

CLASSIFICATION: UNCLASSIFIED/
ROUTINE
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FM SECNAV WASHINGTON DC
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ALNAV 025/25

MSGID/GENADMIN/SECNAV WASHINGTON DC/-/MAR//

SUBJ/IMPLEMENTATION OF ALNAV 023/25//

REF/A/EXECUTIVE ORDER 14183/27JAN25//
REF/B/SECDEF MEMORANDUM/7FEB25//
REF/C/PTDO USD-PR MEMORANDUM/26FEB25//\
REF/D/ PTDO ASD-MRA MEMORANDUM/28FEB25//
REF/E/ PTDO USD-PR MEMORANDUM/28MAR25//
REF/F/ALNAV/13MAR25//

NARR/REF A IS EXECUTIVE ORDER 14183 "PRIORITIZING MILITARY EXCELLENCE AND READINESS."
REF B IS SECRETARY OF DEFENSE MEMORANDUM "PRIORITIZING MILITARY EXCELLENCE AND READINESS."
REF C IS PERFORMING THE DUTIES OF UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS MEMORANDUM "ADDITIONAL GUIDANCE ON PRIORITIZING MILITARY EXCELLENCE AND READINESS."
REF D IS PERFORMING THE DUTIES OF ASSISTANT SECRETARY OF DEFENSE FOR MANPOWER AND RESERVE AFFAIRS MEMORANDUM "CLARIFYING GUIDANCE ON PRIORITIZING MILITARY EXCELLENCE AND READINESS."
REF E IS PERFORMING THE DUTIES OF UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS AFFAIRS MEMORANDUM "COMPLIANCE WITH FEDERAL COURT ORDER IN SHILLING V. UNITED STATES, NO. 25-CV-241- BHS (W.D. WASH)."
REF F IS ALNAV 023/25 "INITIAL DIRECTION ON PRIORITIZING MILITARY EXCELLENCE AND READINESS."//

RMKS/1. Pursuant to court order, the Department of the Navy (DON) is enjoined from implementing references (a) through (d).

In accordance with the guidance in reference (e), implementation of reference (f) is paused, to include implementation of associated Navy and Marine Corps directives (NAVADMIN 055/25 and MARADMIN 128/25). Department of the Navy personnel will take no further action to implement references (a), (b), (c), (d), and (f), pending further direction.

2. Voluntary and involuntary separations pursuant to references (a) through (f) are paused until further notice.
3. Exceptions to policy revoked pursuant to paragraph 2 of reference (f) are reinstated pending further guidance.

4. Policies outlined in paragraph 3 of reference (f) affecting the appointment, enlistment, or induction of personnel into the DON are paused pending further guidance.

5. Personnel on administrative absence pursuant to paragraph 6 of reference (f) shall be notified of the pause in implementation of references (a), (b), (c), (d), and (f) and be recalled, unless the individual affirmatively requests continuation of administrative absence and the first flag or general officer in the individual's chain of command assesses that maintaining such absence is in the best interests of the unit and the member. Any administrative absence continued in accordance with this ALNAV shall be reviewed every 30 days by the first flag or general officer in the individual's chain of command to ensure it remains in the best interests of the unit and the member.

6. Points of contact:

- a. USMC Manpower Military Policy Branch at smb_hqmc_mpo@usmc.mil.
- b. Navy Service Central Coordination Cell at usn_navy_sccc@navy.mil.

7. Released by The Honorable John C. Phelan, Secretary of the Navy.//

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