

Program Authorization: Seaman to Admiral-21 (STA-21) civil engineering corps (CEC) option commissioning program. STA-21 CEC option will facilitate the completion of a baccalaureate degree and enhance upward mobility for enlisted personnel to obtain a commission, designator 5100. CEC Officer Community Manager (BUPERS-316E) is the community manager. Naval Service Training Command (NSTC) is the program manager.

1. Program Authority: Title 10 U.S. Code sections 532, 2013, 6323 and 12209.
2. Cancelation: Program Authorization 150C, November 2017.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO NI).
4. Qualifications
  - a. Citizenship: Applicants must be citizens of the United States.
  - b. Age: At least 19 years old and have not passed their 42nd birthday at time of commissioning.
  - c. Education
    - (1) Must have sufficient college credits to complete requirements for a first professional, Accreditation Board for Engineering and Technology – Engineering Accreditation Commission (ABET-EAC) engineering degree or National Architectural Accrediting Board (NAAB) architecture degree in 36 months.
    - (2) STA-21 CEC option selectees must take a minimum of two semesters/three quarters each of calculus and calculus-based physics receiving a passing grade of "C" or better. Calculus and physics courses taken at other than the host institution must be transferrable to the host institution to satisfy the STA-21 requirement.
    - (3) Selectees will major in a NAAB accredited architecture program or an ABET-EAC accredited engineering curricula and maintain a 2.7 minimum grade point average on a 4.0 scale. No engineering technology programs are authorized.
    - (4) Applicants must retain educational eligibility in line with Enlisted to Officer Commissioning Programs Application Administrative Manual, OPNAVINST 1420.1B.
    - (5) In addition to disenrollment for academic reasons, candidates may be disenrolled because of discipline/moral problems (drug usage, civil convictions, etc.) by the Director, Military Personnel Plans and Policy (OPNAV N13) as recommended by NSTC Officer Development.

d. **Physical:** Must meet physical standards for appointment as prescribed in the Manual of the Medical Department, Chapter 15. Applicants must meet the physical fitness weight or percentage of body fat standards at the time of application and at time of commissioning.

e. **Duty Preference:** Not applicable.

f. **Program Specific Requirements:** Must have time in service of at least 4 years of active-duty (of which at least 3 years were in an other than formal training environment), as of the scheduled start of Naval Science Institute (NSI) for year applying.

5. **Waivers:** Not applicable.

6. **Accession Source**

a. Enlisted sailors must be serving on active-duty, including Full-Time Support (FTS) or selected reserve on extended orders (e.g., active duty for special work, mobilization, recall, canvasser recruiter). Navy reservists on active duty for training, including annual training and inactive duty for training are not eligible.

b. Applicants must have no record of courts-martial convictions or civilian felony convictions, disciplinary action under Article 15, Uniform Code of Military Justice or conviction by civil court for misdemeanors (except minor traffic violations) during the 3 years preceding the date of application to STA-21. Any substantiated drug abuse while in an enlisted status is disqualifying.

7. **Indoctrination:** Before beginning full-time college studies, STA-21 participants are required to attend the 8-week NSI curriculum at Newport, RI to complete required officer professional core competencies. While attending their selected Naval Reserve Officers Training Corps (NROTC) affiliated college or university, STA-21 officer candidates will participate in drills with their NROTC unit, attend two naval science leadership courses and are strongly recommended to hold leadership positions within the unit. Upon completion of their baccalaureate degree program, STA-21 participants will be commissioned as officers in the U.S. Navy.

8. **Enlistment:** Participants in the paygrades of E-4 and below will be designated officer candidates and advanced to the paygrade of E-5. Participants will remain eligible for promotion while participating in the STA-21 program.

9. **Constructive Service Credit:** Not applicable.

10. **Appointment:** Candidates will be commissioned in the staff corps of the U.S. Navy as an ensign, designator 5100.

11. **Service Obligation:** STA-21 CEC option officer candidates will incur a 5 year active-duty obligation upon commissioning. Candidates disenrolled from the program will incur obligation as specified in OPNAVINST 1420.1B.

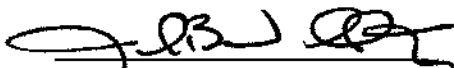
12. Time in Service: In line with 10 U.S. Code section 6328, the months of active service in pursuit of a baccalaureate-level degree under the STA-21 program shall be excluded in computing the years of service of an officer who was appointed to the grade of ensign in the Navy upon completion of the program to determine the eligibility of the officer for retirement, unless the officer becomes subject to involuntary separation or retirement due to physical disability. Such active service shall be counted in computing the years of active service of the officer for all other purposes.

13. Pay and Allowances

a. Participants will continue to receive full enlisted pay and allowances, and remain eligible for promotion while participating.

b. Participants will receive an annual \$10,000 education voucher, provided to benefit each participant and paid to the educational institution attended. This voucher will be used to pay tuition, fees and book costs only. Excess funding for vouchers will be remitted by the educational institution to NSTC as program manager.

c. Participants will pay for any requirements that exceed the \$10,000 voucher. STA-21 students are not eligible for tuition assistance from the Navy's tuition program, but may use Montgomery GI Bill funds and the other Veterans Affairs educational benefits listed in section 3681(b) of Title 38 U.S. Code, so long as payment is for different courses and not combined to pay for the same course.

Approved:   
JOHN B. NOWELL, JR.  
Rear Admiral, U.S. Navy  
Director, Military Personnel Plans and Policy (N13)

Date: 4/25/19