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NAVADMIN 164/25

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SUBJ/RELEASE OF REVISED NAVY MANPOWER AUGMENTATION GUIDE, OPNAVINST 3060.7D//

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NARR/REF A IS OPNAVINST 3060.7D, NAVY MANPOWER AUGMENTATION GUIDE.  
REF B IS TITLE 10 U.S.C. SECTIONS 12301 THROUGH 12304B.  
REF C IS CHIEF OF NAVAL OPERATION (CNO)'S MESSAGE ESTABLISHING ADAPTIVE MOBILIZATION.  
REF D IS CNOS MESSAGE ANNOUNCING INDIVIDUAL AUGMENTATION POLICY.  
REF E IS OPNAVINST 5440.77C, U.S. FLEET FORCES MISSION FUNCTIONS AND TASKS.  
REF F IS A MESSAGE FROM THE 79TH SECRETARY OF THE NAVY.  
REF G IS A DEPARTMENT OF DEFENSE DIRECTIVE ON MANAGING THE RESERVE COMPONENT AS AN OPERATIONAL FORCE.  
REF H OPNAVINST 1000.6K, TOTAL FORCE MANPOWER POLICIES AND PROCEDURES.//

RMKS/1. This NAVADMIN provides an overview of changes in reference (a), which supersedes reference (b) in its entirety. Reference (a) establishes policy and procedural guidance for augmenting Combatant Commanders and Navy Echelon II commands with Active Component (AC) and Reserve Component (RC) personnel as authorized in reference (c) in support of Secretary of Defense ordered and OPNAV (N3N5N7) validated service requirements. Significant updates to reference

(a) include:

a. Incorporation of Adaptive Mobilization (AM) of reference (d) aligns Sailor movement, deployment screening, and readiness with the mission requirements of the ultimate duty station and reconfirms Individual Augmentation (IA) guidance from reference (e) in policy to include U.S. Fleet Forces Command assignment as CNO's Executive Agent and Supported Commander for IA and IA family support across the IA continuum.

b. Designates Commander, Navy Reserve Force (CNRF) as the supported commander for AM execution which encompasses activation and deactivation processing of the Ready Reserve. This role encompasses the local area coordinator for mobilization functions and supersedes the use of this term.

c. Codifies the command and control transfer of the mobilization and deployment support command, previously Expeditionary Combat Readiness Center, authority and responsibility to CNRF.

d. Removes lower echelon execution guidance and directs that execution guidance of command roles of responsibilities be codified in command instructions. Manpower policy has been removed and incorporated into the Navy Military Personnel Manual (MILPERSMAN), categorized under the 3060 standard subject identification code, as further described in Paragraph 3. The release of reference (a) will assist the Navy to respond with speed and quantity of personnel in support of a large-scale contingency. Adaptive mobilization applies to both AC and RC Sailors ordered to serve in IA assignments and allows for the creation of Mobilization to Billet pathway (MOB-to-billet) for Selected Reserve (SELRES) Sailors, as outlined in Paragraph 3.2. MOB-to-billet is the activation (other than for training) of SELRES Sailors to serve in the authorized and funded manpower billet at the command to which they are permanently assigned. The creation of MOB-to-billet aligns with the Secretary of the Navy direction in reference (f) to relentlessly pursue excellence and innovation.

2. This message announces the establishment of the MILPERSMAN 3060 mobilization series, created to enhance flexibility in Navy manpower augmentation. The series is available at <https://www.mynavyhr.navy.mil/References/MILPERSMAN/3000-Operations-Readiness/>. Each is designed to be easily reviewed, applied, and adapted to an evolving global operational environment and mission-specific needs. Collectively, these nine MILPERSMAN articles supersede and replace MILPERSMAN 1300-318. The newly established series includes:

- a. MILPERSMAN 3060-010, Command Individual Augmentee Coordinator (CIAC).
- b. MILPERSMAN 3060-020, Individual Augmentee Manning Management.
- c. MILPERSMAN 3060-030, Global Support Assignment.
- d. MILPERSMAN 3060-040, Overseas Support Assignment.
- e. MILPERSMAN 3060-050, Accessing the Ready Reserve.
- f. MILPERSMAN 3060-060, Delay, Deferment and Exemption Requests and Special Cases Boards.
- g. MILPERSMAN 3060-070, Selected Reserve and Voluntary Training Unit Activation Screening Criteria.
- h. MILPERSMAN 3060-080, Readiness and Screening for AC and RC Sailors on Augmentation Orders.
- i. MILPERSMAN 3060-090, Management of Misconduct Allegations Involving AC and RC Sailors While on Augmentation Orders.

3. Policy changes in reference (a) support the creation of a tiered Augmentation and Mobilization Screening (NAVPERS 1300/22, rev. 06-2025) checklist to enable the rapid screening of augmenting Sailors for activation and deployment. Tiers 1 and 2 apply to MOB-to-Billet, and the IA Checklist (which supplements the requirements in MILPERSMAN 3060-080) applies to IA in both AC and RC. The revised NAVPERS 1300/22 and amplifying direction is available at <https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/>.

4. Department of Defense Total Force policy, as outlined in references (g) and (h), reiterates Navy's commitment to integrating the AC and RC into a unified force capable of meeting all operational requirements in peacetime and war. This OPNAVINST revision enables that goal. All commands and Sailors are directed to familiarize themselves with this operational policy to support future Navy success.

5. This NAVADMIN will remain in effect until superseded or canceled, whichever occurs first.

6. Released by Ms. Lisa M. St. Andre, Assistant Deputy Chief of Naval Operations, N1B.//

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