

FY-27 Reserve (SELRES in drill and AC status)
Limited Duty Officer (LDO)/ Chief Warrant Officer (CWO)
Commissioning Program

FINAL Community Brief

Goal: 111 NRCs



United States Navy Reserve

Navigate your way...



...to the *bright* side!

LDO and CWO Mission

The Limited Duty Officer and Chief Warrant Officer Community support the war-fighting capability and readiness of Naval Forces through leadership, technical proficiency, and experience.

They are the primary manpower source for technically specific billets not best suited for traditional Unrestricted Line, Restricted Line or Staff Corps career path Officers. Using critical enlisted experience, we are committed to the continuous leadership, improvement, training and mentoring of Sailors.

Why?

- Increased leadership opportunities
- Increased responsibilities, including taking Command
- Mob, ADOS, ADT and training opportunities
- Effect real change
- Prestige of being a Naval Officer
- Leadership, management, training, and experience can apply to your civilian career
- Increase in drill and retirement pay
- 'All Fully Qualified' will promote up to CWO3 and O3E (without board or testing)

Who?

LDO and CWO Eligibility Requirements

- U.S. citizen
- No age restrictions
- High school graduate or GED (College degree not required)
- Meet physical fitness standards
- No court martial, civilian conviction (other than minor offenses), or NJP within 3 years of the year applying.
- Must be recommended by commanding officer

LDO	CWO
Window: TIS 8 – 14 years prior to October 1 st of FY for which applying (certain TIS Waivers are considered)	Window: TIS 14 - 20 years prior to Oct 1 st of FY for which applying (certain TIS Waivers are considered)
Open to PO1 through CWO5	Open to CPO through MCPO

**WAIVERS OF TIS REQUIREMENTS ARE ADDRESSED ON SLIDE 7,
EXCEPTIONS TO POLICY (ETP) ARE NO LONGER ACCEPTED**

PO1's

Additional Requirements

- **PO1s must serve at least 1 year time in rate prior to October 1st of the FY the LDO application is submitted**
- **Example from the LDO/CWO page**
 - “YN2 Smith is a selectee for YN1 from the February 2023 advancement cycle. Her TIR for E6 is 1 July 2023. She will complete 1 year as an E6 on 1 July 2024, and is eligible to participate in the January 2024 CPO advancement cycle for LDO purposes, if she is submitting an LDO application for 1 October 2024.”
- **Submit a Special Request Chit to take the CPO exam for LDO purposes early enough to order an exam.**
- **Must pass E-7 exam and be board eligible in same calendar year of applying for LDO.**

Reference: LDO Eligibility: [LDOEligibility NOV22.pdf](#)

Time In Service (TIS) Waivers

- **Waivers are considered on a case-by-case basis for applicants who do not meet all of the program requirements**
 - Follow the FY27 NAVADMIN guidance (once released) for all waiver requests
 - **FY27 LDO Waivers:**
 - Waivers less than 8.0 year TQS not considered.
 - No more than 20.0 years TQS
 - **FY27 CWO2 (E7/8) Waivers:**
 - No less than 12.0 years TQS
 - No more than 22.0 years TQS
 - **FY27 CWO3 (E9) Waivers:**
 - Waivers less than 14.0 year TQS not considered.
 - No more than 25.0 years TQS
 - All waiver requests must also be addressed/endorsed by their Commanding Officer in the endorsement portion of the application

Limited Duty Officer (LDO)

- **Leadership and Management Positions**
 - ENS through CAPT level that require technical background and skills not attainable through normal development within other officer designators
- **Technical Managers**
 - LDOs are Naval Line or Staff Corps Officers that progressively advance within broad technical fields related to their former enlisted ratings
- **LDOs serve as, but are not limited to, DIVOs, DEPT Heads, OICs, XOs and COs**
- **The Rank of CAPT is the pinnacle goal!**

Where?

FY-27 LDO “OPEN” Career Fields and Selections...

