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SUBJ/SPRING FISCAL YEAR 2025 TRAINING AND ADMINISTRATION OF THE RESERVE
OFFICER TRANSFER AND REDESIGNATION BOARD//

REF/A/DOC/COMNAVPERSCOM/06DEC23//
REF/B/DOC/COMNAVPERSCOM/09JUL24//
REF/C/DOC/COMNAVPERSCOM/18DEC23//

NARR/REF A IS MILPERSMAN ARTICLE 1001-020, TRAINING AND ADMINISTRATION OF
THE RESERVE (TAR) NAVY RESERVE OFFICER PROGRAM.
REF B IS MILPERSMAN ARTICLE 1301-213, OFFICER SPECIAL ASSIGNMENTS -
RESERVE FLEET LOGISTICS SUPPORT SQUADRON (VR).
REF C IS MILPERSMAN ARTICLE 1321-100, ORDERS FOR OFFICER SPECIAL
PROGRAMS.//

RMKS/1. This NAVADMIN announces the convening of the Spring Fiscal Year
(FY) 2025 Training and Administration of the Reserve (TAR) Officer
Transfer and Redesignation Board to be held on 28 April 2025.
Applications from qualified Active Component (AC) and Selected Reserve
(SELRES) officers will be considered by this board.
In line with reference (a), this board will also accept applications from
TAR officers requesting redesignation into another TAR officer community.

2. Applicants can find requirements and procedures via the MyNavy HR
Portal at <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/TAR/TAR-Redesignation/>. Completed
applications with associated enclosures must be received no later than
2359 Central Time (CT) on 23 March 2025. Letters to the board must be
received no later than 2359 CT on 17 April 2025.

3. Eligibility.

a. All applicants must meet eligibility requirements outlined in
references (a) and (b), in addition to the Spring FY25 TAR eligibility
criteria document and the following:

(1) Projected Rotation Date (PRD). Applicants should have a PRD
no later than 31 October 2026. Waiver requests must be endorsed by the
applicant's Commanding Officer on the command endorsement.

(2) Minimum Service Requirement (MSR). AC applicants should have
completed their MSR prior to 31 October 2026. Waiver requests (no

additional documentation required by the applicant) will be considered on a case-by-case basis by the applicant's AC Officer Community Manager (OCM).

(3) Year Group. All AC applicants are subject to AC OCM manning needs, and all TAR applicants are subject to TAR OCM manning needs. No action is required by the applicants.

(4) Aviation Bonus (AvB). Aviation officers with obligated service as a result of AvB are eligible to apply if the officer will be within 12 months of completing AvB obligation or Department Head tour at the time the board convenes. Redesignation immediately following a department head tour may result in cancellation of AvB, which will be adjudicated by Aviation Officer Assignments (PERS-43).

(5) Failure of Selection (FOS). AC officers in a two-time (2x) FOS status for promotion to Lieutenant Commander are eligible to apply for TAR regardless of MSR and AvB contract term, and a waiver request is not required. SELRES officers in a 2x FOS status seeking transfer/redesignation to a TAR community are eligible to apply. Those SELRES officers with three or more FOS are not eligible.

b. All AC applications will be routed by the TAR OCM through the applicable AC OCM for community release prior to applications being sent to the board. Applicants not released by the AC OCM will not be eligible for the board. AC officers with a resignation submitted in the Navy Standard Integrated Personnel System and in routing at Navy Personnel Command, or Lieutenants in a 2x FOS status are eligible to apply and do not require AC OCM release.

c. Limited Duty Officers who possess a four-year baccalaureate degree are eligible to apply for the TAR program. Chief Warrant Officers are not eligible to apply.

4. Officers applying for multiple aviation platforms will be selected based on qualifications and Navy mission requirements.

5. In addition to the TAR communities applied for, applicants may be considered for selection by the TAR community associated with the applicant's current designator, if an equivalent TAR community exists (e.g., 1520 may be considered for 1527, even if the applicant does not list 1527).

6. For officers applying to TAR Pilot or Naval Flight Officer (NFO) Aviation communities, this board will additionally consider applications for redesignation into TAR in a Reserve Management capacity. Upon completion of all Aviation tanks, aviation applicants not selected for their requested communities will be screened for TAR opportunity in Reserve Management positions.

Aviation applicants desiring a non-flying opportunity may also request to be screened for this tank by indicating it on their application preferences.

Officers selected for this transition will be offered TAR conversion to redesignate as 13X7, but will not be detailed in a Department Head or flying status, and therefore are not eligible for the TAR Aviation Department Head Retention Bonus (ADHRB). Members selected for this community would remain eligible to reapply for TAR Aviation Department Head selection on future TAR redesignation boards, subject to the applicable TAR Community Management quota limitations at that time.

Please contact the TAR Aviation OCM for additional questions regarding this opportunity.

7. All officers selected via the TAR Transfer and Redesignation Board will incur a three-year TAR obligation. All TAR obligations will begin on the date they redesignate as a TAR officer, unless otherwise stated in reference (c).

8. Upon approval of the board proceedings, the results of the board will be posted on the TAR redesignation board website. Applicants can expect to see the results posted within 30 days of board adjournment. Within two weeks of the board results being posted, selectees will receive an acceptance package and will have 10 days upon receipt to accept or decline TAR transfer or redesignation.

9. Points of contact:

a. CDR Elijah J. Waddle, Director of Affiliation and Redesignation (PERS-92), (901) 874-4512/DSN 882 or elijah.j.waddle.mil@us.navy.mil.

b. PS1(SW) Nicole Stewart (PERS-92), (901) 874-4832/DSN 882 or at PERS-92@navy.mil.

10. This NAVADMIN will remain in effect until superseded or canceled, whichever occurs first.

11. Released by Vice Admiral Richard J. Cheeseman, Jr., N1//

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