

Program Authorization: The Judge Advocate General's Corps (JAGC) In-service Procurement Program (JAGC IPP) provides a pathway to officer commissions for active-duty enlisted personnel who meet eligibility criteria. Some JAGC IPP selectees may have an opportunity to train to complete a Juris Doctor (JD) degree in preparation for a JAGC commission. JAGC Officer Community Manager (BUPERS-316F) is the Program Manager.

1. Program Authority: Title 10 United States Code Sections 531, 532, 533 and 2004.
2. Cancellation: Program Authorization 111A, April 2019.
3. Quota: As established by the Deputy Chief of Naval Operations (Manpower, Personnel Training and Education) (N1).
4. Qualifications:
  - a. Citizenship: Applicants must be U. S. citizens.
  - b. Age: Applicants must be at least 21 years old and be able to complete 20 years of active duty commissioned service before their 62nd birthday.
  - c. Education:
    - (1) All applicants must hold a baccalaureate degree from an accredited institution. All applicants shall provide their Law School Admission Test scores.
    - (2) Direct commission applicants must obtain a JD degree from a law school considered by the American Bar Association (ABA) to be accredited under provisions established by the ABA at the time of their graduation.
    - (3) Funded legal education training applicants must submit a prioritized list of ABA-accredited, U.S. law schools to which they have applied or plan to apply. Applicants are encouraged to apply to more than one school. Applicants must apply to at least one law school in which the applicant qualifies for in-state tuition, and one law school near the applicant's current duty station (if currently stationed in the United States). Applicants must also apply to one school located in a fleet concentration area such as Norfolk, VA, Jacksonville/Mayport, FL, San Diego, CA, Pearl Harbor, HI, or Washington, DC. Applicants must submit law school acceptance letters they receive prior to the convening of the selection board.
  - d. Physical: Applicants must meet the requisite pre-commissioning/accession physical standards for appointment as a JAGC officer prescribed by chapter 15 of the Manual of the Medical Department. Applicants are required to submit a Department of Defense Standard Form (SF) pre-commissioning Report of Medical Examination SF 88, Report of Medical History SF 93, or Report of Medical History DD 2807-1/Report of Medical Examination DD 2808 within the last 12 months (or 24 months for those applicants deployed) as detailed in Enlisted to Officer Commissioning Programs Application Administrative Manual, OPNAVINST 1420.1(series).

Applicants must meet physical fitness and percent body fat standards at the time of application, while in training, and at the time of commissioning.

e. Duty Preference: Not applicable.

f. Program Specific Requirements: <http://www.jag.navy.mil/careers.htm> provides general guidance for applicants.

(1) Rank: Applicants must be serving in the paygrade E-5, E-6, or E-7.

(2) Time-in-Service: For Funded Legal Education, applicants must have served on active duty for a period of not less than 4 years, and not more than 8 years, at the time legal training begins. For the direct commissioning program, applicants must have served on active duty for not less than 2 years, and not more than 10 years, at the time of commissioning.

(3) Rating: No restrictions.

(4) Conduct: Applicants shall be of good moral character and have no record of disciplinary action under the Uniform Code of Military Justice, Article 15, no court-martial convictions, no civilian felony convictions by any civil court for misdemeanors (except minor (\$300 or less fine) traffic violations) within the three years preceding 1 October of the fiscal year in which the selection board is held. All minor traffic violations must be listed on the application. For the purpose of this subparagraph, an offense involving driving under the influence of an intoxicant (Driving Under the Influence/Driving While Intoxicated (DUI/DWI), etc.) is a major traffic violation and is disqualifying if within four years preceding 1 October of the fiscal year in which the selection board is held. Pre-service drug use or alcohol abuse is not an immediate application disqualifier. However, any substantiated in-service drug use or in-service alcohol abuse (any record of either, regardless of date) will result in disqualification.

(5) JAGC Structured Interview: Prior to submitting an application, applicants must be given a Structured Interview (SI) in accordance with the SI procedures for all other JAGC accessions applicants. SIs may be scheduled at <http://www.jag.navy.mil>. The applicant's SI will be sent directly to the JAGC Accessions Officer in accordance with the normal SI procedures by a date announced in the JAGC IPP NAVADMIN or on the aforementioned website.