Community	Specialty	Designator	Quota	Selected
Submarine	Eng/Repair (open to SURF ratings)	6235	1	1
Submarine	Electronics (open to SURF ratings)	6285	1	1
Submarine	Communications	6295	1	1
Aviation	Maintenance	6335	3	3
Services	Administration	6415	5	5
Expeditionary	Security	6495	8	8
Expeditionary	Civil Engineer	6535	2	2
Total				

FY27 Open Designators Released via NAVADMIN 121/25

Note: Eligible Sailors are encouraged to apply for the designators for which they are most qualified, regardless of current rating. Civilian skill will be considered, but **must** be documented.

FY27 LDO Open Designators

Released via NAVADMIN XXX/25

6235 – Submarine Repair (**open to surface ratings**)

6295 – Submarine Communications

6335 - Aviation Maintenance

6415 - Administration

6495 - Security

6535 - Civil Engineer

Note: Eligible Sailors are encouraged to apply for the designators for which they are most qualified, regardless of current rating. Civilian Skills are considered), but **must** be documented.

Chief Warrant Officer (CWO)

- **Subject Matter Experts**

CWOs are Naval Officers that possess extensive experience and knowledge to direct the most difficult operations within a given specialty. They also serve as strategic advisors to senior officers throughout the Navy

- **Although intended primarily as technical experts, CWOs can also serve as DIVOs, DEPT Heads or OICs**
- **Chiefs, Senior Chiefs, and “Frocked” Master Chiefs will commission to CWO2**
- **Master Chiefs will commission to CWO3**
- **CWO5s can stay in the Navy up to 33 years**

Where?

FY-27 CWO “OPEN” Career Fields and Selections...

Community	Specialty	Designator	Quota	Selected
Surface	Deck	7118	11	9
Surface	Operations	7128	5	4
Surface	Engineering	7138	10	9
Surface	Special Warfare	7158	1	1
Surface	SW Combatant Craft	7178	1	1
Surface	Electronics	7188	3	1
Information Warfare	Cryptologic Warfare	7818	1	1
Information Warfare	Info Systems	7828	2	2
Information Warfare	Intelligence	7838	1	1
Total				

FY27 Open Designators Released via NAVADMIN 121/25

Note: Eligible Sailors are encouraged to apply for the designators for which they are most qualified, regardless of current rating. Civilian skill will be considered, but **must** be documented

FY27 CWO Open Designators

Released via NAVADMIN XXX/25

7118 - Deck (Surface)

7128 - Operations (Surface)

7138 - Engineering (Surface)

7158 - Special Warfare Tech (Expeditionary)*

7178 – Special Warfare Combat Craft Crewman (Expeditionary)**

7188 – Electronics Tech (Surface)

7818 - Cryptologic Warfare (Information Warfare)***

7828 - Information Systems Tech (Information Warfare)****

7838 - Intelligence Tech (Information Warfare)

Note: Eligible Sailors are encouraged to apply for the designators for which they are most qualified, regardless of current rating. Civilian Skills are considered but **must** be documented.

*7158 designator must hold NEC O26A or O23A. No exceptions.

**7178 designator must hold NEC O52A. No exceptions.

***7818 designator are limited to CTT, CTR, and CTI ratings. No exceptions.

****7828 designator are limited to IT, ET, and CWT ratings. No exceptions.

Who?

Common Selection Characteristics...

- **Sustained superior performers!**
- Meet the Community's Discrete Requirements
- Consistent break-outs in evaluations (Goal: always EP)
- Key leadership (leading Sailors) and technical positions
- Equivalent civilian experience and expertise
- Warfare qualified (where possible)
- Navy Enlisted Classification (NEC)
- Challenging and diversified assignments (no homesteading)
- ADT, Mob, and ADOS
- Culture of Fitness, Volunteer (MOVSM), Collateral Duties
- Instructor duty
- Continued education, personal and professional development

When?

