<u>Program Authorization</u>: Nurse corps (NC) officer appointment in the Active Component of the U.S. Navy, designator 2900, directly into the Psychiatric Mental Health Nurse Practitioner (PMHNP) Doctoral Education Program at the Uniformed Services University of the Health Sciences (USUHS). Commander, Navy Recruiting Command (CNRC) Medical Programs (CNRC N314) is the program manager. Medical Department and Nurse Corps Officer Community Manager (BUPERS-315) is the officer community manager.

- 1. <u>Program Authority</u>: Title 10, U.S. Code 531, 532, 533 and 1251; and OPNAVINST 1120.7A (Appointment of Regular and Reserve Officers in the Nurse Corps of the Navy), pertains and provides specific guidelines.
- 2. <u>Cancellation</u>: Not applicable.
- 3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).
- 4. Qualifications: Must meet the criteria of OPNAVINST 1120.7A.
 - a. Citizenship: Applicants must be U.S, citizens.
- b. Age: Applicants must be commissioned in the Navy before their 42nd birthday. Waivers will be considered on a case by case basis per paragraph 5.
- c. Education: Graduate of a school of nursing accredited by the Accreditation Commission for Education in Nursing or the Commission on Collegiate Nursing Education that conferred a baccalaureate or an advanced nursing degree.
- d. Physical: In line with NAVMED P-117 (Manual of the Medical Department), Chapter 15 and as detailed in DoD Instruction 6130.03 (Medical Standards for Appointment, Enlistment, or Induction into the Military Services).
 - e. Duty Preference: Not applicable.
 - f. Program Specific Requirements
- (1) Clinical/Work Experience: <u>ALL</u> applicants must have at least two years' experience as a licensed, baccalaureate (or higher degree) Registered Nurse (RN) in the United States, its territories or a U.S. military hospital outside of the United States.
- (2) License: Must possess a current, unrestricted license, in good standing, to practice as a RN issued by a state, territory, or commonwealth of the United States or the District of Columbia, awarded upon successful completion of the National Council Licensure Examination (NCLEX).
- (3) Must have completed the application and been accepted to Psychiatric Mental Health Nurse Practitioner Doctoral Education Program at USUHS. Admission procedures for USUHS can be found at https://www.usuhs.edu. Choose "Admissions" then "Graduate School of

Nursing Admissions." Download an online application from the website to apply. The application should be submitted with all required documents no later than 15 August of the year prior to attending. USUHS graduate education officer recommends transcripts and recommendation letters be mailed to the applicant from the universities.

5. <u>Waivers</u>: In cases where the applicant exceeds the age to be commissioned, but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be authorized in limited numbers. When considering an age waiver request, strong emphasis will be placed on undermanned specialties and those with a pattern of missed recruitment goals. Age waivers for applicants between the ages of 42 and 47 will be considered and processed as per OPNAVINST 1120.7A.

6. Accession Source

- a. Civilians
- b. Enlisted personnel of any branch of the armed forces (Active or Reserve) provided an appropriate conditional release is authorized and all program requirements are met. Prior Navy enlisted personnel are required to submit a copy of their enlisted performance summary record in addition to the most recent three years of evaluations.
- c. Commissioned personnel of any branch of the armed forces (Active or Reserve) who are not otherwise eligible for inter-service transfer or superseding appointment, provided conditional release (other services only) or contingent release (United States Navy /United States Navy Reserve only) is approved by the member's service component and all program requirements are met.
- 7. <u>Indoctrination</u>: Applicants selected for the PMHNP program who have not previously attended officer training will attend military orientation training at the officer development school in Newport, RI.
- 8. Enlistment: Not applicable.
- 9. <u>Constructive Entry Credit</u>: Entry-grade credit will be awarded in line with DoD Instruction 6000.13 (Accession and Retention Policies, Programs, and Incentives for Military Health Professions Officers (HPOs)) of 30 December 2015, and OPNAVINST 1120.7A prior to commissioning.
- 10. <u>Appointment</u>: Appointments shall be made in line with OPNAVINST 1120.7A. DoD Instruction 1300.4 (Inter-Service and Inter-Component Transfers of Service members) of 25 July 2017, shall determine entry grade and date of rank for officers transferred from other uniformed services into the NC of the U.S. Navy.

11. Service Obligation

- a. Three year minimum term of active service from date of appointment. The minimum term is not added to an active duty obligation incurred for military sponsored education or training. The balance of service, sufficient to complete eight years total, may be served in a reserve component. Receipt of special pay and bonus, education obligation and minimum activity tour requirements from being accessed into the Navy as an active duty officer may extend the aforementioned obligation period.
- b. While in the PMHNP program at USUHS, selectees must continue to meet all eligibility requirements as outlined in DODI 6000.13. If a selectee fails to meet these eligibility requirements at any time prior to convening or during the course of the full-time PMHNP program, it will be considered disqualifying and the selectee may be removed from the program at the discretion of the Director, Navy NC.
- c. Selectees further agree to serve on Active Duty for a period of three years for the first year of study and an additional six months of service for each additional six months of study or portion thereof.
- d. Selectees who do not complete the program of study will complete their Active Duty obligation as general nurses. The obligation will be in accordance with DoD Instruction 6000.13, the minimum obligation associated with this training is three years.

12. Pay and Allowances:

- a. Selectees will receive pay and allowances based upon their assigned rank at time of appointment.
- b. Upon completion of the PMHNP program and successful passing of board certification, selectees will be eligible for special pays in line with OPNAVINST 7220.17 (Special pay for Medical Corps, Dental Corps, Medical Service Corps, and Nurse Corps Officers).

Approved:	Mala
	J. P. WATERS
	Rear Admiral, U.S. Navy
	Director, Military Personnel Plans
	and Policy (N13)