

Program Authorization: Officer candidate indoctrination and training for Active Duty appointment in the U.S. Navy as an ensign, designator 1390 (Student Naval Aviator) or 1370 (Student Naval Flight Officer). Aviation Officer Community Manager (BUPERS-313) is the officer community manager.

1. Program Authority: Title 10 U.S. Code sections 531, 532, 653 and 12209.
2. Cancellation: Program Authorization 106 of May 2022.
3. Quota: As prescribed by the Deputy Chief of Naval Operations for Personnel, Manpower, and Training, N1.
4. Qualifications
 - a. Citizenship: Applicants must be citizens of the United States.
 - b. Gender: Open to men and women.
 - c. Age: Applicants must be at least 19 years old and not have passed their 32nd birthday at time of commissioning.
 - d. Education: Bachelor of Arts or Bachelor of Science degree from an accredited college or university.
 - e. Physical: Must be physically qualified and aeronautically adapted to engage in duties involving flying in line with the physical standards established by Chief, Bureau of Medicine and Surgery. Active Duty military members accepted as candidates must obtain an aviation applicant physical exam from a qualified flight surgeon to determine aeronautical adaptability.
 - f. Duty Preference: No restrictions.
 - g. Program Specific Requirements
 - (1) Aviation Selection Test Battery minimum scores: Academic Qualifications Rating (AQR) 4/Pilot Flight Aptitude Rating 5 for 1390 applicants and AQR 4/Flight Officer Flight Aptitude Rating 5 for 1370 applicants. Commander, Navy Recruiting Command (CNRC) will endeavor to select candidates with the highest mental qualifications, accepting minimum scores only when market conditions or exceptional cases warrant.
 - (2) Security Clearance Eligibility: Candidates must meet the Director of National Intelligence, Intelligence Community Directive 704 eligibility standards for access to sensitive compartmented information and special access programs. Security requirements cannot be waived.
 - h. Immediate Selection Criteria: Per OPNAVINST 1120.13 (series), any officer applicant that meets criteria for immediate selection will bypass the normal Officer Candidate School

(OCS) PROREC board pending review from the Officer Community Manager and be processed for shipping to OCS as soon as possible. Any officer applicant being considered for immediate select must meet all of the following criteria:

- (1) Not require waivers or exception to policies.
- (2) GPA: 3.0 or greater on a 4.0 scale.
- (3) Immediate select for Pilot requires ASTB scores of AQR 7, PFAR 7, and FOFAR 7.
- (4) Immediate select for NFO requires ASTB scores of AQR 6, PFAR 6, and FOFAR 6.

(5) Pilot or NFO listed as first choice. If applicant has pilot listed first followed by NFO as second choice designator and only meets NFO criteria as stated above, applicant will be offered an immediate selection for NFO. If applicant declines, package will be reviewed at the next OCS PROREC board.

5. Waivers: In the event an applicant does not meet the maximum age requirement specified in paragraph 4.c., but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be considered for candidates other than under immediate selection process. No other waivers will be considered. If an age waiver is requested, then follow the steps below prior to the convening of the selection board.

- a. Application Contents: Aviation age waiver request form available upon request from General Officer Accessions Program/Direct Commission Officer Program CNRC (N311).
- b. Routing: Submit completed waiver request form via e-mail to CNRC (N311).
- c. Approval Authority: CNRC.
- d. Notifying the Applicant: CNRC will notify the applicant of waiver status.

6. Accession Source

a. Civilians who have not disenrolled previously from any military flight training program for reasons other than minor medical conditions which were temporarily disqualifying.

b. Active or Reserve Navy enlisted members who have not disenrolled previously from any military flight program.

c. Active or Reserve enlisted members of other branches of the armed services who have not disenrolled previously from any military flight program. Additionally, these applicants must either be released conditionally from the parent branch or be authorized in writing by a cognizant official of the parent branch to apply for the program.

d. Active or Reserve officers, or former officers of other branches of the armed services are not eligible to apply for the officer candidate program under this Program Authorization.

7. Indoctrination: Selectees will attend Officer Candidate School (OCS) in Newport, RI. Following commissioning, officer will normally be assigned to designator-specific training as prescribed by Chief of Naval Air Training.


8. Enlistment: Civilians and enlisted applicants in the paygrade of E-4 and below, who are selected for this program are designated officer candidates and advanced to the paygrade of E-5 upon reporting to OCS. Enlisted applicants in the paygrades of E-5 and above are designated officer candidates in their present paygrades.

9. Constructive Entry Credit: Not Applicable.

10. Appointment: Candidates will be commissioned in the unrestricted line of the U.S. Navy as an ensign, designator 1390 or 1370, dependent on program to which applying.

11. Service Obligation: Student naval aviators (1390) shall serve a minimum of 8 years on Active-Duty from the date of designation as a naval aviator (1310). Student naval flight officers (1370) shall serve a minimum of 6 years on Active-Duty from the date of designation as a naval flight officer (1320). Candidates disenrolled from flight training prior to designation may serve on Active-Duty in line with required service of Officers disenrolled from special Navy training programs, MILPERSMAN 1540-010.

12. Pay and Allowances: Upon commencing OCS, officer candidates will receive pay and benefits based on paygrade outlined in paragraph 8.

Approved: 
J. P. WATERS
Rear Admiral, U.S. Navy
Director, Military Personnel
Plans and Policy (OPNAV N13)

Date: 30 November 2023