

# Understanding the Individual Ready Reserve (IRR)



**Navy Personnel Command (PERS-93)**  
**Millington, TN**



# PERS-93 Mission

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- Manage the Individual Ready Reserve (IRR)
  - Provide support for reenlistments/extensions
  - Process requests for mobilization
  - ADT orders processing
  - Process Annual screenings
  - Process personnel record updates
  - Organize annual physical muster



# Navy Reserve Composition



ACTIVE STATUS			INACTIVE STATUS	RETIRED STATUS
<b>READY RESERVE</b> Ready Reserve = SELRES + FTS + IRR				
<b>SELRES</b> (Selected Reserve) Hold valid mobilization billets for pay First to mobilize	<b>IRR</b> (Individual Ready Reserve) IRR=VTU+ASP+SSC 45% of Ready Reserve			
	<b>VTU</b> (Volunteer Training Unit) Drill in a non-pay status	<b>ASP</b> (Active Status Pool) Non-drilling status		
<b>FTS</b> (Full Time Support) Reservists on active duty 365 days a year (includes CANREC)	<b>Strategic Sealift Command</b> Non-drilling status	<b>USNR-S1</b> (Standby Reserve) <u>Active</u>  Key Federal Employees  Hardships	<b>USNR-S2</b> (Standby Reserve) <u>Inactive</u>  Cannot earn points or promote	<b>Retired</b> Qualified for reserve retirement or FTS retirement



# Military Service Obligation (MSO)

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- Your MSO is **EIGHT** years
  - Based upon your Date Initially Entered Military Service (DIEMS) or date of commission
  - Applies to EVERY service member
- Upon separation from Active Duty, your remaining MSO is served in the Ready Reserve
- Officers **MUST** resign reserve commission **AFTER** completing their MSO to be separated from IRR
- Your MSO date is listed in Block 6 on your DD 214 or initial service contract.
  - Example provided on next slide



# Sample DD Form 214



CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD. SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

## CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) <b>S</b>		2. DEPARTMENT, COMPONENT AND BRANCH		3. SOCIAL SECURITY NUMBER	
4a. GRADE, RATE OR RANK <b>S</b>	4b. PAY GRADE	5. DATE OF BIRTH (YYYYMMDD)	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD)		
7a. PLACE OF ENTRY INTO ACTIVE DUTY		7b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known)			
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND			8b. STATION WHERE SEPARATED		
9. COMMAND TO WHICH TRANSFERRED <b>A</b>			10. SGLI COVERAGE <input type="checkbox"/> NONE AMOUNT: \$		
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) <b>M</b>		12. RECORD OF SERVICE		YEAR(S)	MONTH(S)
		a. DATE ENTERED AD THIS PERIOD			
		b. SEPARATION DATE THIS PERIOD			
		c. NET ACTIVE SERVICE THIS PERIOD			
		d. TOTAL PRIOR ACTIVE SERVICE			
		e. TOTAL PRIOR INACTIVE SERVICE			
		f. FOREIGN SERVICE			



# IRR Policy

## MILPERSMAN 1001-125



- IRR will consist of members under initial Military Service Obligation and under special circumstances.
- Upon completion of initial MSO, member must return to a drill status or separate from Naval service. (Officer and Enlisted)
- Unless member falls under grandfather clause; there is no longer retirement eligibility.
- Members who had obtained 16 TQY toward retirement prior to 1 Oct 2017 are considered grandfathered.
- Anyone between 8 and 16 years as of 1 Oct 2017 were transferred to S2 (Inactive) status.



# What are points?

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- 1 day of active duty = 1 retirement point
- 1 – 4-hour drill period = 1 retirement point
- 1 – 2 hours FHD = 1 retirement point
- **Unfortunately, no points are accrued for attending the annual physical muster**
- The following website can be used to calculate retirement pay
  - <https://militarypay.defense.gov/Calculators.aspx>



# Individual Ready Reserve

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- **No drills, but participation **IS** required**
- **Forms of participation:**
  - Active Duty for Training (ADT)
  - Active Duty for Special Work (ADSW)
  - Funeral Honors Duty (FHD)
  - Mobilization or Recall to Active Duty
  - Courses for Retirement points
    - Which have become very limited
- **Officers are automatically considered for promotion**
- **Enlisted personnel are not eligible for promotion unless in a mobilized status**
- **Eligible for involuntary recall to active duty (Title 10 US Code 12302 and 12304 )**





# What is the VTU?

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- Voluntary Training Unit (VTU)
  - Drill strictly for retirement points
- Annual requirements
  - 48 drills
  - Medical/dental updated
  - Maintain Administrative requirements
  - Complete all annual GMT's



# IRR Members Responsibilities

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- **Must** meet certain obligations required by Federal law and Naval Regulations
  - Respond to all official correspondence
  - Update recall information annually or as required
  - Meet participation requirements
  - Maintain uniforms in serviceable condition
  - Muster, when ordered



