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SUBJ/THE SECRETARY OF THE NAVY WELCOMED UNDER SECRETARY OF THE NAVY HUNG CAO AND ANNOUNCED THE UNSECNAV PORTFOLIO TO STRENGTHEN WARRIOR ETHOS AND QUALITY OF SERVICE//

RMKS/1. The Secretary of the Navy (SECNAV) congratulates the Under Secretary of the Navy (UNSECNAV) Hung Cao on his swearing-in by Secretary of War Pete Hegseth. Following UNSECNAV's swearing in SECNAV established a unified portfolio for which UNSECNAV will have responsibility, focused on restoring warrior ethos, raising standards and improving the quality of service across the Navy and Marine Corps. SECNAV emphasized that readiness begins at home and drives combat effectiveness.

2. Upon his swearing-in, UNSECNAV replaces Dr. Brett Seidle, who was the PTDO UNSECNAV. SECNAV recognizes Dr. Seidle for his steadfast leadership as he retires after 25 years of federal service.

3. The UNSECNAV Lines of Effort are as follows:

- a. Quality of Service. Rapid upgrades to housing, healthcare, education and nutrition to support force readiness;
- b. Digital and Business Systems. Modernize IT and business systems; reduce downtime and bureaucracy;
- c. Audit Readiness. Accelerate progress toward clean audit opinions to build trust and improve accountability;
- d. Recruiting. Raise and enforce high, uniform, non- negotiable standards and respond to surge in service-minded Americans;
- e. Reserve Reform. Improve Reserve integration into the active force as ready, lethal teammates;
- f. Wellness and Suicide Prevention. Lead interagency and departmental prevention and response efforts;
- g. PCS and Family Readiness. Improve Permanent Change of Station systems, education access and support for homeschooling;
- h. Personnel Policy. Coordinate implementation of policies addressing service members impacted by the rescinded COVID-19 vaccine mandate and update physical fitness standards including for combat units, so standards are clear, fair and combat-credible;
- i. Guam Infrastructure. Review and assess Guam's development as a forward power-projection platform; and
- j. Standards and Warfighter Ethos. Eliminate divisive concepts and focus on merit and warfighting outcomes.

4. All commands and organizations within the Department of the Navy will support execution of the efforts set forth in this ALNAV and ensure alignment with Department priorities.

5. Released by the Honorable John C. Phelan, Secretary of the Navy.//

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