



## **BLUF**

NAVADMIN 209/24 announces Common Military Training (CMT) requirements for FY 25 for all Sailors. FY25 CMT requirements include nine mandatory topics: Controlled Unclassified Information (CUI), Antiterrorism Level 1 Awareness Training, NCIS Counterintelligence and Insider Threat Awareness and Reporting, DOD Cyber Awareness Challenge 2025, FY24 Operations Security (OPSEC), Sexual Assault Prevention and Response (SAPR), Suicide Prevention, and Equal Opportunity, Harassment, and Resolution Options, and Records Management. There are 11 command discretion CMTs. For a full list, please visit the NAVADMIN.

## **Who needs to know?**

- All Sailors
- Training Officers
- Program Managers-Suicide Prevention, SAPR, Cyber, OPSEC
- Deckplate leadership
- Executive Officers

## **What you need to know – key points**

- CMT equips Sailors with essential foundational training aimed at safeguarding fellow personnel, securing our operational capabilities, and defending our networks and critical information—fundamental principles enhancing our effectiveness as warfighters.
- FY 25 Common Military Requirements will include nine mandatory topics.
  - Controlled Unclassified Information (CUI)
  - Antiterrorism Level 1 Awareness Training
  - NCIS Counterintelligence and Insider Threat Awareness and Reporting
  - DoD Cyber Awareness Challenge 2025
  - Operations Security (OPSEC) Annual Training
  - Sexual Assault Prevention and Response (SAPR) Awareness
  - Suicide Prevention
  - Equal Opportunity, Harassment, and Resolution Options
  - Records Management in the DoN: Everyone's Responsibility
- CMT topics and training guides can be found at: <https://www.mnp.navy.mil/group/training-education-qualifications/cmt>
- Command discretion CMTs are available on MyNavy Portal. Command discretion CMTs have no set periodicity, but may have situational requirements.

## **Sample POD/POW Notes**

- **FY 25 CMT REQUIREMENTS?** NAVADMIN 209/24 announces the FY 25 Common Military Training requirements. For a full list of requirements, check out NAVADMIN 209/24 or <https://www.mnp.navy.mil/group/training-education-qualifications/cmt>

## **FAQ**

### **Q. What topics are required to be instructor led?**

**A.** Suicide Prevention training must be delivered face-to-face. Face-to-face training is preferred for SAPR Awareness but virtual training is authorized.



**Q. Can commands have additional mandatory requirements?**

**A.** Yes. Situational CMT topics are not mandatory for all Navy personnel. Instead, they are available for individual unit training as decided by Commanding Officers. This approach empowers commanders to optimize training needs unique to situational and operational requirements.

**Q. What are the mandatory required CMTs for FY25?**

**A.** FY25 CMT requirements include nine mandatory topics:

- Controlled Unclassified Information (CUI)
- Antiterrorism Level 1 Awareness Training
- NCIS Counterintelligence and Insider Threat Awareness
- DoD Cyber Awareness Challenge 2025
- Operations Security (OPSEC) Annual Training
- Sexual Assault Prevention and Response (SAPR) Awareness
- Suicide Prevention
- Equal Opportunity, Harassment, and Resolution Options
- Records Management in the DoN: Everyone's Responsibility

**Q. Do commands have to document CMT participation of their Sailors?**

**A.** Detailed requirements and guidance including instructor and documentation requirements, training in combined military-civilian sessions, links to instructor guides and other training products, and required and recommended training periodicities can be found on the CMT webpage: <https://www.mnp.navy.mil/group/training-education-qualifications/cmt>

**Q. What happened to General Military Training (GMT)?**

**A.** The term GMT (General Military Training) has been replaced with the term CMT (Common Military Training). CMT equips Sailors with essential foundational training aimed at safeguarding fellow personnel, securing our operational capabilities, and defending our networks and critical information—fundamental principles enhancing our effectiveness as warfighters.