

Program Authorization: Unless explicitly stated, the provisions outlined in this Program Authorization shall apply to both Active Component (AC) and Reserve Component (RC).

AC: Direct appointment as officers in the Medical Corps (MC) of the U.S. Navy, designator 2100. Medical Department and Nurse Corps Officer Community Manager (BUPERS-315) is the officer community manager (OCM) for MC.

RC: Direct commissioning as officers in the MC of the U.S. Navy Reserve, designator 2105. Medical Corps Officer Community Manager Reserve Component (BUPERS-351F) is the Reserve MC OCM.

1. Program Authority: AC: Title 10 U.S. Code sections 531, 532, 533 and 1251. RC: Title 10 U.S. Code sections 12201 through 12208.

2. Cancellation: Program Authorization 113 of July 2019.

3. Quota: As prescribed by the Deputy Chief of Naval Operations for Personnel, Manpower, Training, N1.

4. Qualifications

a. Citizenship: U.S. citizenship is required (born in the U.S., naturalized or born abroad of U.S. parents), unless waived by the Secretary of Defense for an original appointment in a grade below the grade of lieutenant commander. Dual citizens are eligible to apply, but they must submit proof of renouncing non-U.S. citizenship prior to final selection. Must pass a personnel security investigation as identified in SECNAVINST 5510.30B (Department of the Navy (DON) Personnel Security Program (PSP) Instruction).

b. Sex: No restrictions.

c. Age: MC applicants must be commissioned before their 42nd birthday. Waivers will be considered on a case by case basis.

d. Education: To be eligible for appointment in the MC, the applicant must meet one of the following educational requirements in line with OPNAVINST 1120.4C (Appointment of Regular and Reserve Officers in the Medical Corps of the Navy):

(1) Physician (Doctor of Medicine): Graduate of a medical school in the U.S. or Puerto Rico approved by the Liaison Committee on Medical Education of the American Medical Association and licensed to practice medicine or surgery in a State, territory, commonwealth or possession of the U.S. or the District of Columbia.

(2) Physician (Doctor of Osteopathy): Graduate of a college of osteopathy approved by the American Osteopathic Association and be licensed to practice medicine, surgery or osteopathy in a State, territory, commonwealth or possession of the U.S. or the District of Columbia.

(3) Physician graduates of foreign medical schools in specialties authorized by DCNO N1 and meet all requirements outlined in OPNAVINST 1120.4C.

e. Physical: In line with the Manual of the Medical Department, Chapter 15 and as detailed in DoD Instruction 6130.03 of 6 May 2018 (Medical Standards for Appointment, Enlistment, Or Induction in the Military Services).

f. Duty Preference: Not applicable.

g. Marital status: No restrictions.

h. Program Specific Requirements:

(1) Licensure: Must be licensed to practice medicine or surgery in a State, territory, commonwealth or possession of the U.S. or the District of Columbia as required by BUMEDINST 6010.30 (Credentialing and Privileging Program).

(a) Candidates for the AC participating in their first year of Graduate Medical Education (GME) may be appointed prior to acquiring a license.

(b) Candidates for the RC must have completed their GME sponsored by either the American Council for Graduate Medical Education, the American Osteopathic Association or the American Association of Colleges of Osteopathic Medicine. An exception to this policy is candidates for the Training in Medical Specialty (TMS) program. Qualified personnel for TMS must be enrolled or accepted for enrollment in a GME program that will lead to qualification in critical skills shortage list designated by the Assistant Secretary of Defense for Health Affairs as critical.

(2) Examination of professional qualifications. Bureau of Medicine and Surgery (BUMED) professional review board (PRB) shall review the credentials and examine the professional qualifications of all applicants. The MC program manager, Commander, Navy Recruiting Command (CNRC) shall have applicant's credentials verified by the Centralized Credentialing and Privileging Directorate in Jacksonville, Florida, prior to submitting accession package for review by PRB.

