CDS PACNORWEST Training Seminar Descriptions

**Brief:** DEVGRU Sailor engagement brief  
**Target audience:** Sailors of all paygrades in the following rates: AD, AE, AG, AM, ATI, ATO, AWF, AWO, AWR, AWS, AWV, BM, BU, CE, CM, CTI, CTM, CWT, CTR, CTT, EA, EM, EN, EO, ET, GM, HM, IS, IT, LN, LS, MA, MC, NC, ND, PR, PS, RP, SW, UT, YN and PACT Sailors  
**Description:** This presentation will provide a career enhancing opportunity for you or your Sailors to support an elite Unit at the National Strategic level, as well as a general overview of the command, the requirements, the screening process, the training pipeline and information on how to prepare to be selected for orders at DEVGRU to support a very unique command in your Rate. These orders are not available on MyNavy Assignment.

**Brief:** The Future of Detailing and Placement  
**Target audience:** NCs  
**Description:** This is a two-hour section. The first hour is a PERS 40 brief for Navy Career Counselors and the second hour is a Q&A panel discussion with NC leadership and the local NCs.

**Brief:** LDO/CWO Commissioning Programs  
**Target audience:** Enlisted Sailors  
**Description:** Come learn how to apply for a commission as a Limited Duty Officer or Chief Warrant Officer.

**Brief:** Education Opportunities  
**Target audience:** Open to all hands  
**Description:** Sailors are eligible for a wide range of education opportunities at no cost to them. Come learn more about these benefits.

**Brief:** Navy Enlisted Leader Development Program (ELD)  
**Target audience:** Open to all personnel in attendance, E1 to O10  
**Description:** Current status brief on the Navy’s ELD program, including course topics covered, course lengths, facilitator qualification process, and mandated timelines for those Sailors soon to be up for advancement-in-rate. Available to answer any questions presented, both during and after designated times.

**Brief:** Career Transition  
**Target audience:** Sailors preparing to transition from active duty to the USNR  
**Description:** Do you have questions about how to transition from active duty to the USNR? Come learn about the process.

**Brief:** Recruit Division Commander Duty and Warrior Toughness  
**Target audience:** E5 and above Sailors interested in coming to Recruit Training Command  
**Description:** Briefing will discuss Recruit Division Commander C-School and how Warrior Toughness is implemented at Recruit Training Command.
**Brief:** MyNavy Coaching  
**Target audience:** Open to all hands  
**Description:** This seminar is an introduction to MyNavy Coaching (MNC). The purpose of MNC is to build and sustain a coaching culture through deliberately growing, broadening, and sustaining Sailor development using a 4-step process that includes: 1) Setting the Foundation, 2) Creating the Partnership, 3) Communicating Effectively, 4) Driving Results/Accountability. MyNavy Coaching is a communication skill that seeks to increase engagement with Sailors to foster development, feedback, performance, accountability, and retention. Coaching should not be viewed as a role or a position of authority, rather it is a tool that empowers others to achieve their personal and professional goals with actionable steps.

**Brief:** The Benefits of Recruiting Duty  
**Target audience:** Sailors interested in recruiting duty  
**Description:** Come listen to an overview of the benefits of recruiting duty and get your questions answered by experts.

**Brief:** CPPA/Salesforce Refactor Training  
**Target audience:** CPPAs and any Admin personnel supporting pay/personnel processing.  
**Description:** Provide overview of TSC/RSC construct world-wide. Discuss the overall mission of TSC San Diego and RSC Everett. Provide best practices/lessons learned in processing pay/personnel transactions. Provide specific training to Salesforce utilization associated with refactor upgrades.

**Brief:** eNavFit Training  
**Target audience:** Command admin staff members, HR officers, and any interested Sailors  
**Description:** An overview of eNavFit—the online interface for completing EVALs and FITREPs. Learn more about what eNavFit is, how it can be accessed, and the benefits it will bring to the fleet. Following a presentation by LTJG Hall, audience members are welcomed to engage in discussion and ask questions about eNavFit.

**Brief:** LIMDU Transformation  
**Target audience:** Triads; open to All Hands  
**Description:** Present the changes to the legacy LIMDU Sailor Distribution process designed to create and foster an environment of connectedness and belonging for LIMDU/DES Sailors while providing meaningfully employed. The transforming of policy directives in an effort to more evenly distribute LIMDU Sailors to Fleet concentration areas Commands; more closely aligned with medical limitations and incorporation of ‘warm handoff’ practices by key stakeholders.

**Brief:** The Future of Naval Training and Education  
**Target audience:** All Sailors  
**Description:** RDML Czerewko will present commander's intent within the Force Development domain.

**Brief:** Diversity, Equity, and Inclusion Listening Sessions  
**Target audience:** All – Any enlisted, officers, or civilians interested in attending.  
**Description:** A facilitated discussion focused on inclusion and creating an environment where every individual understands that they are a valued member of the Navy team.