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SUBJ/2025 E-5/E-6 MERITORIOUS ADVANCEMENT PROGRAM SEASON ONE//

REF/A/MSG/CNO WASHINGTON DC/281643ZAUG24//
REF/B/MSG/CNO WASHINGTON DC/192205ZDEC24//
REF/C/MSG/CNO WASHINGTON DC/031326ZJUN24//
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NARR/REF A IS NAVADMIN 174/24, 2024 MERITORIOUS ADVANCEMENT PROGRAM SEASON TWO.

REF B IS NAVADMIN 255/24, BILLET BASED ADVANCEMENTS 2025.

REF C IS NAVADMIN 111/24, IMPLEMENTATION OF COMMAND ADVANCE TO POSITION.

REF D IS NAVADMIN 201/20, PROFESSIONAL MILITARY KNOWLEDGE ELIGIBILITY EXAM REVISED BUSINESS RULES.//

RMKS/1. This NAVADMIN extends reference (a) and announces the policy and guidance for Calendar Year (CY) 2025 Season One Meritorious Advancement Program (MAP) for Active Component and Training and Administration of the Reserves (TAR) E5 and E6 Sailors.

MAP Season One runs from 15 March through 15 April 2025. This season continues the added preseason window for commands to verify MAP user role access and Unit Identification Code (UIC) assignments in Navy Standard Integrated Personnel System (NSIPS) ahead of the season. The timeline in paragraph 3 contains details.

2. MAP quotas are distributed over two seasons during CY25, with roughly half of the available MAP quotas allocated for each of the two MAP seasons.

This aligns MAP with the Navy-Wide Advancement Exam (NWAE) to ensure any unused MAP quotas are included in the NWAE cycle and to emphasize the intent of MAP to select and reward top-performing Sailors. To meet required Time-in-Rate (TIR) for MAP advancement eligibility, Sailors must have a date of rank no later than the following:

- a. E5: 1 January 2024.
- b. E5 (Nuclear-trained Sailors): 1 January 2023.
- c. E4: No TIR requirement.

3. Timeline:

- a. MAP Pre-season: 1-14 March 2025.

- b. MAP Quotas Uploaded: 14 March 2025.
- c. CY25 MAP Season One: 15 March - 15 April 2025.

4. In line with reference (b), MAP advancement is not authorized for Sailors that participate in Billet Based Advancement (BBA). BBA ratings that are not authorized for MAP are ABE, ABF, ABH, AME, AO, CS, DC, EM, IC, GM, GSM, MM, QM, and RS. Sailors in these ratings have advancement opportunities via Command Advance to Position (CA2P). In line with references (b) and (c), CA2P will be available for all Sailors not under orders or with orders pending release.

CA2P will eventually replace legacy MAP season execution for advancement to E5 or E6, with MAP quotas in future MAP seasons transitioning fully over to CA2P usage in the next calendar year (following the CY25 MAP seasons).

Additional details are located on the MyNavy HRs DMAP website, <https://www.mynavyhr.navy.mil/Career-Management/Detailing/Enlisted/Detailing-Marketplace/>.

5. Commands are required to have two NSIPS MAP user roles (command reviewer and command reporting senior) in order to submit MAP advancements, Exceptions to Policy (ETP), and additional MAP quota requests through NSIPS. NSIPS Web Afloat users and commands without access to NSIPS should refer to paragraph 5a for instructions on submitting their MAP advancements. The system uses authoritative data to determine eligibility. However, commands are required to locally validate that MAP candidates have successfully completed the Professional Military Knowledge Eligibility Examination (PMK-EE) requirement for E-5 and E-6 MAP advancements prior to the first day of the MAP season (15 March 2025) as outlined in reference (d). For training on user roles, log into NSIPS via <https://www.nsips.cloud.navy.mil/>, click on training tab, then click MAP tutorial (JPA).

a. NSIPS Web Afloat users and commands without access to NSIPS must submit a MAP nomination request via e-mail directly to their Immediate Superior in Command (ISIC), Type Commander (TYCOM) or Budget Submitting Office (BSO)/Echelon II command using the Meritorious Certification Letter (MCL). The letter must be signed by the commanding officer and should address any ETP or additional quotas requested. Sample MCLs and detailed information regarding the offline process can be found via the MAP page on the MyNavy HR website at <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted-Career-Admin/Advancement/MAP/>.

b. Quota usage, modifications, and distribution will be managed within the NSIPS environment. BSO and command quotas will be uploaded into NSIPS on 14 March 2025 and can be found under the quota summary report tab. Quotas can also be found via the MyNavy HR MAP page.

c. Additional quotas can be requested using the quota request option by the command reviewer user role. Commands must contact their BSO to determine the timeline for additional quota requests. Whether or not command quotas are authorized, all commands have the opportunity to request quotas from their BSO/Echelon II command, via their ISIC and TYCOM.

d. NSIPS will automatically determine if an ETP is required using predetermined criteria. Sailors in ratings requiring security clearances

and rates/pay grades requiring TIR waivers will be automatically routed for adjudication. The request will be routed through the ISIC, TYCOM, and BSO/Echelon II command using a hierarchical workflow.

e. NSIPS will not automatically generate an ETP for Nuclear- trained Sailors. Commands desiring to advance a nuclear-trained Sailor not meeting the TIR requirement must send notification to the Nuclear Enlisted Community Manager (N133D) at bullnuke@navy.mil.

6. MAP Website. MAP quotas by UIC, forms, and frequently asked questions can be found on MyNavy HR at:

<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted-Career-Admin/Advancement/MAP/>.

7. Contact MyNavy Career Center (MNCC) at (833) 330-6622 or by email at askmncc@navy.mil.

8. This NAVADMIN will remain in effect until superseded or canceled, whichever comes first.

9. Released by Vice Admiral Richard J. Cheeseman, Jr., N1.//

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