

Program Authorization: Officer Candidate indoctrination and training for appointment on Active Duty as Ensign, U.S. Navy, designator 1830, Information Warfare Line Officer (Intelligence (INTEL)). Information Warfare Community Management (BUPERS-311-INT) is the officer community manager (OCM).

1. Program Authority: Title 10 U. S. Code section 532.
2. Cancellation: Program Authorization 108A of May 2022.
3. Quota: As prescribed by the Deputy Chief of Naval Operations for Personnel, Manpower, and Training, N1.
4. Qualifications
 - a. Citizenship: Applicants must be citizens of the United States.
 - b. Age: Applicants must be at least 18 years old, and must not have reached their 35th birthday at the expected commissioning date.
 - c. Education
 - (1) Minimum of a baccalaureate degree from an accredited institution is required.
 - (2) Major fields of study in international relations with a regional focus, political science, history, or science, technology, engineering and mathematics are strongly preferred, but not required.
 - (3) An undergraduate cumulative Grade Point Average (GPA) of 2.8 or greater on a 4.0 scale is required. A conferred graduate-level degree from an accredited institution with a cumulative graduate program GPA of 2.8 or greater will supersede an undergraduate degree with a non-qualifying GPA.
 - d. Physical: In line with the manual of the Medical Department, Chapter 15, candidates must be available for worldwide assignment and be physically qualified for sea duty assignments.
 - e. Program Specific Requirements
 - (1) Officer Aptitude Rating (OAR): Applicants must attain a score of 50 or greater.
 - (2) Work Experience: Prior experience in intelligence-related professions is strongly desired. Work experience should be validated with the OCM. Prior enlisted personnel should include their last three evaluations.
 - (3) Leadership: It is highly recommended applicants submit a quantifiable record of leadership, management or supervisory experience in academia, civilian and/or military

organizations. A quantifiable record of leadership, management or supervisory experience in academia, civilian and/or military organizations is strongly preferred.

(4) Time in service restriction: Enlisted personnel of the regular Navy, Navy Reserve (active and inactive), or of other armed service must have no more than 144 months of qualifying service at time of promotion recommendation board.

(5) Security Clearance Eligibility: Candidates must meet the Director of National Intelligence (DNI), Intelligence Community Directive (ICD) 704 eligibility standards for access to sensitive compartmented information.

(a) All applicants (both military and civilian) must submit a copy of Standard Form-86 completed within the last two years as part of their application.

(b) Applicants who are recommended for commission are required to complete a pre-nomination interview with the local special security officer prior to final selection as an officer candidate.

(c) Being a dual citizen (i.e. a U.S. citizen and a citizen of another country) is not necessarily disqualifying, depending on country of dual citizenship. Associated risks to national security will be determined on a case-by-case basis. Applicant is advised to refer to ICD 704 and to discuss this during their initial suitability screening with local special security officer.

(d) Applicant must have no listed ties of affection to ICD-704 medium or high-tier countries. Ties of affection are defined as co-habitant/significant other (e.g. boyfriend, girlfriend, etc.), husband, wife, mother, father, brother, sister, grandparent, etc. For Commander, Navy Recruiting Commander (CNRC), if in doubt, forward SF-86 to the INTEL OCM.

5. Waivers: Not applicable.

6. Immediate Selection Criteria: In line with OPNAVINST 1120.13(series), an applicant that meets criteria for immediate selection will bypass the normal OCS PROREC board pending review from the OCM and be processed for shipping to OCS as soon as possible. Any applicant being considered for immediate select must meet all of the following criteria and have enclosure (1) included in submitted packages to the INTEL OCM:

- a. No waivers or exceptions to policy (drug use, police record, bankruptcy, etc.)
- b. GPA: At least a 3.3 on a 4.0 scale.
- c. Possess a degree in international relations, political science, history, or studies directly related to science, technology, engineering and mathematics.
- d. OAR: Minimum of 55

e. Time in service (TIS): No more than five years of total active service (or cumulative inactive TIS)

f. Standard Form-86: No listed ties of affection to ICD-704 medium or high-tier countries. Ties of affection are defined as co-habitant/significant other (e.g. boyfriend, girlfriend, etc.), husband, wife, mother, father, brother, sister, grandparent, etc. For CNRC, if in doubt, forward application to the INTEL OCM, who will conduct a detailed review of the SF-86.

7. Accession Source

a. Civilians.

b. Enlisted personnel of the regular Navy, Navy Reserve (Active and Inactive), or of other armed services with an approved inter-service transfer.

8. Indoctrination: Selectees will complete OCS at Officer Training Command, Newport, RI.

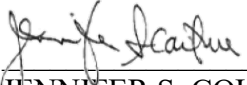
9. Enlistment: Civilians and enlisted applicants in paygrades E-4 and below who are selected for this program are designated officer candidates and advanced to paygrade E-5 upon reporting to OCS. Enlisted applicants in the paygrades E-5 and above are designated officer candidates in their present paygrade.

10. Constructive Entry Credit: Not applicable.

11. Appointment: Candidates will be commissioned in the Information Warfare Line of the U.S. Navy as an Ensign, designator (1830).

12. Service Obligation: Selectees will incur a four year Active Duty obligation from date of appointment. The balance of service, sufficient to complete eight years total obligated service, may be served in a Reserve status.

13. Pay and Allowances: Upon commencing OCS, selectees will receive pay and benefits based on paygrade outlined in paragraph 9.

Approved: 
JENNIFER S. COUTURE
Rear Admiral, U.S. Navy
Director, Military Personnel
Plans and Policy (N13)

Date: 11 July 2025