Step One	Designate a LDO/CWO Mentor
Feb Exam	E6 submitted special request chit to take E7 exam for LDO purposes. Pass exam and are E7 board eligible.
30 May	Draft CO's endorsement and route to your CO
Jun/Jul	NAVADMIN RC LDO/CWO Announcement (read)
01 Jul	Interviewer's Appraisal Board completed, appraisal sheets delivered to CO
01 Aug	Completed package with CO's endorsement submitted to mentor for review
01 Oct	Package submission deadline (received by), to include TIS waiver if applicable.
01 Dec	Addendums Deadline (i.e. E-6 eval)
TBA Jan	Selection Board convenes
Feb/Mar	Results announced by NAVADMIN

(This represents the optimum timeline for a smooth application process)

How?

Application References in Priority Order

1. RC LDO/CWO Procurement NAVADMIN 121/25
2. OPNAVINST 1120.12A (Appointment of LDO and CWO in the Navy Reserve) ****ALL CANDIDATES SHALL READ IN ITS ENTIRETY** <https://go.usa.gov/xsp6f>
3. Administrative In-Service LDO/CWO Procurement Board Webpage: <https://go.usa.gov/xuCSW> (*case sensitive*)
4. Reserve LDO/CWO OCM webpage: <https://go.usa.gov/xuCS8> (*case sensitive*)
5. OPNAVINST 1420.1B (Enlisted to Officer Commissioning Program App Admin Manual)
 - a. Chapters: 2, 7 Appendices: F, H
6. [Discreet Requirements](#)
7. [LDO CWO Community Facebook Page](#)

This page supports SELRES LDO and CWO only. TAR Sailors interested in becoming LDOs or CWOs may only apply via the Active Duty LDO/CWO ISPB. Details are located in [OPNAVINST 1420.2](#). See the [Active OCM LDO/CWO Applicant page](#) for the current Active ISPB NAVADMIN and more info.



If you have questions regarding the SELRES Limited Duty Officer / Warrant Officer (LDO/CWO) programs, please contact the [Reserve LDO/CWO Officer Community Manager](#).

Congratulations to the 21 FY26 LDO Selects and 29 FY26 CWO Selects!!!

- All LDO Selects in a DSC 200 (drill status) will commission on 1 Oct 2026.
- All CWO Selects in a DSC 200 (drill status) will commission on 1 Nov 2026.

- If Selectees will be in an AC status (on ADOS, Recall, IA, terminal leave, etc.) on 1 Oct (for LDOs) or 1 Nov (for CWOs), they will need to inform PERS-92 at soonest via pers-92@navy.mil.

***** Sailors are not able to commission until after returning to a drill status, but NLT 30 Sep 2026 *****

For more information about a designator and/or to get an LDO/CWO mentor, contact the designator POC via email by selecting the desired designator below.

Within the RC LDO/CWO community, the below designators are open for assignment.

LDO

SUBMARINE ENGINEERING/REPAIR (6235)
SUBMARINE ORDNANCE (6265)
SUBMARINE ELECTRONICS (6285)
SUBMARINE COMMUNICATIONS (6295)
AVIATION MAINTENANCE (6335)
ADMINISTRATION (6415)
SECURITY (6495)
CIVIL ENGINEER (6535)

CWO

SURFACE BOATSWAIN (7118)
SURFACE OPERATIONS TECHNICIAN (7128)
SURFACE ENGINEERING TECHNICIAN (7138)
SPECIAL WARFARE TECH (7158)
SPECIAL WARFARE COMBATANT CRAFT-CREWMAN (7178)
SURFACE ELECTRONICS TECHNICIAN (7188)
CRYPTO WARFARE (7818)
INFORMATION SYSTEMS TECH (7828)
INTELLIGENCE TECH (7838)

Current Guidance

- [FY-26 Reserve ISPB NAVADMIN 142/24](#)
- [OPNAVINST 1120.12](#)
- [FY25 RC LDO/CWO Discrete Requirements](#)
- [FY-26 RC LDO-CWO Recruiting Brief](#)
- [Current and Past LDO/CWO Boards](#)
- [How to Calculate TQS \(for TIS waivers\)](#)

Application Templates and Forms

- [FY-26 LDO/CWO Application Template](#)
- [FY-26 Reserve Time In Service \(TIS\) Waiver Template](#)
- [Sample Addendum Letter](#)
- [NEW FY-26 NAVPERS 1120/1 LDO/CWO Checklist](#)
- [NAVCUITCOM 1131.2 Interviewers Appraisal Form \(Rev. 4\)](#)

NOTE: For both the LDO/CWO Checklist and the Interviewer's A
Form links above ...

