

Establishment of Reserve Maritime Space Officer 1875 Designator

Frequently Asked Questions

Q1: Why establish Maritime Space Officer (MSO) (1875)?

Creation of the Reserve MSO designator is the next step in developing the Navy's integration of space capability and is part of a larger plan to evolve space expertise from a secondary skill denoted by an Additional Qualification Designator (AQD) to its own community.

Q2: Where can I find more information about the MSO community?

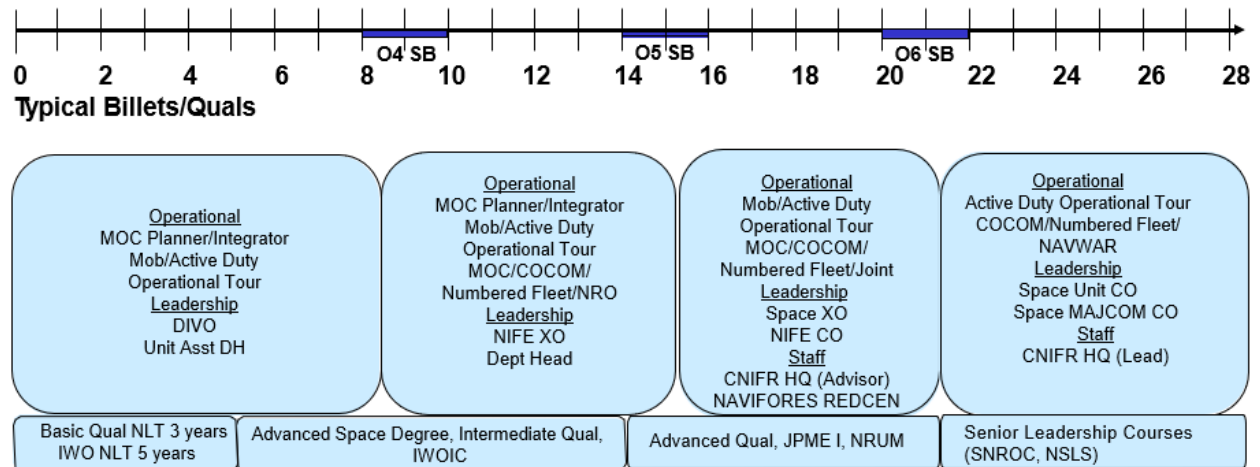
A Community Information Sheet, notional Career Path, and re-designation requirements will be available at the MyNavyHR Reserve Information Warfare (IW) Officer Community Manager (OCM) page at <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Selected-Reservists/RC-IWC/>. Additional information will be promulgated as it becomes available.

Q3: How will IW Officer Billets be affected?

The current IW billet base has been evaluated in coordination with the Resource Sponsor based on the missions, functions and tasks which resulted in identified billets for conversion to 1875. It is expected that this will be a small Reserve mission with a billet footprint of approximately 124 billets in the initial stand-up phase.

Q4: What will the Career Path look like?

The Career Path below is based on the initial billet profile and may change if/when additional billets are added.



Q5: When will I be able to apply for re-designation to MSO?

A Force Connect message will be released which will outline the initial MSO community re-designation panel timelines and requirements in fiscal year 2025. Future MSO re-designations will utilize the established re-designation process.

Q6: Do I have to contact my parent community OCM and secure an out quota before applying?

Yes. Applicants must request concurrence from their current OCM to proceed with their application.

Q7: How do I apply for re-designation to MSO?

Information regarding re-designation to the MSO community, initial re-designation panel date, package requirements, and Change of Designator template will be available on MyNavy HR at <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Selected-Reservists/RC-IWC/>.

Q8: What if I am a recent Direct Commission Officer with space education and/or experience and desire to redesignate to MSO?

Direct Commission Officers (DCOs) are required to serve a minimum of three years in designator before making any request for designator change per OPNAVINST 1120.3C.

Q9: When will I be able to apply for re-designation to MSO?

With the release of the NAVADMIN and Force Connect message, the Reserve IW OCM will convene an initial re-designation panel to select SELRES officers for re-designation into the MSO community. Thereafter, re-designations will occur on a continuing basis via the established re-designation process. The initial re-designation panel information will be released in a Force Connect message. The Force Connect message notification will be sent through the "ForceConnect" System, which is a mass email delivery platform used by the Navy Reserve to send important updates, all-hands messages and information on specific topics directly to Sailors'.

Q10: What is the training pipeline for MSO?

Officers selected during the initial MSO Re-designation Panel will be deemed MSO community qualified. Officers who do not possess the Information Warfare Officer (IWO) qualification (GCO AQD), will be required to complete the IWO qualification. Officers requesting re-designation after the initial MSO Re-designation Panel who do not possess a VS5/VR1 will be required to complete MSO basic training requirements, the MSO qualification, and the IWO qualification if they do not possess GCO. Non-IW officers will be required to complete the IWO qualification within 24 months of re-designation. IW officers will be required to complete the IWO qualification with 12 months of re-designation.

Q11: What happens if I am approved for re-designation to MSO?

Favorably endorsed re-designation packages will be returned to PERS-911C for final adjudication, change of designator in NSIPS to 1875 and a Change of Designator approval letter.

Q12: What happens if I'm in zone for promotion in my current designator and I re-designate to MSO?

Officers in zone for promotion may be considered during the initial re-designation panel pending Promotion Board results. If selected for re-designation and subsequently selected for promotion, re-designation will occur immediately after the officer's promotion date per the phasing plan for their current community. Officers may not be re-designated while pending Promotion Board results or promotion to the next grade. Officers in an attrition status due to Failures of Selection (FOS) and/or years of commissioned service are ineligible to be re-designated per BUPERSINST 1001.39F.

Q13: Will MSO billets be advertised during the FY26 APPLY Board?

MSO billets will be advertised via the APPLY Board similar to other IW billets.

Q14: Where can I find MSO billets?

Billets will be advertised in JOAPPLY/APPLY similar to other IW billets.

Q15: What happens if I redesignate to MSO and I have tenure remaining in my JOAPPLY/APPLY billet?

JOAPPLY: Officers who are re-designated to MSO and are filling MSO or a Space Cadre billet will remain in their billets. Officers not currently serving in a MSO or Space Cadre billet who are subsequently approved for re-designation to MSO, after re-designation, may request to truncate their PRD and apply for a MSO billet during the first available JOAPPLY application phase.

APPLY: Officers re-designated to MSO with tenure remaining in their current billet may be permitted to apply for MSO billets outside of the APPLY Board on a case by case basis.

Q16: What happens if I have tenure remaining in a JOAPPLY/APPLY billet converted to MSO and I do not plan to redesignate?

JOAPPLY: Space Cadre junior officers filling billets converted to MSO and who are not planning to re-designate will remain in their billets until their PRD.

APPLY: Space Cadre officers filling a billet converted to MSO will remain in their billets until their PRD.

Q17: How will this affect personnel records?

1875 Reserve Officers will reside in a single competitive category.

Q18: How will it affect promotions?

Using a “do no harm” approach, career timing and promotion eligibility will be a primary consideration during the re-designation process.

Q19: Who is the MSO/1875 OCM?

LCDR Cosme, Miguel. Email: miguel.c.cosme.mil@us.navy.mil.

** These questions may be updated to account for the questions we receive. If your concern is not addressed, please email LCDR Miguel Cosme **