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SUBJ/MOTORCYCLE SAFETY CALL TO ACTION//

REF/A/DOC/OPNAV M-5100.23/18June2024//
REF/B/DOC/DOC/MCO 5100.29C VOL 3/08Feb2022//

NARR/REF A IS THE NAVY SAFETY AND OCCUPATIONAL HEALTH MANUAL.
REF B IS THE MARINE CORPS SAFETY MANAGEMENT SYSTEM.//

RMKS/1. As the Department of the Navy enters the third quarter of Fiscal Year 2025, we face a sobering reality. The Navy and Marine Corps team has lost 15 Sailors and 9 Marines to motorcycle accidents so far with a projected 33-36 total motorcycle fatalities by the end of the Fiscal Year. This is the highest number of fatalities since 2008, prior to the requirement for mandatory motorcycle training.

This trend is unacceptable and demands immediate action to prevent further loss. Whether you are a motorcyclist or not, we share accountability to foster a culture of awareness and responsibility to encourage safe decisions.

2. Leaders, this is your call to action. The health and well-being of our Sailors and Marines is essential to the Department's mission readiness. When we lose a teammate to a preventable accident, we impact readiness. As leaders you are responsible for the safety and well-being of your team through effective risk management and training. This includes identifying your most at-risk Sailors and Marines and stepping in to save lives. Data shows that 18 to 26 year-old male riders are especially at risk. Safety is everyone's responsibility and there are resources available to support your efforts to keep your Sailors and Marines safe.

a. The Naval Safety Command has compiled a list of resources on its Motorcycle Safety page <https://navalsafetycommand.navy.mil/Off-Duty/Motorcycle-Safety/>.
as well as on its mobile app.

b. Enrollment schedules for Navy courses are posted on the Enterprise Safety Application Management Systems Navy Motorcycle Rider Training Registration at <http://www.navymotorcyclerider.com/> web page until June 2025, the Department of the Navy will transition to the Motorcycle Unit Safety Tracking Tool in Risk Management Information and courses will be posted to this link [afsas.safety.af.mil/my.policy](https://www.af.mil/afsas/safety/af.mil/my.policy).

3. Commanders must refocus their organizational safety programs to ensure compliance with all traffic safety requirements relative to motorcycle safety. This includes ensuring that motorcycle riders understand and adhere to the guidance in references (a) and (b).

4. Per the references, commanders must designate a Motorcycle Safety Representatives (MSR) and enact programs to ensure motorcycle safety training requirements are met. MSRs should communicate with riders on a continuing basis and promote a positive safety culture from within.

Commanders, via their MSRs, must identify riders and those expressing interest in riding early, including during INDOC briefings and ensure they are properly licensed and trained. Mentorship plays a vital role in this effort. Pairing experienced and inexperienced riders, organizing group rides, and fostering accountability will help improve rider competency and promote safe riding habits. Commanders, hold your MSRs accountable to provide guidance and resources and to establish and maintain a mentorship program.

5. This ALNAV directs all commanders to verify motorcycle riders in their units have been identified and completed the necessary training for their skill level. Reports of motorcycle rider verification must be submitted to your Immediate Superior in Command no later than 30 May 2025 to ensure compliance as we enter the high-risk summer months.

Complacency is not an option, we must act assertively to prevent the tragic and preventable loss of our people, our most valuable asset.

6. This is a call for urgency and commitment. By resetting our approach, we can reverse this disturbing trend. Together, we can prevent the needless loss of our Sailors and Marines. Let's protect our people and uphold the mission.

7. Released by the Honorable John C. Phelan, Secretary of the Navy.//

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