



Command Advance to Position (CA2P) Fact Sheet

POC : MyNavy Career Center | 1-833-330-MNCC

askmncc@navy.mil

June 2024

BLUF

NAVADMIN 111/24 announced the implementation of Command Advance to Position (CA2P) for Navy-wide execution for advancement to E-5 and E-6.

Who needs to know?

1. Active Duty Enlisted Sailors
2. Command Leadership
3. Navy Career Counselors

What you need to know – key points

- NAVADMIN 111/24 announced the implementation of Command Advance to Position (CA2P) for Navy-wide execution for advancement to E-5 and E-6.
- Effective June 1, 2024, CA2P will be available for Active Component Sailors starting with all type 2, 3, 4, and pre-commissioned sea duty units, except for Sailors under orders or with orders pending release.
- Commanding Officers may recommend Sailors for CA2P at any time.
- Sailors must have two years of cumulative sea duty to be eligible for CA2P to E-5. Sailors previously CA2P'd to E-5 must be willing to serve two years in addition to the current tour length to be eligible for CA2P to E-6. Requests should be submitted 12 months prior to fill date to ensure no prospective or tentative gain is assigned and to allow maximum opportunity to backfill the billet.

Sample POD/POW Note

- CA2P IMPLEMENTATION – NAVADMIN 111/24 announced the implementation of Command Advance to Position (CA2P) for Navy-wide execution for advancement to E-5 and E-6. Check NAVADMIN 111/24 or talk to your career counselor for more information.

FAQ

Q1. What method can commanding officers use to recommend a Sailor for CA2P?

A1. For Sailors with more than 12 months until their Projected Rotation Date (PRD), commands submit a Manning Realignment Request (MRR) in MyNavy Assignment (MNA). For Sailors within 12 months of their PRD, commands may submit CA2P requests via email to their respective PERS-4013 Placement Coordinator.

Q2. Do Sailors still need to be advancement eligible?

A2. Yes, Sailors must have passed, (but not advanced) the most recent Navy-wide Advancement Exam or Rating Knowledge Exam (RKE), or have been selected for and still awaiting advancement. Sailors must also be recommended for advancement on their most current evaluation.

Q3. What is the difference between Meritorious Advancement Program (MAP) and CA2P?

A3. The MAP program allows a command to advance a Sailor to the next paygrade without incurring additional service time. CA2P allows commands to fill vacant billets by recommending a Sailor at the command to advance to the billet's paygrade. With CA2P, commands need to verify that the Sailor is willing to add



additional obligated service to fulfill the tour length requirements for the higher paygrade billet. Normal additional service requirements default to three years. For overseas tours, service requirements must meet DoD requirements or NAVADMIN 280/21 requirements as applicable.

Q4. What is inter-unit CA2P?

A4. The Immediate Superior in Command (ISIC) or Type Command (TYCOM) for the Sailor's current command can request a CA2P action for a member that qualifies within their subordinate units, using one of the two CA2P methods. These requests will usually only be approved if the two units are within the same duty station and will not incur Permanent Change of Station costs.

Q5. I have applied for a different opportunity in MyNavy Assignment (MNA) and have been selected to fill that billet. Can I still apply for CA2P?

A5. No. Once you are assigned for orders via any other process the CA2P opportunity is no longer available.

Q6. Does CA2P apply to only those considered in Detailing Marketplace Assignment Policy (DMAP)?

A6. No. All ratings that have an available billet in the higher grade and a Sailor that meets the eligibility requirements will be considered and allowed to advance with OBLISERVE.

Q8. I am not in a DMAP rating but would like to extend for a CA2P opportunity at sea. Am I eligible for Detailing Marketplace Incentive Pay (DMIP)?

A8. No, only DMAP ratings are entitled for DMIP, but if your rating is eligible for Sea Duty Incentive Pay SDIP you may apply for that incentive.