

DEVGRU SAILOR ENGAGEMENT BRIEF

Target audience: Sailors of all paygrades in the following rates: AD, AE, AG, AM, ATI, ATO, AWF, AWO, AWR, AWS, AWV, BM, BU, CE, CM, CTI, CTM, CWT,CTR, CTT, EA, EM, EN, EO, ET, GM, HM, IS, IT, LN, LS, MA, MC, NC, ND, PR, PS, RP, SW, UT, YN and PACT Sailors

This presentation will provide a career enhancing opportunity for you or your Sailors to support an elite unit at the National Strategic level, as well as a general overview of the command, the requirements, the screening process, the training pipeline and information on how to prepare to be selected for orders at DEVGRU to support a very unique command in your Rate. These orders are not available on MyNavy Assignment.

THE DETAILING PROCESS

Target audience: All Hands

This 90-minute presentation and discussion will educate attendees on the detailing process.

COMMISSIONING PROGRAMS

Target audience: Enlisted Sailors

Learn how to apply for a commission.

EDUCATION OPPORTUNITIES

Target audience: All Hands

Come learn about eligible benefits and a wide range of education opportunities at no cost to them.

MYNAVY COACHING

Target audience: All hands

This seminar is an introduction to MyNavy Coaching (MNC). The purpose of MNC is to build and sustain a coaching culture through deliberately growing, broadening, and sustaining Sailor development using a 4-step process that includes: 1) Setting the Foundation, 2) Creating the Partnership, 3) Communicating Effectively, 4) Driving Results/Accountability. MyNavy Coaching is a communication skill that seeks to increase engagement with Sailors to foster development, feedback, performance, accountability, and retention. Coaching should not be viewed as a role or a position of authority, rather it is a tool that empowers others to achieve their personal and professional goals with actionable steps.

RESERVE PROCESSING & AFFILIATION CENTER

Target audience: Sailors preparing to transition from active duty to the USNR

Do you have questions about how to transition from active duty to the USNR? Come learn about the process.

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TRAINING DESCRIPTIONS



NAVY ENLISTED LEADER DEVELOPMENT PROGRAM (ELD)

Target audience: Open to all personnel in attendance, E1 to O10

Current status brief on the Navy's ELD program, including course topics covered, course lengths, facilitator qualification process, and mandated timelines for those Sailors soon to be up for advancement-in-rate. Available to answer any questions presented, both during and after designated times.

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THE BENEFITS OF RECRUITING DUTY

Target audience: Sailors interested in recruiting duty

Come listen to an overview of the benefits of recruiting duty and get your questions answered by experts.

CPPA/SALESFORCE REFACTOR TRAINING

Target audience: CPPAs and any Admin personnel supporting pay/personnel processing.

Provide overview of TSC/RSC construct world-wide. Discuss the overall mission of TSC San Diego and RSC Everett. Provide best practices/lessons learned in processing pay/personnel transactions. Provide specific training to Salesforce utilization associated with refactor upgrades.

ENAVFIT TRAINING

Target audience: Command admin staff members, HR officers, and any interested Sailors

An overview of eNavFit—the online interface for completing EVALs and FITREPs. Learn more about what eNavFit is, how it can be accessed, and the benefits it will bring to the fleet. Following a presentation by LT Hall, audience members are welcomed to engage in discussion and ask questions about eNavFit.

RECRUIT DIVISION COMMANDER DUTY & WARRIOR TOUGHNESS

Target audience: E-5 and above

Recruit Division Commanders (RDC) are Navy professionals that transform civilians into Sailors. E5 & above are eligible.

NAVY CULTURE LISTENING SESSIONS

Target audience: All Hands

A facilitated discussion focused on inclusion and creating an environment where every individual understands that they are a valued member of the Navy team.



TRAINING DESCRIPTIONS



LIMDU TRANSFORMATION

Target audience: Triads and All Hands

Present the changes to the legacy LIMDU Sailor Distribution process designed to create and foster an environment of connectedness and belonging for LIMDU/DES Sailors while providing meaningfully employed. The transforming of policy directives in an effort to more evenly distribute LIMDU Sailors to Fleet concentration areas Commands; more closely aligned with medical limitations and incorporation of 'warm handoff' practices by key stakeholders.

