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SUBJ/FISCAL YEAR 2026 ACTIVE DUTY ADVANCEMENT AND SCREEN BOARDS FOR
COMMAND MASTER CHIEF, MASTER CHIEF AND SENIOR CHIEF PETTY OFFICER//

REF/A/MSG/CNO WASHINGTON DC/221631ZNOV22//
REF/B/DOC/BUPERS/07FEB22//
REF/C/MSG/CNO WASHINGTON DC/031621ZOCT23
REF/D/MSG/CNO WASHINGTON DC/201421ZNOV23//
REF/E/DOC/MILPERSMAN/14JUN18//
REF/F/MSG/CNO WASHINGTON DC/142115ZSEP23//
REF/G/MSG/CNO WASHINGTON DC/271415ZSEP19//

NARR/ REF A IS NAVADMIN 261/22, SENIOR ENLISTED MARKETPLACE - E9 BILLET
BASED ADVANCEMENT.

REF B IS BUPERSINST 1430.16G CH-1, ADVANCEMENT MANUAL FOR ENLISTED
PERSONNEL OF THE U.S. NAVY AND U.S. NAVY RESERVE.

REF C IS NAVADMIN 237/23, UPDATES TO THE NAVY ENLISTED LEADER DEVELOPMENT
PROGRAM.

REF D IS NAVADMIN 277/23, HIGH YEAR TENURE PLUS PILOT INDEFINITE
EXTENSION.

REF E IS MILPERSMAN 1220-040, SUBMARINE QUALIFICATIONS DESIGNATION FOR
ENLISTED MEMBERS.

REF F IS NAVADMIN 217/23, UNITED STATES NAVY SENIOR ENLISTED ACADEMY
UPDATE.

REF G IS NAVADMIN 220/19, ELECTRONIC SUBMISSION OF LETTERS TO PROMOTION
AND SELECTION BOARD THROUGH MYNAVY PORTAL.//

RMKS/1. This NAVADMIN provides guidance for Fiscal Year 2026 Active Duty
(AD) Command Master Chief (CMDCM), Master Chief Petty Officer (E9), and
Senior Chief Petty Officer (E8) selection and screening boards (Cycle
265).

2. Unless exempted in line with reference (a), eligible candidates,
including E8 candidates, will participate in the Senior Enlisted
Marketplace (SEM) screening board. Exempted candidates, as well as
eligible CMDCM candidates will participate in enlisted advancement
selection boards.

3. Examination Status Verification Reports will be available on the Navy

Enlisted Advancement System (NEAS) website
<https://neas.ncdc.navy.mil/Login> or via MyNavy Portal (MNP) at
<https://mn3p.navy.mil/> Select "Advancement Profile Sheet - ESO" under "NEAS Resources".

4. Command Senior Chief (CMDCS) candidates for CMDCM Timeline:
 - a. 26 January 2025, 2359 CST. Letter to the Board (LTB) deadline.
 - b. 6 February 2025. CMDCM selection board convenes.
 - c. 7 February 2025. CMDCM selection board scheduled to adjourn.

5. E8 and E9 (In rate, both selection and screen) Timeline:
 - a. 3 March 2025. Change of rating deadline.
 - b. 3 March 2025. Chief Petty Officer Leader Development Course (CPO-LDC) deadline.
 - c. 3 March 2025. Senior Enlisted Academy (SEA) deadline for E9 candidates.
 - d. 20 March 2025, 2359 CST. LTB deadline.
 - e. 31 March 2025. Selection and Screen boards convene.
 - f. 25 April 2025. Selection and screen boards adjourn.

6. Eligibility Criteria. Candidates must meet and maintain the eligibility requirements outlined in chapters 2 and 11 of reference (b) and below, through adjournment of the board:

- a. The name of the candidate appears on the board eligibility list in the correct competitive group on their profile sheet.

Sailor access to profile sheets are available via MNP at
<https://mn3p.navy.mil/>

Select "Advancement Profile Sheet - Individual" under "NEAS Resources". Candidates should register for e-mail notification for profile sheet updates via MNP. Select "Advancement Profile Sheet - Individual email notification" under "NEAS Resources". Information may change on a weekly basis and both commands and Sailors should continue to verify.

- b. Enlisted Leader Development course completion is a required prerequisite to be eligible for selection to E8 in line with reference (c). E8 candidates must complete the CPO-LDC. Sailors who have completed the course should verify their Electronic Service Record (ESR) has been updated with the 8LDC Navy Enlisted Classification (NEC). If ESR does not reflect 8LDC NEC, submit certification of completion via LTB.

