

# TAR ISPP Eligibility Matrix

*Members can apply for up to 3 designators*

	All	SWO - 1117(a)	HR - 1207	PPR - 1287	AMDO - 1527	SUP - 3107
<b>Minimum age at commissioning:</b>	21	-	-	-	-	-
<b>Maximum age at commissioning:</b>	-	28 (b)	34 (b)	34 (b)	34(b)	34 (b)
<b>Minimum time in service (TIS):</b>	6 months	-	-	-	-	-
<b>Maximum TIS:</b>	None	-	-	-	-	-
<b>OAR Minimum Score :</b>	-	42	N/A	N/A	N/A	N/A
<b>Bachelor's Degree with minimum GPA (c) :</b>	-	2.75	2.5	2.5	-	2.5
<b>Number of interviewer's required:</b>	3 (d)	-	(e)	(f)	(g)	(h)
<b>Valid security clearance:</b>	Secret (i)	-	-	-	-	-
<b>Initial training pipeline complete:</b>	(j)	-	-	-	-	-
<b>Minimum PFA score:</b>	Excellent (k)	-	-	-	-	-
<b>Good conduct:</b>	(l)	-	-	-	-	-

## Notes

- a. See Program Authorization for waiverability of requirements.
- b. Applicants must be able to be commissioned prior to their 35th birthday. SWO applicants must be able to be commissioned prior to their 29th birthday.  
Age Waivers will be considered on a case by case basis up to 42 years of age.
- c. Degree must be from a regionally accredited institution. Minimum GPA is on a 4.0 scale. See PA for waiverability of GPA.
- d. A minimum of one interview will be from an officer of each community the applicant is applying (TAR officer only). SWO applicants may interview with any 111X. Interviewers must rank O-3 or higher unless otherwise stated.
- e. Two of the three interviewers must be a 1207 designator and O-5 or higher.
- f. Two of the three interviewers must be any O-5 or higher. It is strongly recommended that one interviewer be a current or former NTAG/RTAG CO.
- g. One of the three interviewers must be a 1527.
- h. Two of the three interviewers must be a 3107 designator and O-4 or higher.
- i. Applicant's security clearance must be valid for six months past their expected commissioning date. Otherwise, the losing command will initiate a new clearance investigation.
- j. Initial training must be completed, however, there is no warfare qualification requirement.
- k. Preferred PFA cardio is the run. No alternate cardio option exists at OCS.

- i. Good moral character, no UCMJ disciplinary action, court-martial convictions civilian felonies, misdemeanors (except minor traffic violations - \$300 or less) or DUI/DWIs within 3 years preceding selection.

## Applicant Checklist

- Application Complete (OPNAV 1420/1) to include the following:
  - PFA coordinator's information and signature
  - Security manager's information and signature
  - CO's endorsement with three required statements and signature
  - Official college transcripts
  - Last 3 Evaluations
  - Awards not yet included with member's record
  - Letters of recommendation (4 max)
  - PRIMS printout
  - SMART transcripts
  - Endorsement from first O-6 in applicant's chain of command.
  - Copy of Birth Certificate, DD 372, or Evidence of Citizenship
- Three Interviewer's Appraisals Complete (NAVCRUIT 1131/5)
- Completed Electronic Personnel Action Request (NAVPERS 1306/7)
- Commissioning Physical (DD 2807-1, DD 2808)

***Completed applications will be emailed to [cscselboard@navy.mil](mailto:cscselboard@navy.mil)***