(6) Command Interview: Commanding Officers (COs) will appoint and convene a board of three officers in the grade of lieutenant or above, to include one or more JAGC officers when available, not in the direct chain of command of the applicant to interview and evaluate each enlisted applicant. Each board member shall complete an Interviewer's Appraisal Sheet, NAVCRUIT 1131/5, and submit it directly to the applicant's career counselor. COs shall not release a copy of the interview to an applicant until after the application has been signed and sent to the JAGC Accessions Officer.

(7) CO's Recommendation: Applicants must be favorably recommended by their CO

using the CO's Recommendation section included in the Officer Programs Application, OPNAV 1420/1. Ensure all portions are completed and appraisals are attached and that the applicant meets all eligibility criteria. The CO should rank applicants if there are multiple applicants from that command. The CO's endorsement shall contain:

- (a) A statement addressing any waivers requested by the applicant;
- (b) A statement indicating whether the applicant is serving on full duty without limitation;
- (c) A statement that the applicant meets physical fitness and body fat percentage standards; and
- (d) A typewritten, signed copy of each board member's NAVCRUIT 1131/5 as an enclosure.

(8) Professional License Requirement upon Completion of Degree

(a) Direct Commission: Applicants must be admitted to practice before and currently in good standing with the licensing authority for a Federal court or the highest court of a state, the District of Columbia, a U.S. Territory, or the Commonwealth of Puerto Rico.

(b) Funded Legal Education Training: Selectees must make prompt application for admission to the practice of law upon successful completion of law school. Application will be made to a Federal court or the highest court of a state, the District of Columbia, a U.S. Territory, or the Commonwealth of Puerto Rico. The court selected must have jurisdiction over the site of the law school attended, the selectee's domicile, or with the approval of the Assistant Judge Advocate General 06 (Operations & Management), any other place in which the selectee may be eligible to seek admission to the practice of law. If a bar examination is required in the jurisdiction for which he or she is seeking admission, the selectee will take the first examination after receipt of the law degree. When the selectee passes the bar, he or she will make prompt travel arrangements (at no cost to the government) to proceed to and be admitted to the practice of law before a Federal court or the highest court of a state, the District of Columbia, a U.S. Territory, or the Commonwealth of Puerto Rico.

5. Waivers: Not applicable.

6. Accession Source: Active duty enlisted Sailors and Navy Full-Time Support. Members of the Individual Ready Reserve or Selected Reserves serving on Active Duty for Special Work (ADSW), Active Duty for Training (ADT), one-to-three year recall, or Canvasser Recruiter duty are not eligible for this program.

7. Indoctrination:

- a. All selectees shall complete Officer Development School (ODS). If an officer fails to

successfully complete ODS, that officer will be administratively processed for separation under Administrative Separation of Officers, SECNAVINST 1920.6D, or, if so determined by DCNO N1, be reappointed in another competitive category to complete his or her period of obligated active-duty service.

b. Basic Lawyer Course (BLC). All selectees shall complete the BLC at Naval Justice School. If an officer fails to successfully complete the BLC, that officer will be administratively processed for separation under SECNAVINST 1920.6D or, if so determined by DCNO N1, be reappointed in another competitive category to complete his or her period of obligated active-duty service.

8. Enlistment: Selectees will remain in their enlisted status until completion of all program requirements.

9. Constructive Entry Credit: Following bar exam passage, entry grade credit will be awarded. Candidates with no prior commissioned service will be credited with three years and appointed as a Lieutenant Junior Grade (LTJG) in the 2500 designator based on entry grade credit.

a. Constructive Entry Credit Matrix:

<u>Qualification</u>	<u>Entry Grade Credit</u>
(1) Juris Doctor awarded per OPNAVINST 1120.11 (series).	3 years.
(2) Unusual cases involving special experience or unique qualifications as determined by the Secretary of the Navy.	1/2 year for each year, up to a maximum of 3 years of credit.

b. Routing: Entry grade credit is awarded in accordance with OPNAVINST 1120.11 (series). Commander, Navy Recruiting Command (CNRC) will prepare appointment documents based upon entry grade computations.

c. Approval Authority: JAG.

d. Notifying the Applicant: Once requirements have been met, the credit will be applied to the active duty appointment as a judge advocate (designator 2500).