NAVAL EDUCATION AND TRAINING

Target audience: Triads and All Hands

Come hear about the commander's intent within the Force Development domain.

U.S. NAVAL ACADEMY ENLISTED STUDENT APPLICATIONS

Target audience: Enlisted Sailors ages 17-22 who are U.S. citizens and do not have dependents.

The USNA is seeking top performing, energetic male and female enlisted personnel who have demonstrated strong leadership or leadership potential for admission to the USNA Class of 2028. Among each USNA class is a corps of prior-enlisted Sailors/Marines who infuse peer-level fleet experience into the Brigade of Midshipmen. Roughly 65-75 prior-Enlisted personnel are accepted to USNA/NAPS every year. Each candidate will achieve a Bachelor of Science in a selection of 26 different majors/degrees and will Commission as an Ensign/2ndLt upon completion of the 47-month curriculum.

DEFENSE ACTIVITY FOR NON-TRADITIONAL EDUCATION SUPPORT (DANTES)

Target audience: All Hands

DANTES is an office within the Defense Support Services Center (DSSC) providing consolidated management of Defense Voluntary Education (VolEd) programs to help prevent duplication of effort among the Services. We are committed to helping service members gain the knowledge they need to achieve their education goals, advance in their military careers, and transition into the civilian workforce at the conclusion of their military services.

NAVY CREDENTIALING OPPORTUNITIES ON-LINE (COOL)

Target audience: All Hands

COOL (Credentialing Opportunities On-Line) helps Navy service members find information on certifications and licenses related to their military occupation and civilian careers. COOL can also be used by Recruiters, Counselors, Credentialing Organizations and Employers.

CITIZENSHIP DEVELOPMENT NAVY JUNIOR RESERVE OFFICERS TRAINING CORPS

Target audience: All Hands

NJROTC and NNDCC are programs of instruction offered by secondary level educational institutions with the approval of the Navy. The purpose of these programs is to instill in students in secondary educational institutions the values of citizenship, service to the United States, personal responsibility, and a sense of accomplishment.



TRAINING DESCRIPTIONS



CAREER COUNSELOR TRAINING

Target audience: Navy Counselors and Collateral Duty Career Counselors

Training and discussion will cover a variety of topics related to enlisted distribution.

NAVY COLLEGE VIRTUAL EDUCATION CENTER (TA)

Target audience: All Hands

Come learn about eligible benefits and a wide range of education opportunities at no cost to them.

U.S. NAVAL COMMUNITY COLLEGE

Target audience: Enlisted Sailors

The US Naval Community College works with active duty enlisted Sailors, Marines, and Coast Guardsmen as well as Coast Guard Reservists to apply credits earned from military training and prior education toward their associate degree. The USNCC provides a five-course Naval Studies Certificate that counts as 15 of the 60 credits required for associate degrees. With the addition of the US Coast Guard, Coast Guardsmen will also be able to access the USNCC.

CEREMONIAL GUARD

Target audience: All Hands

Members of the Navy Ceremonial Guard participate in some of our nation's most prestigious ceremonies, including Presidential inaugurations and arrival ceremonies for foreign officials. In addition, the Navy Ceremonial Guard serves as the funeral escort and conducts all services for Navy personnel buried in Arlington National Cemetery.

WOMEN'S INITIATIVES

Target audience: All Hands

The Navy-WIT will broaden awareness and influence policy changes to increase recruitment and retention of Servicewomen throughout the Navy.

BILLET BASED ADVANCEMENTS (BBA) POLICY, SENIOR ENLISTED MARKET PLACE (SEM) AND DETAILING MARKETPLACE (DMAP)

Target audience: All Hands

The Navy's goal is aligning advancing Sailors to billets where their skill and leadership are needed now. Billet Based Advancements, SEM and DMAP are integral parts in the changes to the enlisted advancement system.



TRAINING DESCRIPTIONS

