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SUBJ/FISCAL YEAR 2026 RESERVE COMPONENT ENLISTED ADVANCEMENT SELECTION
BOARDS FOR COMMAND MASTER CHIEF, MASTER CHIEF AND SENIOR CHIEF PETTY
OFFICER//

REF/A/DOC/BUPERS/07FEB22//
REF/B/MSG/CNO WASHINGTON DC/031621Z OCT23
REF/C/MSG/CNO WASHINGTON DC/201421Z NOV23//
REF/D/DOC/MILPERSMAN/14JUN18//
REF/E/MSG/CNO WASHINGTON DC/142115Z SEP23//
REF/F/MSG/CNO WASHINGTON DC/271415Z SEP19//

NARR/REF A IS BUPERSINST 1430.16G CH-1, ADVANCEMENT MANUAL FOR ENLISTED
PERSONNEL OF THE U.S. NAVY AND U.S. NAVY RESERVE.

REF B IS NAVADMIN 237/23, UPDATES TO THE NAV Y ENLISTED LEADER
DEVELOPMENT PROGRAM.

REF C IS NAVADMIN 277/23, HIGH YEAR TENURE PLUS PILOT INDEFINITE
EXTENSION.

REF D IS MILPERSMAN 1220-040, SUBMARINE QUALIFICATIONS DESIGNATION FOR
ENLISTED MEMBERS.

REF E IS NAVADMIN 217/23, UNITED STATES NAVY SENIOR ENLISTED ACADEMY
UPDATE.

REF F IS NAVADMIN 220/19, ELECTRONIC SUBMISSION OF LETTERS TO PROMOTION
AND SELECTION BOARD THROUGH MYNAVY PORTAL.//

RMKS/1. This NAVADMIN provides guidance for eligibility and
communication to the boards for the Fiscal Year (FY) 2026 Reserve
Enlisted Advancement Selection Boards for Command Master Chief (CMDCM),
Master Chief Petty Officer (E9) and Senior Chief Petty Officer (E8)
(Cycle 265). The boards will consider Training and Administration of the
Reserve (TAR) and Selected Reserve (SELRES) Sailors. Mobilized
Individual Ready Reserve (IRR) personnel are considered under the SELRES
requirements for advancement.

2. Examination Status Verification Reports (ESVR) will be available on
the Navy Enlisted Advancement System (NEAS) website
<https://neas.ncdc.navy.mil/Login> or via MyNavy Portal (MNP) at
<https://mn3p.navy.mil/>. Select "Advancement Profile Sheet - ESO" under
"NEAS Resources".

3. Command Senior Chief (CMDCS) Candidates for CMDCM Timeline:
 - a. 26 January 2025, 2359 CST. Letter to the Board (LTB) deadline.
 - b. 6 February 2025. Board convenes.
 - c. 7 February 2025. Board adjourns.
4. E8 and E9 (In rate) Timeline:
 - a. 10 February 2025. Change of rating deadline.
 - b. 10 February 2025. Chief Petty Officer Leader Development Course (CPO-LDC) deadline.
 - c. 10 February 2025. Senior Enlisted Academy (SEA) deadline for E9 candidates.
 - d. 27 February 2025, 2359 CST. LTB deadline.
 - e. 10 March 2025. Board convenes.
 - f. 21 March 2025. Board adjourns.
5. Eligibility Criteria. Candidates must meet and maintain the eligibility requirements outlined in chapters 2 and 11 of reference (a) and this NAVADMIN prior to the board convening date through the adjournment of the board. Enlisted Master File and Navy Standard Integrated Personnel System (NSIPS) (SELRES) are the authoritative sources. Refer to paragraph 616 of reference (a) for candidate validation procedures.

