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SUBJ/UPDATE TO DEPARTMENT OF THE NAVY PERSONNEL RELIABILITY PROGRAM DRUG TESTING POLICY//

REF/A/DOC/MEMORANDUM/02OCT2024//
REF/B/MSG/DIRSSP/121915Z0CT23//
REF/C/DOC/SECNAVINST/31JULY2019//
REF/D/DOC/DODINST/13SEP2012 AS AMENDED//
REF/E/DOC/DODINST/22JUNE2012 AS AMENDED//

NARR/REF A IS ASSISTANT SECRETARY OF DEFENSE FOR NUCLEAR, CHEMICAL, BIOLOGICAL DEFENSE PROGRAMS MEMORANDUM, REFINEMENT OF PERSONNEL RELIABILITY ASSURANCE PROGRAM ANNUAL DRUG TESTING POLICY.

REF B IS DIRECTOR, STRATEGIC SYSTEMS PROGRAMS (DIRSSP) MESSAGE TO CLARIFY PERSONNEL RELIABILITY PROGRAM DRUG TESTING REQUIREMENTS.

REF C IS SECNAVINST 5510.35D, DEPARTMENT OF THE NAVY NUCLEAR WEAPONS PERSONNEL RELIABILITY PROGRAM.

REF D IS DODI 1010.01, MILITARY PERSONNEL DRUG ABUSE TESTING PROGRAMS (MPDATP).

REF E IS DODI 1010.09, DOD CIVILIAN EMPLOYEE DRUG-FREE WORKPLACE PROGRAM.//
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RMKS/1. This ALNAV provides an update to the Department of the Navy (DON) Nuclear Weapons Personnel Reliability Program (PRP) policy. Reference (a) revises PRP drug testing policy and is effective immediately within the DON. Reference (b) is cancelled.

2. Reference (c) will be updated soon to include the current requirements for PRP drug testing per reference (a). Notable changes include updating the testing requirement from 30 days to within 120 days prior to initial certification, shifting the annual testing requirement from calendar year to Fiscal Year (FY) and modifying the annual PRP reporting timeline and metrics. Paragraphs 3.a.-3.d. provide clarification specific to DON PRP policy.

3. Personnel assigned to perform PRP duties will meet the following requirements:

a. Initial certification. A drug test is required within 120 calendar days preceding initial PRP certification for military, civilian and contractor personnel. This includes initial certifications and previously certified personnel returning to a PRP position.

b. Continued eligibility. Pursuant to reference (d), all military members must be drug tested at least once annually during each FY to maintain

PRP eligibility. Department of Defense (DoD) civilian employees are subject to drug testing per reference (e).

Drug testing requirements for DoD contractor personnel will be prescribed in applicable contracts in accordance with the corresponding Defense Federal Acquisition Regulation Supplement. PRP certifying and reviewing officials may consider suspending personnel from the PRP for non-compliance with annual drug testing requirements on a case-by-case basis.

c. Mandatory disqualification or decertification. PRP-certified personnel who test positive for illegal or unauthorized substances will be suspended from the PRP while the matter is investigated. If the investigation reveals unlawful substance use or a diagnosis of severe substance use disorder, the individual will be decertified from the PRP and ineligible for future PRP certification.

d. The annual program status report will shift to FY reporting. The FY 2025 annual report is due to Director, Strategic Systems Programs (DIRSSP) SP00S31 no later than 1 November 2025 to capture 1 January - 30 September 2025. All subsequent annual reports will capture the entire FY and be submitted to DIRSSP SP00S31 no later than 1 November 2025 for the corresponding FY. In addition to the data specified in reference (c), the FY 2025 and subsequent annual reports will include the number of PRP personnel (by category (military, civilian or contractor) and billet (critical or controlled)) who completed initial PRP certification and the number of PRP-certified personnel (by category (military, civilian or contractor) and billet (critical or controlled)) who fulfilled annual drug testing policy requirements. This information will be provided in table format and can be included on the cover letter or placed in the report. For the purpose of the annual report, "initial PRP certification" refers to an individual being screened into the PRP for the first time. It does not include personnel who were previously certified in the PRP and returning to a PRP billet.

4. PRP certifying officials will maintain a copy of this message until reference (c) is updated. All references are available on Strategic Systems Programs website at <https://wiki.ssp.navy.smil.mil/>.

5. Direct any questions regarding PRP policy to prp@ssp.navy.mil (preferred) or prp@ssp.navy.smil.mil.

6. Released by the Honorable John C. Phelan, Secretary of the Navy.//

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