

Program Authorization: Reserve Component (RC) Naval Aviator (designator 1315) or Naval Flight Officer (NFO) (designator 1325) for other service veterans. Aviation Officer Community Manager Reserve Component Branch (BUPERS-351D) is the RC aviation officer community manager.

1. Program Authority: Title 10 U.S. Code sections 12201 to 12209.
2. Cancellation: Program Authorization 201 of May 2013.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).
4. Qualifications:
 - a. Citizenship: Applicants must be U.S. citizens.
 - b. Age: Applicants must be at least 21 years old and less than 42 years old at the time of commissioning. Waivers beyond age 54 will not be considered.
 - c. Education: Applicants must have a baccalaureate degree from a regionally accredited institution.
 - d. Physical: In line with the Manual of the Medical Department, Chapter 15, to include an aviation physical examination from a qualified flight surgeon to determine aeronautical adaptability.
 - e. Duty Preference: Not applicable.
 - f. Program Specific Requirements:
 - (1) Must have completed Active Duty military service obligation in another U.S. Armed Service or the U.S. Coast Guard as a rated aviator in good standing.
 - (2) Must have been selected by a Navy Reserve force squadron aviator selection board.
 - (3) Military work experience must be validated with submission of the applicant's service record, to include the past three performance evaluations, positions held, flight experience, military training and education attended/completed and all previous Active/Reserve oaths of office and all DD 214, Certificate of Release or Discharge from Active Duty.
 - (4) Application for appointment as a naval aviator or NFO in the Navy Reserve shall be reviewed and recommended for approval by Navy Personnel Command, Reserve Personnel Management (PERS-9) and BUPERS-351D prior to approval by Commander, Navy Recruiting Command (CNRC). PERS-9 and BUPERS-351D screening shall include, at a minimum:

(a) Endorsement from a Navy Reserve force squadron commanding officer. This endorsement shall include the results of a squadron aviator selection board approving the candidate for selection into a squadron Selected Reserve (SELRES) billet for duty in a flying status involving flying.

(b) Flight physical results, including endorsement from the Naval Operational Medical Institute (NOMI) stating that the officer is physically qualified for naval aviation.

(c) Review of service record for performance, determination of pay entry base date/rank and a check to ensure the applicant will not be subject to attrition provisions of Chapter 1407 of U.S. Code upon commissioning in the Navy Reserve.

(d) Review of both military and civilian flight training and experience.

(e) Past three performance evaluations.

5. Waivers: In cases where the applicant does not meet all of the qualifications, but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be authorized in limited numbers. If a waiver is requested, then follow the steps below prior to the convening of the selection board.

a. Routing: Applicant will route waiver request to CNRC. CNRC will forward to Director, Military Community Management (BUPERS-3) for adjudication.

b. Approval Authority: BUPERS-3.

c. Notifying the Applicant: CNRC.

6. Accession Source: Civilians (U.S. citizens) who previously held officer commissions and have completed full military service obligation with the U.S. Army, U.S. Air Force, U.S. Marine Corps or U.S. Coast Guard.

7. Indoctrination: Selectees must complete all accession training requirements within 1 year of commissioning.

8. Enlistment: Not applicable.

9. Constructive Entry Credit: Not applicable.

10. Appointment:

a. Candidates will be commissioned in the unrestricted line of the U.S. Navy as a lieutenant junior grade, lieutenant or lieutenant commander (depending on entry grade service credit), designator 1315 or 1325.

b. Warrant officers certified as pilots from other services will be appointed as ensign, designator 1315.

c. Entry Grade Service Credit. CNRC shall provide entry grade service credit to maintain appointment paygrade as well as time-in-grade. CNRC shall provide current statement of service, prepared by Navy Personnel Command, Reserve Officer Branch (PERS-911). Total credit to establish paygrade shall not exceed 15 years and rank of lieutenant commander.


11. Service Obligation:

a. Selectees will incur an 8-year ready reserve obligation, the first 3 years of which must be served in the SELRES.

b. Selectees must maintain eligibility for worldwide assignment.

12. Pay and Allowances: Not applicable.

Approved: _____


J. T. JABLON
Rear Admiral, U.S. Navy
Director, Military Personnel Plans
and Policy (OPNAV N13)

Date: _____

11 Jun 19