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NAVADMIN 012/25

PASS TO OFFICE CODES: FM CNO WASHINGTON DC//N1// INFO CNO WASHINGTON DC//N1//

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SUBJ/NAVFIT MODERNIZATION (CORRECTED COPY)//

REF/A/MSG/CNO WASHINGTON DC/201951ZNOV23//

AMPN/REF A IS NAVADMIN 279/23, NAVFIT98A AVAILABILITY AS ALTERNATIVE TO ENAVFIT.

- RMKS/1. This NAVADMIN announces the discontinuation of eNavFit and the modernization of NAVFIT98A for all Navy performance evaluations and fitness reports. The NAVFIT modernization will meet the performance evaluation needs of Sailors at sea and ashore. The modernization updates include NAVFIT98A functionality in Microsoft Office 365 (O365) and autovalidation tools to reduce submission errors and rejection rates. It is scheduled to incorporate the upcoming revised Chief Petty Officer Evaluation in the spring of 2025.
- 2. Effective 1 May 2025, eNavFit will no longer be available for Fleet use. Thanks to the valuable feedback from Sailors and a culture of learning throughout eNavFit development, the Navy is able to consolidate performance evaluation needs and services into a single platform: a modernized and more capable NAVFIT98A.
- 3. Commands should not start any evaluations or fitness reports in eNavFit after 15 March 2025 and must ensure all eNavFit performance appraisals are completed and submitted to Performance Evaluations Division Director (PERS-32) before 15 April 2025.
- 4. NAVFIT98A version 32 is being released Fleet-wide in January 2025 and will be compatible with both O365 and all workstations used by Sailors Service-wide.
- 5. Beginning 1 April 2025, all evaluations and fitness reports are to be completed in NAVFIT98A version 32. This new version combines the useful functionality of eNavFit, making it more user-friendly. It also contains updated business rules that will significantly reduce the number of rejected reports received by Navy Personnel Command.

- 6. For questions concerning NAVFIT98A, contact the MyNavy Career Center at (833) 833-6622 or via e-mail at askmncc@navy.mil.
- 7. This NAVADMIN will remain in effect until superseded or cancelled, whichever occurs first.
- 8. Released by Vice Admiral Richard J. Cheeseman, Jr., N1.//

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