# IRR Participation- Enlisted

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- **Members under initial MSO**
  - No minimum participation is required
- **Members with 20 or more qualifying years of service**
  - Only applies to members who fall under the grandfather clause of MPM 1001-125
  - **MUST** earn a qualifying year every anniversary year (15 membership points + 35 earned points = 50 points)



# IRR Participation- Officers

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- **Officers under initial MSO**
  - 27 points **required** per anniversary year
    - Includes 15 membership points
      - Note: 27 points will not earn a qualifying year for retirement.
  - Non-participation may result in administrative action (PERS-91)
  
- **Members with 20 or more qualifying years of service**
  - Only applies to members who fall under the grandfather clause of MPM 1001-125
  - **MUST** earn a qualifying year every anniversary year (15 membership points + 35 earned points = 50 points)



# Qualifying Year

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- **50 pts = 1 qualifying year towards retirement**  
(15 gratuity points + 35 earned points = 50 points)
- **Every member in the IRR automatically receives 15 points per anniversary year**
- **Remaining 35 points must be earned**
- **Various ways to earn points are:**
  - SELRES/VTU drills (4 pts per weekend)
  - Correspondence Courses (pts per course vary)
  - FHD/ADT/ADSW (1 pt per day)



# Correspondence Courses

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Correspondence Course submission and tracking has moved to PERS-912

- Completed courses can be submitted via fax **901-874-7044** or mail to:

**Navy Personnel Command (PERS-912)**

**5720 Integrity Drive**

**Millington, TN 38055**



# IRR Benefits

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- **Identification Cards** - Department of Defense Guard and Reserve Members and their dependents.
  - <https://www.mynavyhr.navy.mil/Support-Services/Pay-Pers-Support/ID-Cards/>
  - <https://www.dmdc.osd.mil/rsl/> (Does NOT require CAC login)
- **Military Exchange and Commissary** - Unlimited use with valid Identification card.
- **Dental Insurance** - For more information and how to enroll, contact United Concordia at 1-888-622-2256 or online at <http://www.ucci.com/> by selecting the "TRICARE (TDP)" link.
- **MWR** - Unlimited access to Category "C" facilities (clubs, marinas, golf courses, etc.).



# Funeral Honors Duty (FHD)

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- **Volunteer opportunities via local Navy Operational Support Center**
  - May receive FHD Allowance (1/30 of base pay rate)
  - Point credit (1 pt per assignment)
  - Travel costs > 50 miles from place of residence
- **Managed by Regional CACO/FHD Coordinator**







# Active Duty for Training

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- **Primary Purpose of ADT:**
  - Support the Fleet (Active Component)
  - Train in your Career Field
  - Maintain Readiness/Mobilization Skills





# Applying for ADT

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- **Eligibility:**
  - **Must be a satisfactory performer in the Ready Reserve**
  - **Possess the security clearance required for the proposed duty assignment**
  - **A physical examination within the last 5 years**



# Applying for ADT cont...

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- Dental Screening within 12 months preceding the start of ADT
- Mobilization potential (rating/skills)
- Bona Fide Training Opportunity
- **Requests/Information:**
  - Phone call: (800) 535-2699
  - FAX request to (901) 874-2363
  - E-mail request to [PERS-9\\_ADT@navy.mil](mailto:PERS-9_ADT@navy.mil)



# IRR Mobilization Policy

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- In accordance with Title 10 United States Code, 12302 and 12304, all members of the IRR are eligible for involuntary recall to Active Duty.
- SECNAV has NOT exercised this authority.
- Mobilization from the IRR is currently on a voluntary basis, but subject to change.



# PERS-9 Breakdown

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- **PERS-91**
  - PERS-911 Officer Processing
  - PERS-912 Reserve Personnel Administration
    - Points information / Statement of Service/Correspondence Course Submission
- **PERS-92**
  - Definite Recall
  - Canvasser Recruiter Programs

<https://www.mynavyhr.navy.mil/Career-Management/Reserve-Personnel-Mgmt/Definite-Recall/>

- **PERS-93 IRR Force Management**
  - <https://www.mynavyhr.navy.mil/Career-Management/Reserve-PersonnelMgmt/IRR>
  - (800) 535-2699 to update your recall or status



# Navy Personnel Command (PERS-93)

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- **PERS-93 - IRR Force Management and Muster Division**
  - Manages the IRR
  - Primary point of contact for IRR Sailors
  - [PERS-9 Muster@navy.mil](mailto:PERS-9_Muster@navy.mil)
  - [IRR\\_COUNSELOR@navy.mil](mailto:IRR_COUNSELOR@navy.mil)
  - 1 (800) 535-2699
- **My Navy Career Center (MNCC) manned 24/7**
  - 1 (833) 330-6622
  - [askmncc@navy.mil](mailto:askmncc@navy.mil)
  - Live chat available 24/7 at:

[https://www.mynavyhr.navy.mil/Support Services/MyNavy Career Center/](https://www.mynavyhr.navy.mil/Support%20Services/MyNavy%20Career%20Center/)