

Program Authorization: Reserve Component (RC) Aerospace Maintenance Duty Officer (AMDO) designator 1525 direct commission officer (DCO) program. BUPERS-351 is the RC AMDO officer community manager (OCM).

1. Program Authority: Title 10 U.S. Code sections 12201 to 12209.
2. Cancellation: Program Authorization 207 of March 2020.
3. Quota: As prescribed by the Deputy Chief of Naval Operations for Personnel, Manpower, and Training, N1.
4. Qualifications
  - a. Citizenship: Applicants must be citizens of the United States.
  - b. Sex: No restrictions.
  - c. Age: Applicants must be at least 19 years old and less than 42 years old at time of commissioning. Prior qualifying service will be considered for year-for-year credit up to age 50.
  - d. Education: Bachelor's degree from an accredited college or university. Field of study must be engineering, physical sciences, computer science, business administration, management or a related field. A master's degree is highly desired.
  - e. Physical: In line with the Manual of the Medical Department, Chapter 15.
  - f. Duty Preference: Not applicable.
  - g. Marital status: No restrictions.
  - h. Program Specific Requirements:
    - (1) Work Experience: Significant civilian or previous military work experience in aviation, aviation maintenance or aviation engineering is required. Applicants must have a minimum of 5 years of supervisory aviation maintenance experience, preferably in an operational military aviation setting.
    - (2) Civilian work experience must be documented with curriculum vitae and a minimum of three references.
    - (3) Military work experience must be documented with submission of applicant's service record, to include all performance evaluations, positions held, and military training and education attended/completed.

5. Waivers: Not applicable.

6. Accession Source

a. Civilians (U.S. Citizens).

b. Enlisted personnel in the Selected Reserve (SELRES) or Individual Ready Reserve (IRR) of any service. SELRES on extended Active Duty orders may apply but must complete their Active Duty obligation under current orders before being commissioned.

7. Indoctrination:

a. Selectees must complete all accession plan requirements within one year of commissioning.

b. Aviation Maintenance Officer (AMO) School must be completed within 24 months of commissioning. This indoctrination course is designed for newly commissioned officers with little or no prior maintenance experience. The course duration is 70 days.

8. Enlistment: Not applicable.

9. Constructive Entry Credit: Not applicable.


10. Appointment: Candidates will be commissioned in the Restricted Line of the U.S. Navy Reserve as an ensign, designator 1525.

11. Service Obligation

a. Selectees will incur an 8-year ready reserve obligation, the first 3 years of which must be served in the SELRES.

b. Selectees must maintain eligibility for worldwide assignment.

12. Pay and Allowances: Not applicable.

Approved:   
JENNIFER S. COUTURE  
Rear Admiral, U.S. Navy  
Director, Military Personnel  
Plans and Policy (OPNAV N13)

Date: 26 Feb 25