Program Authorization: Officer candidate indoctrination and training for appointment on Active Duty as an ensign, U.S. Navy, designator 1520 (Aerospace Maintenance Duty Officer). Aerospace Maintenance Duty Officer Community Manager (BUPERS-314E) is the officer community manager (OCM).

1. Program Authority: Title 10 U.S. Code sections 531, 532, 5587 and 12209.

2. Cancellation: Program Authorization 107, July 2019.

3. Quota: As prescribed by the Deputy Chief of Naval Operations for Personnel, Manpower, and Training, N1.

4. Qualifications

    a. Citizenship: Applicants must be United States citizens.

    b. Age: Must be at least 19 years old and not have passed their 38th birthday at time of commissioning.

    c. Education

        (1) Minimum of baccalaureate degree from accredited institution with cumulative grade point average of 3.0 or higher on a 4.0 scale.

        (2) Field of study must be of a technical or business nature to include, but not limited to, engineering, math, physical sciences, business administration, management or a related field.

    d. Physical: In line with the Manual of the Medical Department, Chapter 15.

    e. Duty Preference: Not applicable.

    f. Program Specific Requirements:

    (1) Work Experience

        (a) Civilian work experience should be documented with resume and references.

        (b) Military work experience will be validated with submission of observed performance evaluations dating back 3 years from date of application, plus a record of positions held, military training and education successfully completed.

        (2) Test Scores/Certifications: A minimum score of 45 on officer aptitude rating exam.

        (3) Prior service restrictions: A maximum of 8 years in service on Active Duty or Active Duty equivalency.

5. Waivers: In cases where the applicant does not meet all of the qualifications but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be authorized in limited numbers. If a waiver is requested, then follow the steps below prior to the convening of the selection board.

   a. Application Contents: A formal waiver request from the applicant, addressed to Commander, Navy Recruiting Command (CNRC).

   b. Routing: Submit waiver requests along with a completed application package to CNRC. CNRC will send the waiver requests to the OCM for a waiver endorsement.

   c. Approval Authority: CNRC.

   d. Notifying the Applicant: CNRC will notify the applicant of waiver status.

6. Accession Source

   a. Civilians.

   b. Enlisted personnel of all branches with less than 8 years of service are eligible, provided a conditional release is authorized. Applicants with 8-10 years of service may be considered on a case-by-case waiver basis, but those exceeding 10 years of service are not eligible for consideration.

7. Indoctrination: Selectees must successfully complete the 12-week officer candidate school (OCS) at Newport, RI. This is followed by the 9-week Naval Aviation Maintenance Program Indoctrination, also known as aviation maintenance officer (AMO) school.

8. Enlistment: Civilian and enlisted applicants in the paygrades of E-4 or below, who are selected for this program are designated officer candidates and advanced to the paygrade of E-5 upon reporting to OCS. Enlisted applicants in the paygrades of E-5 and above are designated officer candidates in their present paygrades.
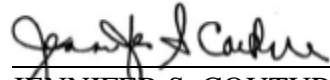
9. Constructive Entry Credit: Not applicable.

10. Appointment: Candidates will be commissioned in the restricted line of the U.S. Navy as an ensign, designator 1520.

11. Service obligation: Officers must serve at least 4 years on Active Duty from date of appointment. The balance of service, sufficient to complete 8 years total obligated service, may be served in a ready reserve status.

12. Pay and Allowances: Upon commencing OCS, officer candidates will receive pay and benefits based on paygrade outlined in paragraph 8.

Approved: _____
                 JENNIFER S. COUTURE
                 Rear Admiral, U.S. Navy
                 Director, Military Personnel
                 Plans and Policy (N13)

Date: 6 May 2025