



Non-Covered Advanced Reproductive Technology Policy Fact Sheet

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NAVADMIN 046/25 provides supplemental guidance to ALNAV 019/25. ALNAV 019/25 ensures our Sailors and their families have access to assisted reproductive technology – regardless of where they are stationed in service to our nation.

Who needs to know?

- All AC and TAR Sailors
- Reserve Component Sailors
- Triads, Chiefs Mess
- Medical Professionals
- Command Administrative Professionals
- Navy Family Members

What you need to know – key points

ALNAV 019/25 Administrative Absence or Funded Travel for Non-Covered Assisted Reproductive Technology

- Active duty and reserve component Sailors on active duty orders for 30 consecutive days may be granted an administrative absence or funded travel to receive, or accompany a dependent who receives non-covered assisted reproductive technology.
- The administrative absence may be for the minimum number of days essential to receive the required care, up to 21 days per request.
- Non-covered Assisted Reproductive Technology (ART) includes, but is not limited to, egg retrieval, IUI, and IVF.
- Non-covered ART is at the patient's expense.

NAVADMIN 046/25 Navy Supplemental Guidance to Administrative Absence or Funded Travel for Non-Covered Assisted Reproductive Technology

- NSIPS will be used to request administrative absence for non-covered ART.
- To request a convalescent leave period after receiving ART, a convalescent leave request must be submitted in addition to the administrative absence request.
 - Health care providers may recommend convalescent leave in accordance with medical practice standards. A Sailor's commanding officer must approve convalescent leave. See MILPERSMAN 1050-180 for more information about convalescent leave.
- Commands are required to track usage and cost of funded travel. To do so, they must complete the Tracking Template for Non-Covered Assisted Reproductive Technology (ART) template located at <https://www.mynavyhr.navy.mil/Support-Services/Culture-Resilience/Parenthood-Pregnancy/> and send to Navy_Parenthoodandpregnancy@us.navy.mil.

Sample POD/POW Note

- NON-COVERED ASSISTED REPRODUCTIVE TECHNOLOGY TRAVEL. ALNAV 019/25 and NAVADMIN 046/25 ensure Sailors and their families have access to assisted reproductive technology (ART). Sailors may request an administrative absence or funded travel in order to receive non-covered ART. For more information, contact the command advisor to parenthood and pregnancy (CAPP), medical representative, or your CoC.



FAQ

Q. Who is eligible to request an administrative absence under the new policy?

A. Active duty Sailors, including reserve component when on active duty orders for 30 or more consecutive days, may request an administrative absence to access non-covered ART, or to accompany a dependent to access non-covered ART.

Q. What is non-covered Assisted Reproductive Technology (ART)?

A. Non-covered ART is defined in policy as lawfully available assisted reproductive technology, which includes egg retrieval, IUI, and IVF. Non-covered ART is paid for at the patients' expense.

Q. What is included in ART?

A. For the purposes of these policies, ART includes:

- Ovarian stimulation and egg retrieval, including any needed medications and procedures required for retrieval, processing and utilization for ART or cryopreservation
- Sperm collection and processing for ART or cryopreservation
- Intrauterine insemination (IUI)
- In vitro fertilization (IVF)

Q. What is considered a covered pregnancy termination and what is a non-covered pregnancy termination?

A. The Department of Defense defines a covered pregnancy termination as a medical or surgical pregnancy termination, where the life of the mother would be endangered if the fetus were carried to term or in a case in which the pregnancy is the result of an act of rape or incest. A non-covered pregnancy termination, either medical or surgical, is one that does not meet the criteria of a covered pregnancy termination.

Q. If a Service member has a dependent that is still covered by TRICARE, living in a state that restricts access to ART will the Department pay for their travel to the nearest location that has such care available?

A. Active duty Sailors and their dependents are eligible to request and receive funded travel when non-covered ART services are not available locally.

Q. What happens if my request for an administrative absence or funded travel is denied?

A. If your request is denied by the Commanding Officer or approval authority, you may appeal the request to the next level of leadership (no lower than the O-6/GS-15 level). Commanding Officers are also required to notify the same level of leadership if they choose to deny a request.

Q. How much information will I need to tell my chain of command about my care?

A. If you're requesting administrative absence or funded travel, you will have to disclose a minimum amount of information to the Commanding Officer or approval authority to ensure you meet eligibility requirements and to help establish the appropriate duration of absence or travel. Do not upload PII or HIPAA information into NSIPS or DTS as part of the substantiating documents.

Q. What is the minimum amount of information I need to tell my command to be eligible for administrative travel to access non-covered ART services?

A. In order to confirm eligibility for administrative absence or funded travel to access non-covered ART services, Sailors will need to disclose a minimum amount of information on the duration of the treatment to the Sailor's Commanding Officer or approval authority as defined by ALNAV 019/25 and NAVADMIN 046/25.

Q. Can a Sailor be put on No-Cost TAD orders instead of funded travel or administrative absence to receive care?

A. No, a Sailor receiving care for non-covered ART must either be put on administrative absence or funded travel.

Q. Where can I find more information about administrative absence or funded travel for non-covered ART?

A. Additional information on this policy can be found in ALNAV 019/25 and NAVADMIN 046/25. To review the full documents, visit <https://www.mynavyhr.navy.mil/References/Messages/ALNAV-2025/>.