



SELRES Advancement to Warfighting Positions (A2WP) Fact Sheet

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BLUF

NAVADMIN 239/23 announced the Advancement to Warfighting Positions (A2WP) Program Phase II for E-4 and E-5 SELRES Sailors. This phase will begin October 1, 2023 in line with the start of FY24 Q1 and the My Navy Assignment (MNA) cycle.

Who needs to know?

- SELRES advancement eligible E-4/E-5 Sailors
- Navy Reserve Activity Command Career Counselors
- Navy Reserve Activity Educational Services Officers
- SELRES Triads

What you need to know – key points

- A2WP advances eligible E-4 and E-5 SELRES Sailors who volunteer and are selected for critical inactive duty training (IDT) billets in operational units with preplanned activations.
- Sailors, who meet all eligibility for advancement, can apply during the quarterly assignment cycle in MNA for select IDT billets in operational units one paygrade higher than their current rank.
- Selected Sailors will permanently advance to the next higher paygrade upon reporting to the first drill period of their new unit in accordance with their IDT orders.
- Selected Sailors must obligate to complete 60 months of service within 60 days prior to their IDT order start date.
- Selected Sailors must sign a NAVPERS 1070/613 to acknowledge that they will attend the minimum annual IDT periods and annual training with their unit.
- A2WP quotas are dependent on the warfighting readiness of operational units and the community health of the SELRES ratings.
- Commander, Navy Reserve Force (CNRF) establishes selection criteria.

Sample POD/POW Note

- SELRES ADVANCEMENT OPPORTUNITY FOR E-4 and E-5 – NAVADMIN 239/23 announced the roll out of the Advancement to Warfighting Positions (A2WP) Program Phase II. Advancement eligible E-4 and E-5 SELRES Sailors who volunteer for critical inactive duty training (IDT) billets and are selected, will be advanced to the higher paygrade upon reporting to the first drill period of their new command IAW their IDT orders. Check out more information on the program on the MyNavy Reserve Homeport!



FAQ

Q. What rates will be allowed to apply for A2WP Phase II?

A. A2WP Phase II availability will be based on the warfighting readiness of operational units and the community health of individual ratings.

Q. What is needed in order to be eligible for A2WP?

A. E-4 and E-5 SELRES Sailors who are eligible for advancement to the next higher paygrade can apply for selected IDT billets one paygrade higher than their current rank during the quarterly assignment cycle in MNA.



Q. How do I know if an IDT billet is a part of the A2WP Phase II Program?

A. Billets that are authorized as part of the A2WP Phase II program will be clearly labeled as authorized and will have the “hot jobs” tag in MNA.

Q. How will Sailors be selected for an A2WP billet?

A. Selection criteria is established by Commander, Navy Reserve Force (CNRF). CNRF will implement a selection process to select the best and full qualified applicants.

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