1. When selected, and the new webpage opens, click where it says "Please Wait".
2. Then click the "Desktop" button on the blue information bar at the top. It says "Please Wait".
3. When your Desktop Adobe opens, click the "Enable All Features" button and the PDF should open.

- [Sample Letter of Abeyance or Removal of Recommendation](#)

Remember to seek a mentor! This has a lot of information, but your mentor will have more!

LDO CWO In-Service Procurement Board

ACTIVE DUTY ENLISTED
ACTIVE DUTY OFFICER
ADMINISTRATIVE
LDO/CWO **
CURRENT & PAST LDO CWO BOARDS
TEST PILOT
TRANSFER / REDESIGNATION
POCR BOARD
ENLISTED CONTINUATION
FLAG
GENERAL BOARD INFO
OFFICER CONTINUATION/SERB
RESERVE ENLISTED
RESERVE OFFICER
SCREEN BOARDS
SELECTION BOARD SUPPORT
SPECIAL BOARDS
SPOT PROMOTIONS

LDO/CWO Eligibility Checklist - Applicants must include the Eligibility Checklist filled out by the command as enclosure (1) of the application. A

Applications and addendums must be submitted via encrypted e-mail to cscselboard@navy.mil. For problems with encryption, follow the instr

Applicants' BOL will reflect "A" for Accepted or "NE" for Not Eligible once the application has been received from MNCC and processed by PERS-8 following submission to MNCC should contact the board sponsor.

Active Duty LDO/CWO program Sponsor (901) 874-3170 / DSN: 882; npc_ldo-cwo_selbd.fct@navy.mil

Reservists interested in the Reserve LDO/CWO program should contact PERS-92 (901) 874-4456/DSN: 882.

FY-26

[NAVADMIN 105/24](#) (Active Duty)

FY26 LDO/CWO [AD Primary Discrete Requirements](#)

[NAVADMIN 142/24](#) (Reserve)

FY26 LDO/CWO [RES Primary Discrete Requirements](#)

FY26 LDO/CWO Board's [Convening Orders](#)

APPLICATION HELP

[LDO/CWO Eligibility Check List \(NAVPERS-1420/5\)](#) (Checklist PDF will not open online for most viewers. Save the PDF to your computer, then r

[FY-26_LDO_CWO_Application_Template](#)

Remember to seek a mentor! This has a lot of information, but your mentor will have more!

The Application

- Officer Recruiters are not involved
- You are responsible for your portion of the application, but not your CO's endorsement (though it is prudent to provide a draft to your CO)
- **Seek out a community mentor (see webpage)** who will review your record, application, and provide designator specific guidance
- Check your Official Military Personnel File (OMPF) and ESR/PSR in BUPERS Online (BOL). Look for missing/misfiled evaluations, qualifications, awards, etc. Make corrections ASAP. Any evaluation gaps must be explained in your application.
- 3 Critical Elements: Interview Appraisal Boards, CO's Endorsement, and Personal Statement.

Interview Appraisal Boards

- **Interview Appraisal Board (IAB) requirements**
 - Electronically signed IAB appraisal sheets will be provided directly to the Commanding Officer and the candidate
 - Board members may ONLY be Reserve LDO/CWO Officers
 - CO's endorsement must include board members' names
 - Appraisal sheets must include board members' names
- **Only 3 board members**
 - Every effort will be made to ensure at least one board member is from the designator for which the applicant is applying
 - Senior board member shall be LCDR or above
 - Members should not be in Chain of Command if possible
 - Minimum grade for board member is LT, or CWO3 with three years time-in-grade (TIG)
 - Appraisals may be conducted separately, if not possible to assemble a single panel with all 3 officers (not ideal).