- c. Terminal eligibility date: 1 October 2025

- d. Time-In-Rate dates:

- (1) For E8: On or before 1 September 2022.
- (2) For E9: On or before 1 July 2022.

- e. High Year Tenure (HYT).

(1) In line with reference (d), HYT Plus remains available to all AD paygrades with the exception of AD CMDCMs, AD CMDCSs, and nuclear trained Master Chiefs.

(2) HYT date or approved HYT waivers for AD CMDCMs, AD CMDCSs, and nuclear trained Master Chiefs is 1 July 2025 or later.

In line with reference (d), Sailors who otherwise would have reached HYT on or after 1 July 2025, and opt to transfer to the Fleet Reserve will be deemed a voluntary separation and will not be considered by the selection/screening board.

- (3) Reference (d) should be read in its entirety.

f. Sailors with a pending, approved, canceled or disapproved Fleet Reserve or retirement request prior to the board convene date will need to closely monitor eligibility. Commands and candidates must request revalidation based on request adjudication by sending an e-mail with the reason for revalidation to Selection Board Eligibility Branch (PERS-802).

g. Security clearance requirements (if required). Refer to chapter 2 of reference (b). Ratings requiring a security clearance are AC, AE, AG, AO, AT, AWF, AWO, AWR, AWS, AWV, AZ, CTI, CTM, CTR, CTT, CWT, EOD, ET, FC, FCA, GM, HT, IC, IS, IT, LN, MA, MC, MN, ND, OS, QM, RW, SB, SO, STG, STS, and YN as well as all nuclear and submarine ratings.

h. Rate specific and competitive group eligibility requirements. Candidates must meet special requirements for certain ratings, as outlined in paragraph 203 of reference (b).

i. Non-nuclear submarine Sailors designated SG or SP as of board convening date are not eligible for advancement, in line with reference (e).

j. SEA course completion is a required prerequisite to be eligible for selection to E9 in line with reference (f). Sailors who have completed the course should verify their ESR has been updated with the 8SEA NEC. If ESR does not reflect 8SEA NEC, submit certificate of completion via LTB.

7. Competitive Groups. The below listed ratings are separated into competitive groups as applicable to the component of the candidate:

a. CTI (E8): Middle East and North Africa (Group 1), East and Far East Asia (Group 2), Latin and South America (Group 3) and Eastern Europe (Group 4).

b. EMN, ETN and MMN: Submarine (Group 1), Surface (Group 2).

c. MU: Premier Band (Group 1), Fleet Band (Group 2).

d. NC: Career Recruiter (Group 1), Fleet (Group 2).

e. ND (E8): Master Diver (Group 1), First Class Diver (Group 2).

8. For record review and communication with the boards, refer to reference (g). Board numbers are: Board 211 (CMDCM advancement board), 210 (E9 SEM screen board), 214 (E9 advancement board (SEM exempted ratings)), 235 (E8 SEM screen board) and 236 (E8 advancement board (SEM exempted ratings)). LTBs should be submitted via the Electronic Submission of Selection Board Documents (ESSBD).

If unable to use ESSBD and for more information on LTBs, visit the following link: <https://www.mynavyhr.navy.mil/Career-Management/Boards/Active-Duty-Enlisted/General-Information/>

9. Board results will be posted via BUPERS Online and released by subsequent NAVADMIN, with follow-on guidance for the MyNavy Assignments process for Sailors screened to compete in the marketplace. Board selectee profile sheets will be published by Naval Education and Training Professional Development Center (NETPDC) via NEAS and MNP websites within 30 days of selection board results being released.

10. Additional information regarding this cycle will be posted on the MyNavy HR website at <https://www.mynavyhr.navy.mil/Career-Management/Boards/Active-Duty-Enlisted/>

11. Points of contact (Do not utilize to submit LTBs):

a. MyNavy Career Center, (833) 330-6622 or via e-mail at askmncc@navy.mil.

b. Board eligibility concerns, including BUPERS INVAL profile sheet status: Selection Board Eligibility Branch (PERS 802): (901)-874-4537/ DSN 882 or via e-mail at NPC_enlisted_selbd_elig.fct @navy.mil.

c. NETPDC (N321), (850) 473-6148/DSN 753 or via e-mail at usn.pensacola.netpdc.mbx.netpdc-n321-discrepancies@us.navy.mil.

12. This message will remain in effect until superseded or cancelled.

13. Released by Vice Admiral Richard J. Cheeseman, Jr., N1.//

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