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SUBJ/ENLISTED SPECIAL WARFARE RATINGS CONVERSION OPPORTUNITIES AND
PROCESSES//

REF/A/MSG/CNO WASHINGTON DC/N1/101436ZSEP18//
REF/B/DOC/COMNAVPERSCOM/24JUN22//
REF/C/DOC/COMNAVPERSCOM/02MAY23//
REF/D/DOC/COMNAVPERSCOM/24APR18//

NARR/REF A IS NAVADMIN 224/18, UPDATE TO ENLISTED SPECIAL WARFARE RATINGS
CONVERSION OPPORTUNITIES AND PROCESSES. REF B IS MILPERSMAN 1220-300,
SPECIAL WARFARE OPERATOR (SO) RATING. REF C IS MILPERSMAN 1220-400,
SPECIAL WARFARE BOAT OPERATOR (SB) RATING. REF D IS MILPERSMAN 1440-010,
CONVERSION AUTHORIZATION.//

RMKS/1. The purpose of this NAVADMIN is to raise awareness that the
Special Warfare Operator (SO) and Special Warfare Boat Operator (SB)
ratings are open for conversion to all qualified Sailors. This NAVADMIN
supersedes reference (a). Naval Special Warfare (NSW) is accepting
applications from candidates as outlined in references (b) through (d).
Specific needs for the NSW community are Sailors within the following
year groups: SO(SEAL) - 2020, 2021, 2022, 2023, 2024, 2025 and SB(SWCC)
- 2019, 2020, 2021, 2022, 2023, 2024, 2025.

2. NSW provides maritime Special Operations Forces (SOF) capability to
enable Joint Force Lethality and Survivability inside denied and
contested areas. Mission success demands a high-performance team.
We are looking for the most capable, skilled, and creative problem-
solvers with an aptitude for thoughtful, relentless, opportunistic, and
decisive action. Forged by the Sea, our mission requires operational
excellence. We leverage our access, placement, and expertise to
influence and enable solutions in the most challenging environments with
precision, lethality, speed, and certainty.
Leadership is the foundation of all we do - we're looking for those
leaders in the Fleet who want the opportunity to join our exceptional NSW
team.

3. SOs execute maritime and land-based special operations in urban,
desert, jungle, arctic, undersea, and mountain environments. Duties
include combat diving, freefall and static line paradrop operations,

small boat operations, tactical ground mobility, small arms and crew-served weapons use, fast roping, rappelling, explosives and demolition, communications, trauma care, intelligence gathering and interpretation, and Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) defense measures.

4. SBs execute maritime special operations in open ocean, littoral, and riverine environments. SBs provide maritime insertion and extraction of SOF and conduct stand-alone operations in support of Joint Force and Fleet lethality. They possess unique skills in the operation, maintenance, and repair of specially configured combatant and nonstandard craft, operate and maintain small arms and crew-served weapons, tactical communications equipment, unmanned aerial systems and unmanned underwater vehicles employment, and use air delivery techniques to insert combatant craft. Other skills include small boat tactics, tactical ground mobility, call for fires, trauma care, intelligence gathering and interpretation, and CBRNE defense measures.

5. NSW is seeking hard-charging, motivated applicants from all communities to apply for special warfare ratings SO and SB. The SO and SB community manager is accepting rating conversion applications for ranks E1 through E6.

6. Applications are due quarterly. Additional information regarding the application process and requirements can be found in references (b) and (c) or at <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Special-Warfare/NSW-Applicants/>.

7. For questions about the application process, application deadlines, or about special warfare service, contact BUPERS-324 at (901) 874-3604 or by email at sealswccecm@navy.mil.

8. This message will remain in effect until superseded or 4 years has elapsed from the date of release, whichever occurs first.

9. Released by Vice Admiral Richard J. Cheeseman, Jr., N1.//

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CLASSIFICATION: UNCLASSIFIED/