

SPECIAL DUTY – INTELLIGENCE (1835)

Community Overview:

The Reserve Information Warfare (IW) Programs (Intelligence, Cryptologic Warfare, Information Professional, Oceanography, and Space Cadre) are established under the cognizance of Commander, Naval Information Force Reserve (IW Reserve TYCOM) and Commander, Navy Reserve Forces Command. INTEL is a Restricted Line community comprised of approximately over 1,800 Naval Reserve Officers. Intelligence Officers are the Navy's focal point for understanding the enemy's capability and intent. INTEL is the largest component of the IW Reserve.

Mission: KNOW your enemy. Intelligence officers provide accurate assessments of adversarial strategy and intent, in sufficient time for the commander to take effective counter-measures at the strategic, operational and/or tactical levels. This assessment is derived through a deep understanding of the adversary acquired through analytical rigor and expertise and from technical and human penetration of the enemy.

Guiding Principles:

(1) **Warfighting Competency:** A warrior ethos underpins the Navy. Intelligence Officers lead by employing a thorough understanding of sensors and weapons, strategy and tactics, as well as intelligence collection assets, capabilities and limitations. Deep understanding of the adversary is the key to Naval Intelligence success.

(2) **Leadership:** Leadership is a core competency for all Naval Officers. Intelligence Officers lead by example, seize the initiative, motivate and empower others, and effectively apply finite resources to accomplish the mission.

(3) **Professional Expertise:** Intelligence Officers require knowledge of the human factors of our adversaries through cultural awareness and understanding, and the ability to analyze and synthesize information from a wide variety of sources. Intelligence Officers build this expertise through a combination of formal education, constant study, and experience gained through successive operational and career milestone tours.

Basic Eligibility Requirements: All candidates must be eligible for a Top Secret/Sensitive Compartmented Information security clearance and worldwide assignable.

Accession Options:

(1) Navy Veteran (NAVET): The NAVET program provides the opportunity for officers leaving active duty and in the Individual Ready Reserve (IRR) to affiliate in the Navy Reserve as Intelligence Officers.

(2) Direct Commission Officer (DCO): The Reserve Intelligence Community has a sizable, and varying, annual quota for the DCO Program. DCO Boards are held in March and September. Candidates may reapply if not selected.

(3) Change of Designator: The Intelligence Community accepts limited applications each year via the Change of Designator process.

(4) Appointment/ Reappointment: Previously commissioned officers in the Navy or Navy Reserve may request Appointment/ Reappointment as Reserve Intelligence Officers.

(5) Inter-service Transfer (IST): The Intelligence Community accepts a limited number of officers in a reserve status each year from other services.

Academic/Professional Expertise:

(1) Required: Baccalaureate degree with a minimum 3.0 or greater GPA.

(2) Desired: Preferred fields of study include International Relations with a Language and/Regional Focus (e.g., Middle East or Asian Studies), Political Science, Anthropology, History, Artificial Intelligence and Machine Learning, Data Science, or Science, Technology, Engineering and Mathematics (STEM). Certified foreign language skills and cultural background/expertise are highly desirable. Skills must be supported by DLPT/DLAB score of 2/2/2.

Special Pay/Bonuses: An Affiliation Bonus is offered for Reserve INTEL Officers (LT only). Additionally, a Retention Bonus is available at LT in FY23.

Training Pipeline: Newly commissioned Naval Officers attend Officer Development School (five weeks). All Intelligence Officers attend the Information Warfare Basic Course (three weeks; there is currently a waiver in place for IWBC), the Naval Intelligence Officer Basic Course (NIOBC) (twenty weeks) or the RNIOBC course, a 30-day intensive version of the active duty NIOBC course, and NIOBC Phase II (2-week capstone). Intelligence Officers must complete the Intelligence Basic Officer Qualification Program within 36 months from the date of Commissioning or Change of Designator and the Information Warfare Officer (IWO) qualification within 60 months.

Career Path:

(1) Initial billet assignment will be coordinated through Commander, Naval Information Force Reserve (CNIFR). Follow-on billet assignments are made through Junior Officer APPLY (JOAPPLY). Intelligence Officers maintain an operational focus through O3/O4, and begin to support unit management as department heads.

(2) Depending on interests, background and performance, Intelligence Officers have opportunities to serve in a variety of unit assignments. Initial assignments position an Officer to become a recognized expert with key skills in a particular area, enabling the officer to crush their job/mobilization.

(3) Typical areas of assignment focus include:

-**Operational Intelligence:** Deliver near real-time intelligence assessments to decision makers and commanders.

-**Targeting:** Identify and appropriately prosecute enemy targets.

-**Intelligence Support to Special Ops** – Support special warfare through all levels of warfighting.

-**Human Intelligence:** Face-to-face interaction in a challenging collection discipline.

-**Intelligence, Surveillance, and Reconnaissance:** Synchronize and integrate the planning and operations of sensors, assets, processing, exploitation, and dissemination systems in direct support of current and future operations.

-**Civil Maritime Intelligence:** Monitor and analyze maritime activities that threaten national security.

-**Combatant Command Staff:** Support exercises, develop plans, manage programs, perform operational intelligence and produce supporting documents.

Points of Contact:

Information Warfare Reserve Officer
Community Managers:
(901) 874-4309 /2976

Web sites: COMNAVIFORES

<https://private.navyreserve.navy.mil/cnifr/Pages/default.aspx> (CAC enabled)

Web sites:

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