

Program Authorization: Seaman to Admiral-21 (STA-21) Pilot and Naval Flight Officer (NFO) Option Commissioning Program. STA-21 Pilot/NFO Option will facilitate the completion of a baccalaureate degree and enhance upward mobility by providing an opportunity for enlisted personnel to obtain a commission, designator 1390 (Student Naval Aviator) or 1370 (Student Naval Flight Officer). Community Manager: BUPERS-313, DSN 882-3353. Program Manager: NSTC OD2, DSN 922-9437.

1. Program Authority: 10 USC 531, 532, 653, 2013, 6328 and 12209.
2. Cancellation: Program Authorization 150D of FEB 2019.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (OPNAV N1).
4. Qualifications
 - a. Citizenship: Applicants must be U. S. citizens.
 - b. Gender: Open to men and women.
 - c. Age: Applicants must be at least 19 years old and not have passed their 32nd birthday upon commissioning.
 - d. Education: Applicants must retain educational eligibility in accordance with OPNAVINST 1420.1 series.
 - e. Physical: Must be physically qualified and aeronautically adapted to engage in duties involving flying in accordance with the physical standards established by the Chief, Bureau of Medicine and Surgery (CHBUMED). Active Duty military members accepted as candidates must obtain an aviation applicant physical exam from a qualified flight surgeon to determine aeronautical adaptability.
 - f. Duty Preference: No Restrictions.
 - g. Marital status: No restrictions.
 - h. Program Specific Requirements: Aviation Selection Test Battery (ASTB) Minimum Scores: AQR 4/PFAR 5 for 1390 applicants and AQR 4/FOFAR 5 for 1370 applicants. Applicants must obtain the minimum AQR/PFAR standard prior to acceptance into the STA-21 pilot option or the minimum AQR/FOFAR standard prior to acceptance into the STA-21 NFO option.
5. Waivers: Not applicable.
6. Accession Source
 - a. Enlisted Sailors must be serving on active duty, including Full Time Support (FTS) or Selected Reserve (SELRES) on extended orders (ex. Active Duty for Special Work, mobilization, recall,

canvasser recruiter). Navy Reservists on active duty for training, including annual training (AT) and inactive duty for training (IDT) are not eligible.

b. Applicants must have no record of courts-martial convictions or civilian felony convictions, disciplinary action under Article 15 (Uniform Code of Military Justice), or conviction by civil court for misdemeanors (except minor traffic violations) during the three years preceding the date of application to STA-21. Any substantiated drug abuse while in an enlisted status is disqualifying.

7. Indoctrination: Before beginning full-time college studies, STA-21 participants are required to attend the eight-week Naval Science Institute (NSI) at OTC Newport, Rhode Island to complete required officer professional core competencies. While attending their selected NROTC affiliated college or university, STA-21 officer candidates will participate in drills with their NROTC unit, attend two Naval Science leadership courses, and are strongly recommended to hold leadership positions within the unit. Upon completion of their baccalaureate degree program, STA-21 participants will be commissioned as officers in the U.S. Navy.

8. Enlistment: Not Applicable.


9. Constructive Entry Credit: Not Applicable.

10. Appointment: Candidates will be commissioned in the Unrestricted Line of the U.S. Navy as an Ensign, Designator 1390 or 1370 (dependent on program to which applying), upon graduation from college/university.

11. Service obligation: STA-21 Pilot Option officer candidates will incur an 8-year active duty obligation upon date of designation as a Naval Aviator (1310). STA-21 NFO Option officer candidates will incur a 6-year active duty obligation upon date of designation as a Naval Flight Officer (1320). Candidates disenrolled from flight training will incur obligation as specified in OPNAVINST 1420.1 series.

12. Time in Service: In line with 10 U.S. Code § 6328, the months of active service in pursuit of a baccalaureate-level degree under the Seaman to Admiral (STA-21) program shall be excluded in computing the years of service of an officer who was appointed to the grade of ensign in the Navy upon completion of the program to determine the eligibility of the officer for retirement, unless the officer becomes subject to involuntary separation or retirement due to physical disability. Such active service shall be counted in computing the years of active service of the officer for all other purposes.

13. Pay and Allowances: Selectees will continue to receive full enlisted pay and allowances, and remain eligible for promotion while participating. An annual \$10,000 educational voucher will be provided to benefit each participant and paid to the education institution attended. This voucher will be used to pay tuition, fees and book costs only; the educational institution will remit any excess voucher funding to the program manager NSTC. Selectees will pay for any requirements that exceed the \$10,000 voucher. STA-21 students are not eligible for tuition assistance from the Navy's Tuition Program, but may use Montgomery GI Bill funds and the other VA educational benefits listed in section 3681(b) of title 38, U.S.C., so long as payment is for different courses and not combined to pay for the same course.

Approved: 

J. T. JABLON
Rear Admiral, U.S. Navy
Director, Military Personnel Plans and Policy (N13)

Date: 8 Mar 21