

Program Authorization: Unless explicitly stated, the provisions outlined in this Program Authorization shall apply to both Active Component (AC) and Reserve Component (RC).

Active Component: Direct appointment as officers in the Chaplain Corps (CHC) of the U.S. Navy, designator 4100. Chaplain Corps Officer Community Manager (BUPERS-316D) is the CHC officer community manager (OCM).

Reserve Component: Direct commissioning as officers in the CHC of the U.S. Navy Reserve, designator 4105. Supply Corps Officer Community Manager Reserve Component (BUPERS-351G) serves as the Reserve CHC OCM.

1. Program Authority

a. AC: Title 10 U.S. Code sections 531, 532, 533, and 1251.

b. RC: Title 10 U.S. Code sections 12201 through 12209 and 14703.

2. Cancellation: Program Authorization 110, May 2019.

3. Quota: As prescribed by the Deputy Chief of Naval Operations for Personnel, Manpower and Training (N1).

4. Qualifications: Meet provisions of *The Appointment and Service of Chaplains*, DoD Instruction 1304.28 of 12 May 2021, *Appointment of Officers in the Chaplain Corps of the Navy*, OPNAVINST 1120.9B of 20 November 2023, and the additional requirements set forth in sections 4.a through 4.d of this Program Authorization.

a. Citizenship: Applicants must be U.S. citizens. Dual citizens are eligible to apply but must submit proof of renouncing non-U.S. citizenship prior to final selection.

b. Age: Prior to appointment, CHC applicants (Active and Reserve) unable to complete 20 years Active commissioned service by age 62 must acknowledge in writing that they may not have adequate time in service to obtain retirement status.

c. Duty Preference: Not applicable.

d. Program Specific Requirements

(1) Ecclesiastical Endorsement: Chief of Chaplains' (DCNO N097) office must be in receipt of an applicant's Statement of Ecclesiastical Endorsement (DD Form 2088) from an authorized religious endorsing agent (as specified in DoD Instruction 1304.28) verifying that the individual is a Religious Ministry Professional (RMP), is endorsed to represent the religious organization, and may conduct the religious organization's religious observances and/or ceremonies. Pursuant to DoD Instruction 1304.28, Religious Endorsing Agents must submit DD Form 2088s directly to DCNO N097.

(2) **Disciplinary Actions:** Applicants must disclose any disqualifying adverse matters. Disqualifying adverse matters include: An admission to or conviction for an academic honor code violation, the award of non-judicial punishment, misdemeanor or felony conviction, conviction by a court martial, bankruptcy, or the issue of a warrant or summons for excessive number of traffic or other legal violations.

5. Accession Age Waivers. Age waivers must be approved by the adjudication authority, per the guidelines set forth in OPNAVINST 1120.9B, prior to the convening of the Chaplain Appointment and Retention Eligibility Advisory Group (CARE-AG). Commander, Navy Recruiting Command will notify the applicant of waiver status.

6. Accession Sources

a. Navy chaplain candidate officers, designator 1945, unrestricted line officer under instruction as a prospective CHC officer.

b. Civilians.

c. Navy and Marine Corps personnel, officer and enlisted of the RC with an approved conditional resignation/release.

d. Officer and enlisted personnel of the RC of other armed services with an approved conditional resignation/release.

e. Chaplains of other armed services may enter by inter-service transfer, provided a conditional resignation/release is approved by member's service component via Request for Conditional Release (DD Form 368). Non-chaplain members of the other armed services cannot enter the Navy CHC by inter-service transfer.

7. Indoctrination: Per OPNAVINST 1120.9B, appointment is contingent upon completion of the accession training prescribed by DCNO N097.

8. Enlistment: Not Applicable.

9. Entry Service Credit. Entry grade credit for all applicants will be calculated pursuant to OPNAVINST 1120.9B prior to the convening of the CARE-AG.

10. Appointment: Appointments will be made in line with Title 10 U.S. Code and OPNAVINST 1120.9B.

11. Service Obligation

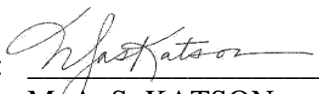
a. Active Duty selectees will serve 3 years from the date of initial orders. The balance of service, sufficient to complete 8-years total obligated service, may be served in an Individual Ready Reserve (IRR) status.

b. Reservists will incur an 8-year obligation, the first 3 of which must be completed as a Selected Reserve followed by 5 years ready reserve (voluntary training unit or IRR). The obligation commences upon commissioning.

12. Pay and Allowances

a. Applicants commissioned as an Active Duty chaplain (designator 4100), upon commencing applicable training on Active Duty will receive pay and benefits based on paygrade assigned from paragraph 9.

b. Applicants commissioned as a chaplain in the RC will receive pay and allowances based on paygrade according to the RC military pay tables based on paygrade assigned from paragraph 9.

Approved: 
M. A. S. KATSON
Director, Military Personnel Plans
and Policy (OPNAV N13), Acting

Date: 14 May 24