10. Appointment: Direct commission selectees, as well as funded legal education training selectees, who successfully complete law school and gain admission to the practice of law before a Federal court or the highest court of a state, the District of Columbia, a U.S. Territory, or the Commonwealth of Puerto Rico, will be appointed to the JAGC on the active-duty list, in a grade commensurate with their level of education. All appointments will be made under the guidance of OPNAVINST 1420.1(series) and OPNAVINST 1120.11(series).

11. Service Obligation:

a. Commission Obligation: All selectees shall incur an eight-year military service obligation with a minimum of four years of active-duty service.

b. Funded Legal Education Training Obligation:


(1) Duty Under Instruction Obligation: Selectees shall reenlist for four years from the date of execution of orders to begin training. The reason for reenlistment must state: "Training (JAGC IPP)." The following statement of understanding shall be included: "I understand that upon selection for the JAGC IPP, this agreement becomes binding and may not thereafter be canceled except as provided by the applicable MILPERSMAN article(s)." Orders will be issued contingent upon reenlistment before transfer. Navy Personnel Command (PERS-4416) should be notified immediately if an applicant who receives orders does not desire to extend their enlistment in order to qualify. The agreement becomes binding and may not thereafter be cancelled except as provided by the applicable MILPERSMAN article(s). This is in addition to any other service obligation incurred by the selectee under any other provision of law or by agreement. Selectees will maintain their enlisted status and be eligible for advancement in rating under the Navy advancement system.

(2) Post Training Obligation: Selectees who receive funded legal education training will serve two years (24 months) of active-duty service for each year (12 months), or any part thereof, of funded legal education training in the program. This obligation will run concurrently with the selectee's minimum commissioned service obligation of eight years, with four years to be served on active duty. This service obligation commences upon acceptance of a commission. This obligation is in addition to any other remaining service obligation incurred by the officer under any other provisions of law or by agreement. This obligation is not met while a selectee is attending law school. Time spent during summer vacation under orders at the Office of the Judge Advocate General or a Commander, Naval Legal Service Command, or in a leave status is considered as time "training in the program" and counts on a day-for-day basis toward obligated service accrued prior to entering the program.

c. Disenrollment: All selectees disenrolled from the program prior to commissioning will remain in their enlisted rate in the Navy or Navy Reserve and be made available for general assignment except as provided by the applicable MILPERSMAN article(s). Selectees disenrolled from funded legal education training will incur, unless sooner separated under the applicable MILPERSMAN article(s), a two-year (24-month) active-duty service obligation (ADSO) for each year (12 months), or any part thereof, of their funded legal education training, not to exceed six years (72 months). This ADSO is in addition to any other service obligation incurred by the disenrolled selectee under any other provision of law or by agreement. Under section 2005 of Title 10, U.S. Code, selectees who fail to complete the ADSO incurred will reimburse the United States Treasury in an amount that bears the same ratio to the total cost of

law school provided to that selectee as the unserved portion of active-duty service bears to the total period of active-duty service that the selectee has agreed to serve. The cost of education for the JAGC IPP includes all monies paid under paragraph 12 below.

12. Pay and Allowances: Funded legal education training selectees will be eligible for all pay and allowances appropriate to their grade and length of service, as well as the following additional funding. Mandatory tuition and fees will be paid by the Department of the Navy, to include one bar examination review course. The costs associated with one bar examination and a single application to a court for admission to practice law and any related bar examination expenses will be paid by the Department of the Navy. In the event the selectee fails the first bar examination, he or she will fund the second application and examination.

Approved:   
\_\_\_\_\_  
J. T. JABLON  
Rear Admiral, U.S. Navy  
Director, Military Personnel Plans and Policy (N13)

Date: 23 Jul 2020