Interview Appraisal Boards (cont.)

- **Prepare for the IAB!**
 - Be prepared to answer varied questions about what it means to be an officer and a LDO/CWO, assignments you can expect, goals, contributions, and requirements for your designator
- **Assemble a small package of only pertinent documents for interviewers to review prior to board**
 - Recommended: last 5 evals, awards, ESR/PSR from BOL, and draft application form
 - Remember to remove all **PII**
- **Use only the latest Interview Appraisal form from the NPC website**

CO's Endorsement

- **CO's Endorsement - provide a well written draft to your CO**
 - If you've ever felt like you could fill more than just the space allotted in your eval, now's your chance!
- **CO can highlight your victories in precept language and using the discrete requirements**
- **CO can explain and address past negatives, if needed**
- **CO must receive IAB Appraisal sheets prior to finalizing their recommendation**
- **CO's endorsement MUST include the following statement and include how the applicant supports Navy Ethos**
 - "Applicant meets all requirements outlined in OPNAVINST 1420.1B, OPNAVINST 1120.12A, and the physical fitness standards of OPNAVINST 6110.1J." Must also clearly state the CO/OIC's name and rank.
- **CO must address all waivers in their endorsement of the candidate**

Additional Comments

(Formerly Personal Statement)

- **Provide amplifying information the applicant feels is important and is not addressed elsewhere in the application**
- **Provide amplifying information regarding breaks in service**
- **Provide clarity to situations in your record that may be confusing**
- **Address waivers here (submitted separately)**
- **Address negative issues in the OMPF, for example**
 - **PFA Failures**
 - **DUIs**
 - **Captain's Mast**
 - **Eval issues**

How to calculate Total Qualifying Service (TQS)

What is a qualifying/satisfactory year towards reserve retirement eligibility?

- A qualifying/satisfactory year of service is defined as an anniversary year (365/366 days) and in which a member is credited with 50 or more retirement points.
- There is a difference between the total years of service and satisfactory years.
- Years of service are basically years under contract.
- Retirement points can be earned by performing drills, courses, annual training/active-duty training and active duty.
- *Sometimes the NEOPS and APSR/ASOSH utilizes a split year in which the member was in two separate components within the same anniversary year.

TQS does NOT include IRR time

TIS Eligibility

- Time in Service (TIS) Eligibility is calculated as of 1 October for the fiscal year you are applying (ie...if applying for FY26, then 1 October 2025 is the year for which you are applying).
- TIS Waivers will only be considered in accordance with annual NAVADMIN.

ASOSH is the official record for Total Qualifying Service

Only satisfactory years of service are considered for qualifying service. Therefore, the ASOSH is the official record for TQS calculations.

NSIPS Path: Main Menu > Employee Self Service > Electronic Service Record > View > NEOPS Inquiry

NSIPS
NAVY STANDARD INTEGRATED PERSONNEL SYSTEM

Member Summary | Anniversary Summary | Inactive Status | Drill Credits | Non-Creditable | Active Duty Training

DOD ID: [REDACTED] Current Date: 09/19/2024

Name: [REDACTED]

Service Code: 32
Service Code Date: 05/20/2006
Rank/Rate: ISCS
Rank Date: [REDACTED]
PEBD: 06/20/2001
DIEMS: 12/22/2000
Physical Date: 05/01/2006
Designator: X

Strength Code: 1
NRA Number: 0686
RUIC: 85928
APC1 Current: 064C553
DRCD1 Current: 02/07/2023
APC2 History: 254C009
DRCD2 History: 03/01/2021
NKA Number: 0686
RUIC: 87820
APC1 Current: 083H104
DRCD1 Current: 01/28/2020
APC2 History: 083H104
DRCD2 History: 01/28/2020
Mandatory Drill: [REDACTED]

