



FY-25 Promotion Selection Board Op-Out Fact Sheet

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BLUF

NAVADMIN 134/23 provides guidance for Active Duty and Training and Administration of the Reserve (TAR) unrestricted line (URL) officers to request to defer consideration for Fiscal Year (FY) 2025 promotion selection board (PSB).

Who needs to know?

- Promotion eligible Active Duty Unrestricted Line Officers
- Promotion eligible TAR Unrestricted Line Officers
- Officer Community Managers

What you need to know – key points

- **Requests are due July 21, 2023**
- Officers request for deferment must meet the following conditions:
 - The request is to allow the officer to complete a broadening assignment, advanced education, or a significant value billet, or career progression requirement
 - Exclusion from the board is in the best interest of the Navy
 - The officer has not previously failed selection for promotion to the grade for which the deferment is being requested
- Active Component and TAR URL officers who are in-zone or above-zone and who have not been previously considered for promotion to LCDR, CDR, or CAPT in FY-25 may submit a request.
- All requests will be reviewed by a panel and approved /disapproved by the URL community sponsor.
- Officers will be notified via e-mail no later than 45 days before the proposed convening date of the first FY-25 promotion selection board.
- Approved officers selected for promotion in future boards will be placed in a new promotion year group based on their resulting date of rank.

Sample POD/POW Note

- None

FAQ

Q. When is the due date to submit a request to defer consideration for the FY-25 promotion board?

A. Requests are due July 21, 2023.

Q. What are some examples of broadening assignments, advance education, and other assignments of significant value?

A. White House Fellowships, Federal Executive Fellowships, Secretary of the Navy tours with industry, Olmsted, Rhodes, or Fleet Scholar, in-residence Naval Postgraduate School or Naval War College, Defense Attaché, and personnel exchange program are all examples of assignments that support a request for deferment.

Q. How are requests submitted?

A. Requests are submitted via email to Bureau of Naval Personnel, Active Community Managers at bupers3_optout.fct@navy.mil



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