Eligibility requirements include:

 - a. The name of the candidate appears on the selection board eligibility list in the correct competitive group on their profile sheet. Sailor access to profile sheets are available via MNP at <https://mn3p.navy.mil/>. Select "Advancement Profile Sheet - Individual" under "NEAS Resources". Candidates should register for e-mail notification for profile sheet updates via MNP. Select "Advancement Profile Sheet - Individual email notification" under "NEAS Resources". Information may change on a weekly basis and both commands and Sailors should continue to verify.
 - b. Enlisted Leader Development course completion is a required prerequisite to be eligible for selection to E8 in line with reference (b). E8 candidates must complete the CPO-LDC. Sailors who have completed the course should verify their Electronic Service Record (ESR) has been updated with the 8LDC Navy Enlisted Classification (NEC). If ESR does not reflect 8LDC NEC, submit certification of completion via LTB.
 - c. Terminal eligibility date: 1 October 2025.
 - d. Time-In-Rate date
 - (1) for E8: On or before 1 September 2022.
 - (2) for E9: On or before 1 July 2022.
 - e. High Year Tenure (HYT).
 - (1) In line with reference (c), HYT Plus remains available to all SELRES paygrades with the exception of SELRES CMDCMs and SELRES CMDCSs as well as TAR E9s and CMDCSs.
 - (2) HYT date or approved HYT waivers for SELRES CMDCMs and CMDCSs as well as TAR E9s and CMDCSs is 1 July 2025 or later.
 - (3) Reference (c) should be read in its entirety.
 - f. Sailors with an approved or disapproved Fleet Reserve or retirement request prior to the board convene date will need to closely monitor eligibility. Commands and candidates must request revalidation

based on request adjudication by sending an e-mail with the reason for revalidation to Selection Board Eligibility Branch (PERS-802).

g. Security clearance requirements (if required). Refer to chapter 2 of reference (a). Ratings requiring a security clearance are AC, AE, AG, AO, AT, AWF, AWO, AWR, AWS, AZ, CTI, CTR, CTT, CWT, EOD, ET, ETV, FC, FCA, GM, HT, IS, IT, ITR, ITN, LN, MA, MC, MMA, MN, ND, OS, QM, SB, SO, STG, STS, and YN.

h. Rate specific and competitive group eligibility requirements. Candidates must meet special requirements for certain ratings, as outlined in paragraph 203 of reference (a).

i. Refer to reference (d) for non-nuclear submarine Sailors designations for advancement eligibility.

j. SEA course completion is a required prerequisite to be eligible for selection to E9 in line with reference (e). Sailors who have completed the course should verify their ESR has been updated with the 8SEA NEC. If ESR does not reflect 8SEA NEC, submit certificate of completion via LTB.

6. Competitive Groups. The below listed rating is separated into competitive groups for candidates in the TAR component:

NC (TAR): Career Recruiter - Group 1, Fleet - Group 2.

7. For record review and communication with selection board, refer to reference (f). Board numbers are: 212 (SELRES CMDCM), 213 (TAR CMDCM), 205 (SELRES E8 and E9) and 206 (TAR E8 and E9). LTBS should be submitted via the Electronic Submission of Selection Board Documents (ESSBD). If unable to use ESSBD and for more information on LTBS, visit the following link: <https://www.mynavyhr.navy.mil/Career-Management/Boards/Reserve-Enlisted/General-Information/>

8. Board results will be posted via BUPERS Online and released by subsequent NAVADMIN. Board selectee profile sheets will be published by Naval Education and Training Professional Development Center (NETPDC) via NEAS and MNP websites within 30 days of selection board results being released.

9. Additional information regarding this cycle is available on the MyNAVY HR website at.

10. Points of Contact (Do not utilize to submit LTBS):

<https://www.mynavyhr.navy.mil/Career-Management/Boards/Reserve-Enlisted/>

a. MyNavy Career Center, (833) 330-6622 or via e-mail at askmncc@navy.mil.

b. Board eligibility concerns, including BUPERS INVALID profile sheet status: Selection Board Eligibility Branch (PERS 802): (901)- 874-4537/DSN 882 or via e-mail at NPC_enlisted_selbd_elig.fct@navy.mil.

c. NETPDC (N321), (850) 473-6148/DSN 753 or via e-mail at usn.pensacola.netpdc.mbx.netpdc-n321-discrepancies@us.navy.mil.

11. This message will remain in effect until superseded or cancelled.

12. Released by Vice Admiral Richard J. Cheeseman, Jr., N1.//

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