Street Name:
City:
State:

Orig Source Code:
Term of Enlistment: 6
Current Enlistment Date: 07/25/2022
EOS Enlisted Date: 07/24/2022

Anniversary Date (MM/DD): 12/21
Tot Sat Svc (YY,MM,DD): 23, 00, 00
Total Retirement Points: 5256
Retirement Type: [REDACTED]
BPCG: [REDACTED]
Tot Act Svc (YYMMDD): 110926

Anniversary Date (MM/DD): 02/13
Tot Sat Svc (YY,MM,DD): 19, 11, 01
Total Retirement Points: 6899
Retirement Type: [REDACTED]
BPCG: [REDACTED]
Tot Act Svc (YYMMDD): 180925
Last Active Duty Date: [REDACTED]
Re-enlistment Indicator: R1

Anniversary Date: The month & day your ASOSH will update and turnover a new year.
Total Satisfactory Service: The current TQS as of the current date in the top right block.

How to calculate Total Qualifying Service (TQS)



NAVY PERSONNEL COMMAND
5720 Integrity Dr.
Millington, TN 38055

STATEMENT of SERVICE for NAVY RESERVE RETIREMENT

DOB: [REDACTED] SSN: [REDACTED] PEBD: [REDACTED]

FROM	TO	WHY	DR/FD	COURSE	GRAT	INAC	AT/ADT	ACTIVE	TOTAL	SATISFACTORY
12/22/00	06/19/01	0	0	0	7	7	0	0	7	00YR 00M 00D
06/20/01	12/21/01	1	0	0	0	0	0	185	185	01YR 00M 00D
12/22/01	12/21/02	1	0	0	0	0	0	365	365	01YR 00M 00D
12/22/02	12/21/03	1	0	0	0	0	0	365	365	01YR 00M 00D
12/22/03	12/21/04	1	0	0	0	0	0	366	366	01YR 00M 00D
12/22/04	12/21/05	1	0	0	0	0	0	365	365	01YR 00M 00D
12/22/05	05/19/06	1	0	0	0	0	0	149	149	00YR 00M 00D
05/20/06	12/21/06	0	24	0	9	33	0	0	33	01YR 00M 00D
12/22/06	12/21/07	0	16	0	15	31	0	204	235	01YR 00M 00D
12/22/07	12/21/08	0	4	0	15	19	0	238	257	01YR 00M 00D
12/22/08	12/21/09	0	42	0	15	57	202	0	259	01YR 00M 00D
12/22/09	12/21/10	0	28	0	15	43	99	0	142	01YR 00M 00D
12/22/10	12/21/11	0	55	5	15	75	17	0	92	01YR 00M 00D
12/22/11	12/21/12	0	44	17	15	76	121	0	197	01YR 00M 00D
12/22/12	12/21/13	0	34	5	15	54	109	0	163	01YR 00M 00D
12/22/13	12/21/14	0	35	2	15	52	44	0	96	01YR 00M 00D
12/22/14	12/21/15	0	70	0	15	85	49	216	350	01YR 00M 00D
12/22/15	12/21/16	0	32	0	15	47	14	2	63	01YR 00M 00D
12/22/16	12/21/17	0	89	0	15	104	33	0	137	01YR 00M 00D
12/22/17	12/21/18	0	14	0	15	29	351	0	365	01YR 00M 00D
12/22/18	12/21/19	0	4	0	15	19	273	0	292	01YR 00M 00D
12/22/19	12/21/20	0	48	0	15	63	14	0	77	01YR 00M 00D
12/22/20	12/21/21	0	142	0	15	130	41	0	171	01YR 00M 00D
12/22/21	12/21/22	0	76	0	15	91	69	0	160	01YR 00M 00D
12/22/22	12/21/23	0	41	0	15	56	277	284	365	01YR 00M 00D
12/22/23		18	0	0	18	179	192	0	0	00YR 00M 00D

