

Program Authorization: Unless explicitly stated, the provisions outlined in this Program Authorization shall apply to both the Active Component (AC) and Reserve Component (RC).

AC: Direct appointment as officers in the dental corps (DC) of the U.S. Navy, designator 2200. Medical Department and Nurse Corps Officer Community Manager (BUPERS-315) is the officer community manager (OCM) for DC.

RC: Direct commissioning as officers in the DC of the U.S. Navy Reserve, designator 2205. Medical Corps Officer Community Manager Reserve Component (BUPERS-351F) is the Reserve DC OCM.

1. Program Authority: AC: Title 10 U.S. Code sections 531, 532, 533 and 1251. RC: Title 10 U.St. Code sections 12201 through 12208.

2. Cancellation: Program Authorization 114, June 2013.

3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).

4. Qualifications

- a. Citizenship: Applicants must be United States citizens.
- b. Gender: Open to men and women.
- c. Age: DC applicants must be commissioned before their 42nd birthday. Waivers will be considered on a case by case basis.
- d. Education: In line with Appointment of Regular and Reserve Officers in the Dental Corps of the United States Navy, OPNAVINST 1120.5B, be a graduate of an accredited dental school in the United States, Canada, or Puerto Rico approved by the Commission on Accreditation of Dental and Auxiliary Educational Programs of the American Dental Association.
- e. Physical: In line with the Manual of the Medical Department, Chapter 15 and as detailed in Medical Standards for Appointment, Enlistment, Or Induction in the Military Services, DoD Instruction 6130.03 of 6 May 2018.
- f. Duty Preference: Not applicable.
- g. Marital status: No restrictions.
- h. Program Specific Requirements
 - (1) Work Experience

(a) In line with OPNAVINST 1120.5B, be actively engaged in the practice of dentistry except in those cases where the DC Corps Chief's office verifies significant past clinical experience and licensure per paragraph 4h(2) of this document. Recent graduates are exempt if date of application is within 6 months of date of graduation.

(b) Possess valid credentials necessary to be granted clinical privileges as indicated in Credentialing And Privileging Program, BUMEDINST 6010.30.

(2) Licensure: Must be licensed to practice dentistry in a state, territory, or commonwealth of the U.S. or the District of Columbia as required by BUMEDINST 6010.30. Recent graduates of dental schools (within 6 months) may be appointed before licensing; however, they must obtain a valid, current license within 1 year of graduation from dental school. Those dentists from states that require a 5th year (PGY-1, AEGD or GPR) of training prior to licensure will be allowed an additional 6 months from the end of their 5th year to obtain their license.

(3) Examination of professional qualifications: Bureau of Medicine and Surgery (BUMED) Professional Review Board (PRB) shall review the credentials and examine the professional qualifications of all applicants. The DC program manager, Commander, Navy Recruiting Command (CNRC) shall have applicant's credentials verified by the Centralized Credentialing and Privileging Directorate (CCPD) in Jacksonville, FL prior to submitting accession package for review by PRB. Except in the case of recent graduates and 5th year applicants, all applicants shall hold current competency and the ability to obtain CCPD credentialing in the subspecialty for which they are being appointed.

e. Physical: In line with the Manual of the Medical Department, Chapter 15 and as detailed in DoDI 6130.03.

5. Waivers: In cases where the applicant exceeds the stated age for commissioning, but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be authorized in limited numbers. When considering an age waiver request, strong emphasis will be placed on undermanned specialties and those with a pattern of missed recruitment goals. If a waiver is requested then follow the steps below prior to the convening of the selection board.

a. Applicants between the ages of 42 and 57.

(1) Application Contents: The member should formally request a waiver via personal letter and provide justification.

(2) Routing: Age waiver requests will be routed to CNRC. Waivers cannot be sub-delegated below the flag level and CNRC will maintain on file written justification for each waiver granted. Additionally, CNRC will coordinate with the appropriate AC or RC DC OCM on each request received.

(3) Approval Authority: CNRC.

(4) Notifying the Applicant: CNRC will notify the applicant of waiver status.

b. Applicants age 58 years old or older who possess critical skills as designated by the Assistant Secretary of Defense for Health Affairs may be considered for an exception to the age waiver policy if they can complete a full 3 year service obligation prior to reaching their 68th birthday.

(1) Application Contents: The member should formally request a waiver via personal letter and provide justification.

(2) Routing: Age waiver requests will be routed to CNRC. Waivers cannot be sub-delegated below the flag level and CNRC will maintain on file written justification for each waiver granted. Additionally, CNRC will coordinate with the appropriate AC or RC MC OCM on each request received.

(3) Approval Authority: DCNO N1.

(4) Notifying the Applicant: CNRC will notify the applicant of waiver status.

6. Accession Source

a. Civilians.

b. Enlisted personnel of any branch of the armed forces (active or reserve) provided an appropriate conditional release is authorized. Prior Navy enlisted service personnel are required to submit a copy of their enlisted performance summary record in addition to the most recent 3 years of evaluations.

c. Commissioned personnel of any branch of the armed forces (active or reserve) who are not otherwise eligible for inter-service transfer or superseding appointment, provided conditional release (other services only) or contingent release (USN/USNR only) is approved by the member's service component.

7. Indoctrination

a. AC: Selectees will attend military orientation training at Officer Development School (ODS) in Newport, RI.

b. RC: Selectees will attend/complete an indoctrination course within 1 year of commissioning.

8. Enlistment: Not applicable.

9. Constructive Entry Credit

a. Entry grade credit will be awarded per Accession and Retention Policies, Programs, and Incentives for Military Health Professions Officers (HPOS), DoD Instruction 6000.13 30 December 2015 and Appointment of Regular and Reserve Officers in the Medical Corps of the Navy, OPNAVINST 1120.4C prior to commissioning.

b. Inter-service Transfers: Inter-Service Transfer of Commissioned Officers, DoD Instruction 1300.4 of 25 July 2017 shall determine entry grade and date of rank of dental officers transferred from other uniformed services into the DC of the U.S. Navy.

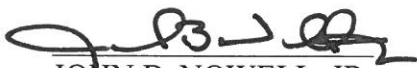
10. Appointment: Candidates will be commissioned in the staff corps of the U. S. Navy, designator 2200 (AC) or 2205 (RC). Appointments shall be made subject to the guidance governing entry grade credit, date of rank, precedence and applications processes.

11. Service Obligation:

a. AC obligation: Three year active-duty obligation from date of appointment. The balance of service, sufficient to complete 8 years total, may be served in a ready reserve status. Receipt of special pay and bonus, education obligation and minimum activity tour requirement from being accessed into the Navy as an active duty officer may extend the aforementioned obligation period.

b. RC obligation: Selectees will incur an 8-year Ready Reserve obligation, of which the first 3 years must be as a Selected Reserve. The obligation commences upon commissioning. Receipt of a special pay, bonus or education obligation may extend the aforementioned obligation period.

12. Pay and Allowances: Selectees will receive pay and allowances based upon their assigned rank at time of appointment.

Approved: 
JOHN B. NOWELL, JR.
Rear Admiral, U.S. Navy
Director, Military Personnel Plans and Policy (N13)

Date: 4/16/19