<u>Program Authorization:</u> Reserve Component (RC) civil engineer corps (CEC) (designator 5105) direct commission officer (DCO) program. Civil Engineer Corps Officer Community Manager Reserve Component (BUPERS-351H) is the RC CEC officer community manager.

- 1. Program Authority: Title 10 U.S. Code sections 12201 to 12209.
- 2. Cancellation: Program Authorization 211 of March 2011.
- 3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).

4. Qualifications:

- a. Citizenship: Applicants must be citizens of the United States.
- b. Age: Applicants must be at least 19 years old and less than 42 years old at the time of commissioning. Prior qualifying service will be considered for year-for-year credit up to age 50.
- c. Education: College graduate with engineering degree accredited by the Accreditation Board for Engineering and Technology (ABET) in civil, mechanical, electrical, construction, industrial, ocean or environmental engineering or architecture degree accredited by the National Architectural Accrediting Board. All other ABET accredited engineering degrees (to include engineering technology) will be considered only if there are a lack of applicants possessing the degrees listed above. Candidates with ABET-accredited degrees in engineering technology must have a valid license as an Engineer-In-Training or Professional Engineer obtained by examination from a state professional licensing board.
 - d. Physical: In line with the Manual of the Medical Department, Chapter 15.
 - e. Duty Preference: Not applicable.
 - f. Program Specific Requirements:
- (1) Civilian or previous military in the engineering or architectural disciplines is strongly preferred. Engineer-in-Training or Professional Engineer registration is a plus.
- (2) Civilian work experience must be validated with curriculum vitae and a minimum of three references.
- (3) Military work experience must be validated with the submission of the applicant's service record, to include the three most recent observed performance evaluations, positions held and military training and education attended/completed. Provide documentation concerning any previous military service discharge.
- (4) Three NAVCRUIT 1131/5, Interviewer's Appraisal Sheets completed and filled out by qualified CEC officers at the rank of O-4 and above. A minimum of two interviews should be

with RC CEC officers. An interview with an AC CEC accession officer may replace one O-4 and above interview. The interviews also serve as an opportunity for the applicant to learn more about the RC CEC community.

5. Waivers: Not applicable.

6. Accession Source:

- a. Civilians (U.S. citizens).
- b. Enlisted personnel in the Selected Reserve (SELRES) or Individual Ready Reserve (IRR) of any service. SELRES on extended active duty orders may apply but must complete their active duty obligation under current orders before being commissioned.

7. Indoctrination:

- a. Selectees must complete all accession training requirements within 1 year of commissioning.
- b. The 2-week Reserve Civil Engineer Corps Officer School (CECOS) Basic Course (CIN: A-4A-0047) within 2 years of commissioning.
- c. The 2-week Naval Construction Force Operations Basic Course (CIN: A-4A-1112) within 4 years of commissioning.
- 8. <u>Enlistment</u>: Not applicable.
- 9. Constructive Entry Credit: Not applicable
- 10. Appointment: Ensign, U.S. Navy, CEC, designator 5105.

11. Service Obligation:

- a. Selectees will incur an 8 year ready reserve obligation, the first 3 years of which must be served in the SELRES.
 - b. Selectees must maintain eligibility for worldwide assignment.

12. Pay and Allowances: Not applicable.

Approved:

J. T. JABLON

Rear Admiral, U.S. Navy

Director, Military Personnel Plans

and Policy (OPNAV N13)

Date:

3 Jul 19