QUALIFYING YEARS OF SERVICE: 23YR 00M 00D
TOTAL RETIREMENT POINTS CREDITABLE FOR PAY: 5256
DATE ELIGIBLE FOR NOTIFICATION OF ELIGIBILITY (NOE) FOR RETIRED PAY: 12/21/2020

Select "Anniversary Summary" tab to located ASOSH

Select .pdf image to Generate New Unofficial Statement of Service (ASOSH)

Member Summary **Anniversary Summary** Inactive Status Drill Credits Non-Creditable Active Duty Training Active Duty Prior Service CC

NEOPS Member's Anniversary Summary

Name: [REDACTED] Rank/Rate: ISCS DSC: 200 Career TOTAL 5256 YY 23 MM 00 DD 00

Calculating using sample ASOSH

- If the anniversary month/day have not yet passed, you will want to include an additional year to your calculations.
 - ie: The ASOSH on screen has an anniversary month/day as 12/22, therefore the calculations for 2024 have not been included in Qualifying Years of Service calculation (23/00/00). Add 1 year to the calculations (23/00/00 + 01/00/00 = 24/00/00)

(TIS calculation date per NAVADMIN – Anniversary date)

2025 10 01

- 2024 12 22

00 09 10 (remaining credit for next anniversary year)

(Total Qualifying Years of Service from ASOSH + remaining credit for next anniversary year)

24 00 00

- 00 09 10

24 09 10 TQS as of 10/1/2025 upon commissioning

TQS is 24 years, 09 months, 10 days (below the 25 CWO limit for TIS waiver consideration)

Selection and Commissioning

- **The board meets for 2-3 weeks in January; results are usually released late February or early March**
- **Commissioned Oct 26 or Nov 26 next fiscal year (FY-27)**
- **All RC LDO/CWOs will attend LDO/CWO Academy course at Newport, RI for first AT (mandatory)**
- **After commissioning, be prepared to be assigned to a new unit. You may be cross-assigned or be required to travel to drill assignment.**

Annual Retirement Pay

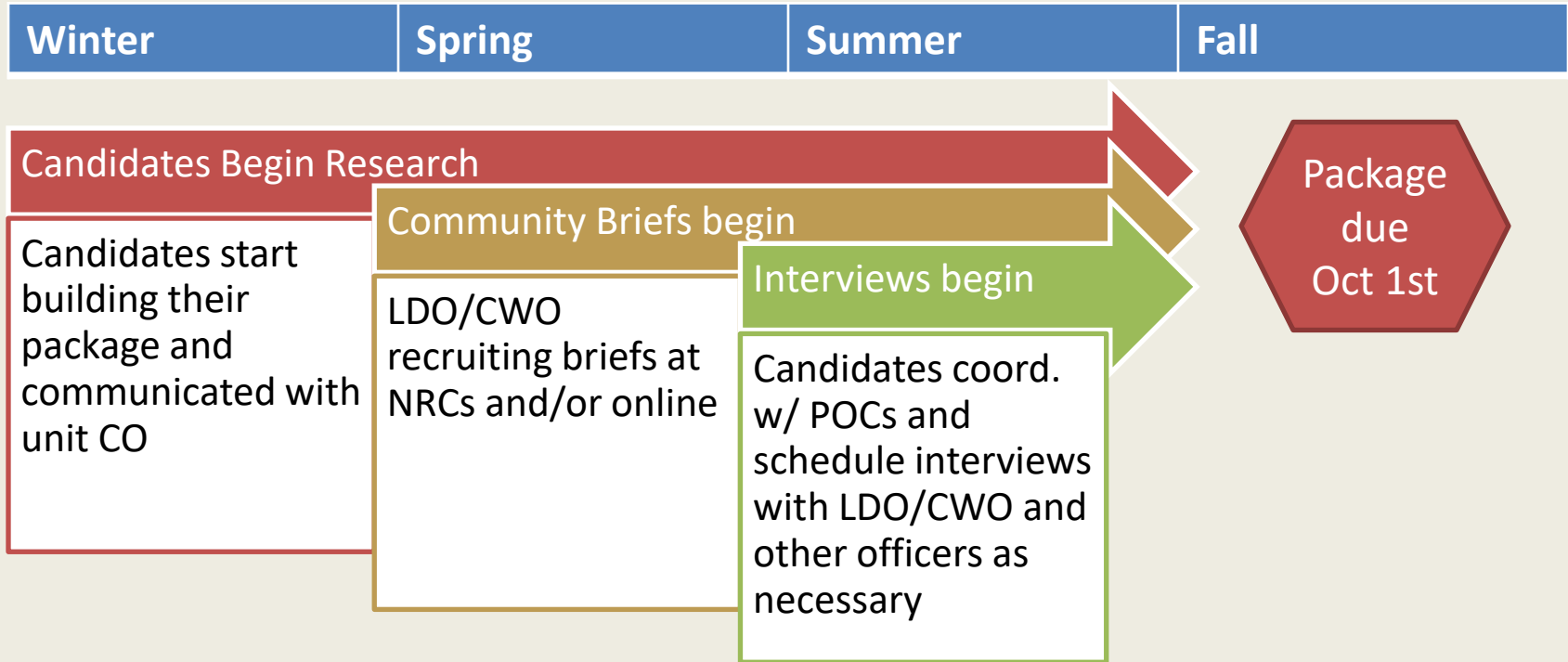
- **3600 Retirement Points**
 - O5 = \$34,776
 - CWO4 = \$26,673
 - Senior Chief = \$20,217
- **7200 Retirement Points**
 - O5 = \$69,552
 - CWO4 = \$53,346
 - Senior Chief = \$40,434

