



2024 Navy Health of the Force Survey Fact Sheet

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BLUF

[NAVADMIN 093/24](#) announces the Navy's annual Health of the Force Survey. This is a voluntary and confidential survey that gives Navy leadership a better understanding of how the programs and policies influence Sailors' personal and professional lives. [Take the survey](#) on your computer (work or personal) or phone.

Who needs to know?

- All Active Duty Sailors (including SELRES and ADOS)

What you need to know – key points

- The Health of the Force (HoF) Survey is open until June 30, 2024 & takes **about 20 minutes** to complete.
- Participation is **voluntary** but extremely helpful. The survey allows you to tell Navy leadership what you think about Navy programs and policies – and how those affect your personal and professional life.
- HoF data is critical to assessing the Navy's implementation of [Culture of Excellence \(COE\) 2.0](#) and allows the assessment of key measures over time.
- Together with the Defense Organizational Climate Survey (DEOCS), the HoF is a way to measure the Navy's Quality of Service.
- The HoF results are driven by individual participation such as yours. They directly contribute to facilitating prevention activities, improving climate and culture, supporting Navy personnel, and strengthening readiness.
- The Navy uses HoF data to inform the Health of Community briefs that each of Navy's community leads provide to Chief of Naval Operations and Vice Chief of Naval Operations every 12 to 18 months.
- Complete as much or as little as you're comfortable with. All responses help leaders make informed decisions. You have the opportunity to write free responses if the given answers do not resonate with you.
- Want to see what we learned last year? Check out the 2023 Health of the Force Report at [CY23 Health of the Force Report.pdf \(navy.mil\)](#)



Sample POD/POW Notes

- **TELL NAVY LEADERSHIP WHAT YOU THINK!** [Take the 20 minute Health of the Force Survey](#) and tell Navy leadership what you think about Navy programs and policies.
- **MAKE CHANGE IN THE NAVY!** Your inputs to the Health of the Force Survey are used to evaluate and update Navy programs and policies. Want to change something? [Take the survey](#) and tell Navy leadership!

FAQ

Q1. Why do I have to enter my Department of Defense Identification (DoD ID) number to take the survey?

A1. By entering your DoD ID number, the survey office is able to validate that you are a service member, and can pull demographic data without requesting it on the survey. Your responses, including comments, are not



attributed to your DoD ID. Leadership will not receive a report of who took the survey or what their responses were.

Q2. Why should I take the survey?

A2. This year the HoF includes questions about retention, work/life balance and related programs and policies. It also includes measures that are annually tracked in support of Navy's [COE 2.0 initiative](#). The information that is provided to Navy leadership allows them to evaluate the effectiveness of policies and initiatives associated with Sailor's personal life and determine if and what changes are needed.

Q3. What happens with the data collected from the survey?

A3. The data collected from the survey will be analyzed and maintained by Deputy Chief of Naval Operations for Personnel, Manpower, and Training (OPNAV N1). The information will be used by the Chief of Naval Personnel and their staff to make policy and programmatic decisions. Additionally, the information is used in order to draft the annual Navy Health of the Force report to Congress and for congressional testimonies.

Q4. Is the survey mandatory?

A4. No – the survey is entirely voluntary. But your participation provides important feedback to Navy leadership at the highest level about issues faced by all Sailors – and helps them make the changes that Sailors say they want.

Q5. Will taking the survey make a difference?

A5. Yes – The results of the survey are personally briefed to the Chief of Naval Operations. Navy leadership uses the survey data to make informed decisions about Navy programs and policies that directly inform Sailor's personal and professional lives. Leaders can't change what they don't know about. [Take the survey](#) and tell us what we can do to better serve our people. This Fall, the Navy will adjust its [COE 2.0 initiative](#) to address the results of last year's data.

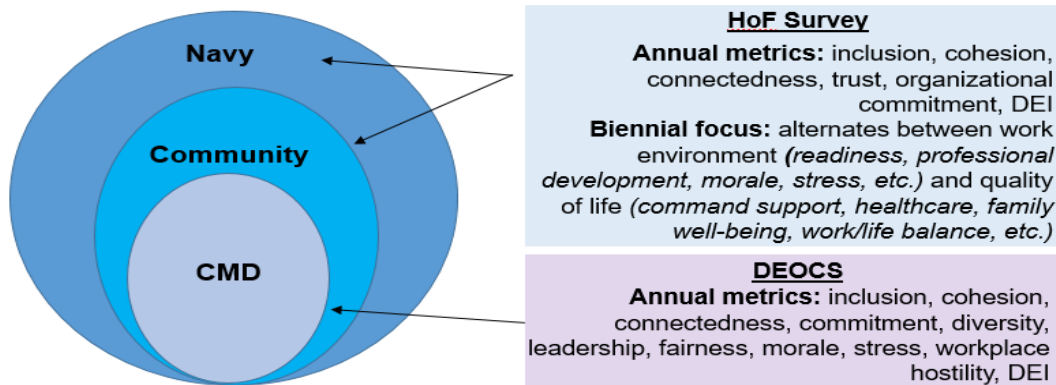
Q6. Can I take the survey on my phone?

A6. Yes, you can take the survey on your phone – use the QR code above, or email yourself the link: https://usnavy.gov1.qualtrics.com/jfe/form/SV_38kK5mRgGsuARlq

Q7. How is this survey different from others I have been asked to do before?

A7. [This survey](#) provides insights into Sailor experiences within communities and across the entire Navy, complimenting the data that is collected at the unit level through the DEOCS.

Assessing Culture & Climate At the Command, Community, and Navy Level



Q8. Does anyone actually look at this data, or publish it?

A8. Yes, the annual Health of Force report, available at <https://www.mynavyhr.navy.mil/Media-Center/Publications> provides detail on HoF data, specifically on pages 5-8.