<u>Program Authorization</u>. Officer candidate indoctrination and training for active duty appointment in the U.S. Navy as a Warrant Officer (WO1), designator 7371 Air Vehicle Pilot (AVP). Aviation Officer Community Manager (BUPERS-313) and Chief Warrant Officer Community Manager (BUPERS-319) are the officer community managers.

- 1. <u>Program Authority</u>. Title 10 U.S. Code sections 571 and 12209. Title 37 U.S. Code section 201(b).
- 2. Cancellation. Program Authorization 106A of May 2022.
- 3. Quota. As prescribed by the Deputy Chief of Naval Operations for Personnel, Manpower and Training, N1.

4. Qualifications

- a. Citizenship. Applicants must be U.S. citizens.
- b. Gender. Open to men and women.
- c. Age. Applicants must be at least 19 years old and not have passed their 32nd birthday at time of commissioning.
- d. Education. Minimum 2-year associates degree from an accredited college or university. Provide college and high school transcripts with grade point averages.
- e. Physical. Must be physically qualified and aeronautically adapted to engage in duties involving flying in line with the physical standards established by the Chief, Bureau of Medicine and Surgery (CHBUMED). Active duty Service members accepted as candidates must obtain an aviation applicant physical exam from a qualified flight surgeon to determine aeronautical adaptability.
 - f. Duty Preference. No restrictions.
 - g. Program Specific Requirements
- (1) Time in Service. Current or prior Enlisted applicants must have less than 12 years of total service at the time of commissioning.
- (2) Applicants must achieve a minimum score of 96 or higher on the Selection of UAS Personnel (SUPer) Battery. The Commander, Navy Recruiting Command (CNRC) will endeavor to select candidates with the highest mental qualifications, accepting minimum scores only when market conditions or exceptional cases warrant. Applicants will be expected to explain in their personal statement their desire to participate in the program. Additionally, applicants must provide a minimum of two reference letters which speak to the candidate's technical acumen and predicted ability to succeed in the program.

- (3) Security Clearance Eligibility. Candidates must meet the Director of National Intelligence (DNI), Intelligence Community Directive (ICD) 704 eligibility standards for access to sensitive compartmented information.
- 5. <u>Waivers</u>. In cases where the applicant does not meet the maximum age requirement specified in paragraph 4.c., but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be considered. No other waivers will be considered. If a waiver is requested, then follow the steps below prior to the convening of the selection board.
- a. Application Contents. Warrant Officer AVP age waiver request form available upon request from General Officer Accessions Program/Direct Commission Officer Program CNRC (N311).
 - b. Routing. Submit completed age waiver request form via e-mail to CNRC (N311).
 - c. Approval Authority. CNRC.
 - d. Notifying the Applicant. CNRC will notify the applicant of waiver status.

6. Accession Source

- a. Civilians who have not disenrolled previously from any military flight training program for reasons other than minor medical conditions which were temporarily disqualifying.
- b. Active or Reserve Navy enlisted Service members who have not disenrolled previously from any military flight program.
- c. Active or Reserve enlisted Service members of other branches of the armed services who have not disenrolled previously from any military flight program. Additionally, these applicants must either be released conditionally from the parent branch or be authorized in writing by a cognizant official of the parent branch to apply for the program.
- d. Active or Reserve officers, or former officers of other branches of the armed services are not eligible to apply for the officer candidate program under this Program Authorization.
- 7. <u>Indoctrination</u>. Selectees will attend Officer Candidate School (OCS) in Newport, RI. Following appointment, officers will normally be assigned to training as prescribed by Chief of Naval Air Training (CNATRA).
- 8. <u>Enlistment</u>. Civilians and enlisted applicants in the paygrade of E-4 and below, who are selected for this program are designated officer candidates and advanced to the paygrade of E-5 upon reporting to OCS. Enlisted applicants in the paygrades of E-5 and above are designated officer candidates in their present paygrades.
- 9. Constructive Entry Credit. Not Applicable.

- 10. <u>Appointment</u>. Candidates will be appointed as a Warrant Officer (WO1) Air Vehicle Pilot (AVP), designator 7371 in accordance with 10 USC §571.
- 11. <u>Service Obligation</u>. Air Vehicle Pilot (7371) shall serve a minimum of seven years on Active-Duty from the date of warfare designation (winging). Air Vehicle Pilot (7371) who are disenrolled from flight training shall serve on Active Duty in line with Required Service of Officers Disenrolled from Special Navy Training Programs, MILPERSMAN 1540-010.
- 12. <u>Pay and Allowances</u>. Upon commencing OCS, officer candidates will receive pay and benefits based on paygrade outlined in paragraph 8.

Approved: _

P. WATERS
Rear Admiral, U.S. Navy
Director, Military Personnel
Plans and Policy (N13)

Date: 12 April 2023