



Changes to O-5 and O-6 Periodic FITREP Ending Dates

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BLUF

NAVADMIN 258/25 announced Change 1 to BUPERSINST 1610.10H, Navy Performance Evaluation System. This revision changes the O-5 and O-6 periodic FITREP ending dates effective in CY 2027. Following careful consideration of data and input from stakeholders across the Navy, including all Flag Community Leads and Navy Personnel Command, these changes were made to better align the FITREP ending dates with promotion and assignment cycles. This announcement supports advance planning for Reporting Seniors and affected Commanders and Captains.

Who needs to know?

- All Reporting Seniors
- Commanders and Commanding Officers
- Commanders, Captains

What you need to know – key points

- **In 2027, the O-5 periodic FITREP ending date will change from April 30 to June 30.**
 - The FITREP ending date shift to the right provides Reporting Seniors more time to receive the O-6 selection board results before finalizing periodic O-5 FITREPS.
- **In 2027, the O-6 periodic FITREP ending date will change from July 31 to March 31.**
 - Shifting the ending date to the left offers several benefits:
 - Provides sufficient time for the Reporting Senior Cumulative Averages (RSCA) to populate in the OMPF, ensuring the latest RSCA is considered by the O-7 promotion selection board.
 - Allows additional time for O-6 FITREPS to reflect in members' records, precluding the need for some O-6s to submit their latest periodic FITREP via a letter to the O-7 board.
 - Removes the need for some O6s to remain in place through most of the spring/summer move season awaiting the 31 July competitive FITREP.
- **Schedule:**
 - April 30, 2026: current O-5 periodic FITREP ending date in effect
 - July 31, 2026: current O-6 periodic FITREP ending date in effect
 - March 31, 2027: New O-6 periodic FITREP ending date takes effect
 - June 30, 2027: New O-5 periodic FITREP ending date takes effect
- **Resources:**
 - **BUPERSINST 1610.10H CH-1:**
<https://www.mynavyhr.navy.mil/Portals/55/Reference/Instructions/BUPERS/BUPERSINST%201610.10.pdf?ver=8lkkRmt1IPbkwDB3wqbwqA%3d%3d>