absence of qualifying math courses.
 - d. Physical: In line with the Manual of the Medical Department, Chapter 15, individuals diagnosed with chronic motion sickness are not eligible for the supply corps. Applicants must be physically qualified for sea duty and world-wide assignable.
 - e. Duty Preference: Not applicable
 - f. Program Specific Requirements
 - (1) Officer aptitude rating (OAR) of at least 42

(2) Active service personnel and veterans must have no more than 6 years of total Active Service on the application deadline.

g. Immediate Selection Criteria: In line with OPNAVINST 1120.13 (series), any officer applicant that meets criteria for immediate selection will bypass the normal Officer Candidate School (OCS) promotion recommendation board pending review from the OCM and be processed for shipping to OCS as soon as possible. Any officer applicant being considered for immediate select must meet all of the following criteria:

(1) Not require waivers or exception to policies (program standards, adverse matters, etc.)

(2) Age: Must meet qualification standards listed in para 4.b

(3) Education

(a) GPA: At least 3.3 on a 4.0 scale

(b) Math: Must meet qualification standards listed in para 4.c.(3) or 4.c.(4)

(4) OAR: Minimum of 49

(5) Time in service (TIS) (Fleet only): Must meet qualification standards listed in para 4.f.(2)

5. Waivers: In the event an applicant does not meet education, OAR, or TIS standards listed in para 4, a waiver request may be submitted for consideration. Waiver requests will not be considered under the immediate selection process. Waiver requests must be submitted following the steps below.

a. Application Contents: As directed by Commander, Navy Recruiting Command (CNRC)

b. Routing: Submit complete request to CNRC (N311).

c. Approval Authority: Any single waiver may be adjudicated by CNRC up to the limits below. If more than one waiver is required, if still recommended for approval, the request must be forwarded to BUPERS-31 for consideration.

(1) GPA: Between 2.50 and 2.75

(2) Math: Completion of one college-level math course meeting the qualification standards listed in para 4.c.(3)

(3) OAR: Between 40 and 42

(4) Prior Service: Between 6 and 10 years of total Active Service

d. Notifying the Applicant: CNRC will notify the applicant of waiver status.

6. Accession Source

a. Civilians

b. Enlisted personnel of the regular Navy or Navy Reserve (Active or Inactive) or enlisted personnel of other armed services with an approved conditional release for inter-service transfer.

7. Indoctrination: Selectees will enter training within 1-year following selection. A 1-year hardship extension may be granted, but will not be granted for pursuit of a higher degree. Training begins at OCS for 12 weeks and consists of basic Naval officer indoctrination. Appointment is contingent on completion of the prescribed course of instruction as determined by Commander, Naval Education and Training Command. After commissioning, officers will be assigned to Navy Supply Corps school for completion of the 26-week basic qualification course.

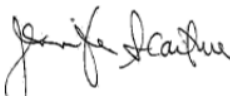
8. Enlistment: Civilian applicants and enlisted applicants in the paygrade of E-4 or below, who are selected for this program, are designated officer candidates and advanced to the paygrade of E-5 upon reporting to OCS. Enlisted applicants in the paygrades of E-5 and above are designated officer candidates in their present paygrades.

9. Constructive Entry Credit: Not applicable.

10. Appointment: Candidates will be commissioned in the staff corps of the U.S. Navy as a supply corps ensign, designator 3100.

11. Service Obligation: Four years from the date of appointment. The balance of service, sufficient to complete 8 years total, may be served in a Ready Reserve status.

12. Pay and Allowances: Upon commencing OCS, selectees will receive pay and benefits based on paygrade outlined in paragraph 8.

Approved: 
JENNIFER S. COUTURE
Rear Admiral, U.S. Navy
Director, Military Personnel
Plans and Policy (OPNAV N13)

Date: 3 July 2025