

Program Authorization: Reserve Component (RC) Special Duty Officer (Maritime Space Officer), designator 1875 direct commission officer (DCO) program. BUPERS-351 is the RC Maritime Space Officer (MSO) Officer Community Manager (OCM).

1. Program Authority: Sections 12201 to 12209 Title 10 U.S. Code.
2. Cancellation: Not applicable.
3. Quota: As prescribed by the Deputy Chief of Naval Operations for Personnel, Manpower, and Training, N1.
4. Qualifications
  - a. Citizenship: Applicants must be citizens of the United States.
  - b. Age: Applicants must be at least 18 years old and less than 42 years old at the time of commissioning. Waivers beyond age 54 will not be considered. Prior qualifying service will be considered for year-for-year credit up to age 50.
  - c. Education
    - (1) Minimum of a baccalaureate degree from an accredited institution with major fields of study directly related to space (operations, engineering), physics, aeronautical engineering and acquisitions is required. Other technical degrees equivalent to above will be considered. No waivers will be granted unless applicant has a minimum of two years of experience in a space-related position (operations, engineering, or acquisitions). Best qualified applicants will meet both educational and experience requirements.
    - (2) An undergraduate cumulative Grade Point Average (GPA) of 3.0 or greater on a 4.0 scale is required. Exceptional candidates may ask for a waiver if their cumulative undergraduate GPA is above 2.8. A conferred graduate-level degree from an accredited institution with a cumulative graduate program GPA of 3.0 or greater on a 4.0 scale will supersede an undergraduate degree with a non-qualifying GPA.
  - d. Physical: Per the Manual of the Medical Department, Chapter 15.
  - e. Duty Preference: Not applicable.
  - f. Marital Status: No restrictions.
  - g. Program Specific Requirements:
    - (1) Work Experience: Civilian space experience or relevant experience in space operations and space acquisition disciplines is strongly desired.
      - (a) Space operations experience includes the development of space policy and

strategy; identification and advocacy of space requirements; evaluation and implementation of space tactics, techniques, and procedures; execution of space control; space force enhancement, spacecraft operation and launch; and human spaceflight activities.

(b) Space acquisition experience includes scientific and technical studies on space issues; space related research and development; space-based systems of systems engineering and design; space based systems testing and evaluation; and space-related program management support.

(c) Military space experience shall be validated with submission of the applicant's three most recent observed enlisted performance evaluations.

(2) Leadership: A quantifiable record of leadership, management or supervisory experience in academia, civilian and/or military organizations is strongly preferred.

(3) Security clearance eligibility: Candidates must meet the Director of National Intelligence, Intelligence Community Directive (ICD) 704 eligibility standards for access to sensitive compartmented information.

(a) Applicants are required to complete a pre-nomination interview with the local special security officer prior to the convening of the professional recommendation board.

(b) Being a dual citizen (i.e., U.S. citizen and a citizen of another country) is not necessarily a disqualifying criterion. Associated risks to national security will be determined on a case-by-case basis; refer to ICD 704.

(4) Interviews: Interviews will be conducted in line with COMNAVIFORESINST 1120.1C.

5. Waivers: In cases where the applicant does not meet all of the qualifications, but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be authorized in limited numbers. If a waiver is requested, recruiters must follow the steps below prior to the convening of the professional recommendation board.

a. Application Contents

(1) Age: Application package, including a signed maximum age statement of understanding, indicating the applicant acknowledges he or she may not be able to serve long enough to obtain a retirement (regular or non-regular).

(2) Undergraduate GPA: Transcripts, resume and (if applicable) three most recent observed enlisted performance evaluations.

b. Routing: Recruiters shall submit waiver requests to Commander, Navy Recruiting Command (CNRC) waiver portal to facilitate a RC MSO Officer Community Management recommendation.

c. Approval Authority: CNRC.

d. Notifying the Applicant: CNRC.

6. Accession Source

a. Civilians (U.S. citizens).

b. Enlisted personnel in the Selected Reserve (SELRES) or Individual Ready Reserve (IRR) of any service. SELRES on extended Active Duty orders may apply while on orders but must complete their Active Duty obligation under current orders before being commissioned.

7. Indoctrination

a. Selectees will complete the following in consecutive order:

(1) Officer Development School (ODS) (CIN: P-9E-0003), 5 weeks in course length at Officer Training Command, Newport, RI, within one year of commissioning.

(2) Reserve Maritime Space Officer Basic Course (Intro to Joint Space, Concepts of Orbital Warfare and Space Boot Camp).

(3) Space Officer Qualification Program (NAVEDTRA 43360-1B) within 36 months from date of commissioning.

(4) Information Warfare Basic Course (CIN: J-3A-2301), 3 weeks in course length at Information Warfare Training Command Virginia Beach (IWTC VB), Dam Neck, VA.

(5) Information Warfare Officer Qualification Program (NAVEDTRA 43360-A) within 60 months from date of commissioning.

b. Failure to complete and maintain minimum professional requirements per CONAVIFORESINST 1120.1 (and including security clearance eligibility) will result in separation under SECNAVINST 1920.6D (Administrative Separation of Officers).


8. Enlistment: Not applicable.

9. Constructive Entry Credit: Not applicable.

10. Appointment: Candidates will be commissioned in the Line of the U.S. Navy Reserve as an Ensign, designator 1875.

11. Service Obligation: Selectees will incur an 8-year Ready Reserve obligation, of which the first 3 years must be served as a SELRES.

12. Pay and Allowances: Not applicable.

Approved:   
JENNIFER. S. COUTURE  
Rear Admiral, U.S. Navy  
Director, Military Personnel  
Plans and Policy (OPNAV N13)

Date: 3 Apr 25