Drill Weekend Pay

- **4 IDT Drill Periods**
 - O5 = \$1,545
 - CWO4 = \$1,185
 - Senior Chief = \$898

* Ref: FY26 Military.Com Pay Table

Engagement Team Overall Process



- Direct candidates to application references
- Offer guidance based on experience in the application process
- Connect candidates with a designator POC (see next slide)

FY26 Mustang Selects

Limited Duty Officers (21)

Mayes, Devon (6235)
Onyewu, Carl (6285)
Love, Alexander (6295)
Duncan, William (6335)
Smith, Michael (6335)
Winn, Brian (6335)
Ruiz, Ricardo (6415)
Sheen, Shaun (6415)
Shumpert, Ricky (6415)
Williams, Fabian (6415)
Wimbrey, Ronnietta (6415)
Bolland, Joseph (6495)
Burke, Brad (6495)
Cordes, Michael (6495)
Hall, Thomas (6495)
Hasson, Leonard (6495)
Lopez, David (6495)
Payams, Albert (6495)
Rojas, Michaelangelo (6495)
Blair, Shane (6535)
Gernier, Josue (6535)

Chief Warrant Officers (29)

Charlson, David (7118)	Cameron, Derek (7158)
Garcia, Rosalynn (7118)	Egan, John (7178)
Gular, Mark (7118)	Buck, Michael (7188)
Hite, Jeremiah (7118)	Turner, Samuel (7818)
Macheel, Brent (7118)	Sylvester, Autumn (7828)
Mulvaine, Brian (7118)	Walker, Jimmy (7828)
Tank, Phillip (7118)	Bocek, Jonathan (7838)
Trimble, Robert (7118)	
Whiteside, Gregory (7118)	
Figliola, Jonathan (7128)	
Huerta, Humberto (7128)	
Lane, Jamarion (7128)	
Rivera, Matthew (7128)	
Bonacorsi, Cory (7138)	
Green, Matthew (7138)	
Hartley, Jody (7138)	
Meadows, Brandon (7138)	
Moore, Adolphus (7138)	
Murga, Diana (7138)	
Reffitt, Ryan (7138)	
Traylor, Andrew (7138)	
Ware, Cameron (7138)	

Questions?

