PACT (Rota only)
The BUPERS 3 PACT Fleet Engagement Team will meet face-to-face with Sailors to designate ratings, negotiate orders and provide career counseling on site.

MyNavyHR IT Solutions (Rota only)
The MyNavyHR IT Solutions (PMW 240) Booth will have program representatives highlighting the five Lines of Effort that make up MNHRTS; Authoritative Data Environment (ADE), Learning Stack (LS), Enterprise Customer Relationship Management (eCRM), Navy Personnel and Pay (NP2), and Single Point of Entry (SPOE). Our presentations will primarily cater to the SPOE capability, which consists of MyNavy Portal (MNP) and the Navy App Locker, two of our most Sailor-focused programs, while providing baseline information regarding ADE, LS, eCRM, and NP2.

Navy COOL
The Navy COOL information may assist Sailors in their personal and professional development by earning civilian certifications or licenses and inform Sailors of the voluntary funding pathways. The credentialing aspect of Navy COOL (civilian certifications) and USMAP (documented experience) can positively affect a Sailor's professional goals (OaRS and LaDRS) and post-Navy career goals and opportunities.

Detailers
Sailors will have an opportunity to sit down one-on-one with their detailer to explore different career opportunities within their rating and the various sea and shore special programs the Navy has to offer.

Esports
Goats and Glory, the Navy's Esports team, is part of the outreach department at Navy Recruiting Command. Gamers and Sailors have more in common than you might expect. Highly-skilled, technically-minded, and great at problem-solving, they both know what it takes to be at the top of their game. The Navy Esports team, Goats & Glory, is up for any gaming challenge. From nuclear field to cryptology to aviation and more, each Sailor on the team followed a different path, but they have all come together as an essential part of the Navy's mission—proving there's no such thing as a small role in Esports or the Navy. One of the members of Goats and Glory will be at CDS to meet Sailors and explain how to qualify to be a part of this team. Don't forget to add them on Twitch.

Navy Recruiting Command
Be a part of shaping the future Navy! Recruiting Duty is available to Enlisted Sailors E4-E7 and Officers O3-O4 who meet the eligibility requirements and enjoy a rewarding and fast paced environment, you may even have the chance to recruit in your home state. The Recruiting Duty booth at CDS will offer a range of essential services to Sailors interested. Sailors will be able to interact with other Sailors currently on recruiting duty to be able to ask questions and get a realistic perspective of what a day in the life of a recruiter is like. We will also be able to discuss the benefits of recruiting duty, screen eligible personnel and put those eligible directly in contact with their detailers. We will also be able to answer any questions regarding Every Sailor is a Recruiter (ESaR) Program.
Navy Recruiting Reserve Command
Navy Recruiting Reserve Command focuses on prior service Officer and Enlisted recruiting into the SELRES. A unique feature about this command is that it is made up of 65% of the Navy's Canvasser Recruiter (CANREC). This program is for TAR Sailors who are screened and hired from the SELRES to support this recruiting mission. If you are a TAR Sailor who is interested in applying for recruiting duty or transitioning out of the Navy and want more information on benefits of the Navy Reserves, come visit the NRRC Sailors.

Transaction Service Center/Regional Support Center
The Transaction Service Center/Regional Support Center booth allows CPPAs to personally interface with the RSC to learn about the training and support RSCs provide. Additionally, we will have personnel on site with live access to pay and personnel systems, ready to answer Sailors’ and CPPAs’ pay inquiries on the spot.

Human Resource Service Center
The MyNavy Human Resource Service Center (HRSC) booth will assist Sailors with retirement, education, healthcare, and other post-service benefits, offering pay and personnel assistance to Sailors. Additionally, we will educate Sailors and CPPAs on career, pay and personnel policies, procedures, and regulations.

Travel Claims
The Travel Processing Center booth will show Sailors their live travel claim status, explain and resolve unpaid travel entitlements, and offer guidance for Sailors or CPPAs to resolve pending claims. Additionally, we will educate Sailors and CPPAs on available travel advance entitlements, the documents they need for smooth PCS travel claims, and common travel voucher errors to avoid.

U.S. Naval Academy
This is a unique opportunity for Junior Enlisted Sailors who are on a journey to a commission. Degree programs are geared toward science and engineering. To be eligible, you must be a U.S. citizen under age 23 on July 1 of your year of entry, and you must not have any legal obligation to support a child or other individual.

U.S. Naval Community College
We are the United States Naval Community College — the official community college of the Navy and Marine Corps -- providing fully-funded associate's degree opportunities with embedded certificates in Navy-relevant degree programs. Sailors can earn up to 60 credits, including the 15-credit Naval Studies Certificate that translates to any degree program, 100% free and 100% online.

Voluntary Education (VOLED)
Navy College will provide useful information on the Navy's Tuition Assistance (TA) and NCPACE program. Education Counselors will be available to chat with Sailors about the Navy’s VOLED benefits as well as any questions about the Sailor's educational goals.
**MyNavy Coaching**

MyNavy Coaching is a developmental communication skill used to move Sailors forward with actionable steps to achieve their goals! Different from mentoring and counseling, MyNavy Coaching is centered around ACTIVE LISTENING, EMPATHY, and ASKING POWERFUL QUESTIONS. The MISSION is to inspire Sailors to reach their full potential and achieve maximum performance. The PURPOSE is to deliberately grow, broaden, and sustain Sailor development. The VISION is to create an organizational coaching culture that seeks to increase and promote coach-like attributes in Sailors to foster bi-directional feedback, accountability, growth, and retention.

**eNavFit**

Join the NPC eNavFit lead for an overview on eNavFit—the online interface for completing EVALs and FITREPs. Command admin staff members, HR officers, and any interested Sailors involved in the performance appraisal process are particularly invited to attend to learn more about what eNavFit is, how it can be accessed, and the benefits it will bring to the fleet. Following a presentation audience members are welcomed to engage in discussion and ask questions about eNavFit.

**Mass Communication Specialist Recruiting and Screening**

The Navy Public Affairs Support Element (NPASE) booth at CDS will offer Mass Communication Specialist (MC) rate recruiting and screening. We will provide MC rate conversion or MC PACT designation guidance to Sailors and Command Career Counselors, including senior MC rate interviews, portfolio submissions, and the conversion process. Sailors interested in the MC rate can seek out mentorship from the MC community.

**Naval Special Warfare Development Group (DEVGRU)**

Come learn about a career enhancing opportunity to support an elite unit. All Sailors at DEVGRU can support a unique mission set directly applicable in their rate. These orders are not available on MyNavy Assignment. This is for Sailors of all paygrades in the following rates: AD, AE AG AM ATI, ATO AWF, AWO, AWR, AWS, AMV BM, BU, CE, CM, CTI, CTM, CTR, CTT, CWT, EA, EM, EN, EO, ET, FC, GM, HM IC, IS, IT LN, LS, MA, MC, NC, ND, PR, PS, RP, SW, UT, YN and PACT Sailors.

**Enlisted Leadership Development**

Senior enlisted leaders across the fleet have worked together to develop the Enlisted Leader Development (ELD) framework -- a “character focused” learning continuum for our enlisted force, based on foundational courses delivered throughout an enlisted Sailor’s career, SAILOR 360, self-study, on the job training (OJT) and feedback received from coaches, mentors, and advocates. ELD describes all aspects of enlisted leadership skills training, character development, decision making, self-awareness and ethics. It occurs when a member participates in leader development activities, formal education, reading or viewing leadership-related material, discussing leadership issues, observing leaders in action and performing as a leader. Effective leader development includes both formal training and self-directed study and reflection. Stop by our booth to learn more.