5. Waivers: In cases where the applicant exceeds the stated age for commissioning, but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be authorized in limited numbers. When considering an age waiver request, strong emphasis will be place on undermanned specialties and those with a pattern of missed recruitment goals. If a waiver is requested then follow the steps below prior to the convening of the selection board.

a. Applicants between the ages 42 and 57:

(1) Application Contents: The member should formally request a waiver via personal letter and provide justification.

(2) Routing: Age waiver requests will be routed to CNRC. Waivers cannot be sub-delegated below the flag level and CNRC will maintain on file written justification for each waiver granted. Additionally, CNRC will coordinate with the appropriate AC or RC MC OCM on each request received.

(3) Approval Authority: CNRC.

(4) Notifying the Applicant: CNRC will notify the applicant of waiver status.

b. Applicants age 58 or older who possess critical skills as designated by the Assistant Secretary of Defense for Health Affairs may be considered for an exception to the age waiver policy if they can complete a full 3 year service obligation prior to reaching their 68th birthday.

(1) Application Contents: The member should formally request a waiver via personal letter and provide justification.

(2) Routing: Age waiver requests will be routed to CNRC. Waivers cannot be sub-delegated below the flag level and CNRC will maintain on file written justification for each waiver granted. Additionally, CNRC will coordinate with the appropriate AC or RC MC OCM on each request received.

(3) Approval Authority: DCNO N1.

(4) Notifying the Applicant: CNRC will notify the applicant of waiver status.

6. Accession Source:

a. Civilians.

b. Enlisted personnel of any branch of the armed forces (active or reserve) provided an appropriate conditional release is authorized. Prior Navy enlisted personnel are required to submit a copy of their enlisted performance summary record in addition to the most recent three years of evaluations.

c. Commissioned personnel of any branch of the armed forces (active or reserve) who are not otherwise eligible for inter-service transfer or superseding appointment, provided conditional release (other services only) or contingent release (USN/USNR only) is approved by the member's service component.

7. Indoctrination:

a. AC: Selectees will attend military orientation training at Officer Development School in Newport, RI.

b. RC: Selectees will attend/complete an indoctrination course within 1 year of commissioning.

8. Enlistment: Not applicable.

9. Constructive Entry Credit

a. Entry grade credit will be awarded in line with DoD Instruction 6000.13 of 30 December 2015 (Accession and Retention Policies, Programs, and Incentives for Military Health Professions Officers (HPOS)), and OPNAVINST 1120.4C prior to commissioning.

b. DoD Instruction 1300.04 of 25 July 2017 (Inter-Service Transfer of Commissioned Officers), will determine entry grade and date of rank of medical officers transferred from other uniformed services into the MC of the U. S. Navy.

10. Appointment

a. Candidates will be commissioned in the Staff Corps of the U.S. Navy, designator 2100 (AC) or 2105 (RC). Appointments shall be made subject to the guidance governing entry grade, date of rank, precedence and application processes.

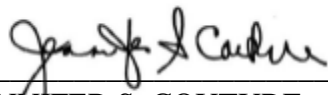
b. Graduates of foreign medical schools: Authorized when appointment sources cannot supply the required number of entry level accessions, DCNO N1 may authorize procurement of graduates of foreign medical schools who are certified by BUMED to be professionally acceptable. Candidates must have an Educational Commission for Foreign Medical Graduates certificate, board certified in their subspecialty and otherwise meet all commissioning requirements.

11. Service Obligation

a. AC obligation: Three year Active Duty obligation from date of appointment. The balance of service, sufficient to complete 8 years total, may be served in a ready reserve status. Receipt of special pay and bonus, education obligation and minimum activity tour requirement from being accessed into the Navy as an Active Duty officer may extend the aforementioned obligation period.

b. RC obligation: Selectees will incur an 8 year ready reserve obligation, of which the first 3 years must be as a Selected Reserve. The obligation commences upon commissioning. Receipt of a special pay, bonus or education obligation may extend the aforementioned obligation period.

12. Pay and Allowances: Selectees will receive pay and allowances based upon their assigned rank at time of appointment.

Approved: 
JENNIFER S. COUTURE
Rear Admiral, U.S. Navy
Director, Military Personnel
Plans and Policy (OPNAV N13)

Date: 26 Feb 25