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SUBJ/ACADEMIC YEAR 2026 MEDICAL SERVICE CORPS IN-SERVICE PROCUREMENT
PROGRAM SELECTION BOARD//

REF/A/DOC/OPNAV/14DEC09//
REF/B/DOC/BUPERS/8SEP23//
REF/C/DOC/USC/13AUG18//

NARR/REF A IS OPNAVINST 1420.1B, ENLISTED TO OFFICER COMMISSIONING
PROGRAMS APPLICATION ADMINISTRATIVE MANUAL.
REF B IS PROGRAM AUTHORIZATION 115B, MEDICAL SERVICE CORPS (MSC)
IN-SERVICE PROCUREMENT PROGRAM (IPP).
REF C IS TITLE 10 U.S. CODE SECTION 8323, OFFICERS: 20 YEARS.

RMKS/1. This NAVADMIN solicits applications for the Academic Year
(AY) 2026 Medical Service Corps (MSC) In-Service Procurement Program
(IPP) Selection Board. The MSC IPP provides a pathway to officer
commissions for Active Duty enlisted personnel who meet eligibility
criteria for direct commission or training programs in Health Care
Administration (HCA), physician assistant, radiation health,
environmental health, industrial hygiene, occupational therapy, clinical
social work, entomology, medical laboratory science, pharmacy, clinical
psychology, and optometry. The application deadline is 15 June 2025 and
the Selection Board will convene on or about 17 September 2025.

2. Eligibility criteria. Application procedures and eligibility
criteria are outlined in this NAVADMIN, chapters 1, 2, and 6 of reference
(a), and reference (b), which can be viewed on the MyNavy HR website at
[https://www.mynavyhr.navy.mil/Career-Management/Community-
Management/Officer/Program-Authorizations/](https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Program-Authorizations/)

3. Applicants must not have reached their 42nd birthday by the time of
initial appointment and commissioning. Age waivers up to age 48 are
available and will be considered on a case-by-case basis.

4. In line with references (a) and (c), applicants are reminded that to
be eligible for voluntary retirement, an applicant appointed as an
officer is required to complete 20 years of Active Duty service, with at
least 10 years of service as an active commissioned officer.

5. Applicants must include a conditional release in their application.

a. Applicants assigned to a nuclear training command or who hold a nuclear Navy Enlisted Classification must submit an Enlisted Personnel Action Request (NAVPERS 1306/7) form to the Nuclear Propulsion Program Management Office (OPNAV N133) via their detailer.

b. Applicants not assigned to nuclear programs must submit the NAVPERS 1306/7 to their enlisted community manager to obtain the conditional release.

6. Applicants for training must provide an acceptance letter from an accredited university in line with reference (b) and submit scholastic aptitude test, American college testing, graduate record examination, graduate management admission test, or pharmacy college admission test scores, as applicable.

7. Amplifying, program-specific guidance for the AY26 MSC IPP Selection Board is as follows:

a. HCA direct. Must have an accredited master's degree prior to the application deadline.

b. HCA training. Must include an acceptance letter from either the Army-Baylor University graduate program in HCA or a master's of HCA and Policy degree at the Uniformed Services University of the Health Sciences.

c. Physician Assistant. Official transcripts from all academic institutions attended must be sent by the institution directly to the University of Nebraska Medical Center (UNMC) Centralized Application Service (CAS) no later than 15 June 2025. The UNMC CAS application must be initiated online, where applicants can also find the instructions and admission requirements. The UNMC CAS website is <https://www.unmc.edu/>

No documents need to be uploaded into the UNMC CAS system. Completion of the online application does not qualify as submission of the application for IPP.

d. Clinical psychology. Applicants interested in pursuing a qualifying doctoral in clinical psychology prior to commissioning must possess a baccalaureate or master's degree from an accredited college or university and must have attained a minimum Grade Point Average (GPA) of 3.0 on a 4.0 scale.

Applicants must also have a letter of acceptance from a doctoral program (Ph.D. or Psy.D.) in either clinical or counseling psychology. This doctoral program must be accredited by the American Psychological Association or the Psychological Clinical Science Accreditation System. Applicants must also be able to complete all pre-internship academic requirements within 48 months, prior to the start of the required doctoral internship. Applicants must obtain licensure or certification from the appropriate certifying body, state, territory, or the District of Columbia within 18 months of completion of the internship.

e. Optometry. Applicants interested in pursuing a qualifying degree prior to commissioning must have a letter of acceptance into a doctor of optometry degree program that is accredited by the Accreditation Council on Optometric Education and must also be able to complete the requirements for a doctor of optometry degree within 48 consecutive months. Applicants must have a 3.0 or better GPA on a 4.0 scale. Applicants must obtain licensure or certification from the

appropriate certifying body, state, territory, or the District of Columbia prior to commissioning or within 1 year after commissioning as dictated by the standard practices and procedures of the specialty.

8. All completed applications must be received by the Naval Medical Leader and Professional Development Command (NMLPDC) no later than 15 June 2025 and addressed to:

Commanding Officer
Naval Medical Leader and Professional Development Command
Attn: HMDT, 16th Floor
8955 Wood Road
Bethesda MD 20889-5611

More information about the program as well as application information can be found on the website noted in paragraph 2 and the NMLPDC website at <https://www.med.navy.mil/Naval-Medical-Leader-and-Professional-Development-Command/>

9. Selection board results will be released on the NMLPDC website once approved.

10. The point of contact is Beverly D. Kemp, NMLPDC, who can be reached at (301) 319-4520/DSN 285, or via e-mail at beverly.d.kemp.civ@health.mil.

11. This NAVADMIN will remain in effect until superseded or 30 September 2026, whichever occurs first.

12. Released by Vice Admiral Richard J. Cheeseman, Jr., N1.//

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