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NAVADMIN 174/25

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SUBJ/FISCAL YEAR 2025 TRAINING AND ADMINISTRATION OF THE RESERVE AVIATION
COMMAND RETENTION BONUS//

REF/A/DOC/SECNAV/6FEB18//

REF/B/DOC/OPNAV/01OCT19//

NARR/REF A IS SECNAVINST 7220.88, AVIATION INCENTIVE PAYS AND BONUS PROGRAM.
REF B IS OPNAVINST 7220.18A, AVIATION INCENTIVE PAY AND BONUS PROGRAM.//

RMKS/1. This NAVADMIN announces the Fiscal Year (FY) 2025 Training and
Administration of the Reserve (TAR) Aviation Command Retention Bonus (ACRB),
authorized in line with references (a) and (b).

2. A vital part of developing a total force strategy and maintaining combat
readiness is to provide appropriate incentives to retain skilled personnel
for critical Naval Aviation Enterprise
(NAE) billets. The TAR Aviation Command Retention Bonus (ACRB) program
incentivizes highly talented, hard-working Naval Aviators and Naval Flight
Officers screened for aviation milestone command to choose to remain on
Active Duty. Our return on investment is the retention for continued Naval
Service of our aviation warfighters, with their invaluable, irreplaceable
skillsets and leadership.

3. TAR ACRB:

a. The TAR ACRB is designed to retain those officers with the
capabilities and command experience in our primary warfighting missions that
are critical for the future of our Service. Our cadre of Commander (CDR)
Commanding Officers (CO) lead our NAE today, and they are the major
commanders and flag officers of tomorrow. Their skills and leadership
experience are essential to the success of the Navy. The FY25 ACRB
incentivizes their continued service in follow-on assignments requiring
senior aviation leaders.

b. ACRB applicants must have screened during the Aviation Commander
Command Screen Board (ACCSB) as CO of an eligible Operational (OP), CDR
command in order to apply. Eligible commands are those for which the annual
ACCSB selects officers to serve as CO (excluding second-in
grade/sequential/bonus commands). Consult the
FY25 ACRB program information for specific eligibility criteria and
limitations. The application opportunity commences with the release of this
NAVADMIN and closes on 31 August 2025.

c. All FY25 ACRB contracts will be worth \$120K. Participation in the FY25 ACRB obligates contractees to three years of obligated service to include full completion of a Post Commander Command (PCC) tour, which may be 36 months depending on assignment. The minimum ACRB obligation ends after 22 years of commissioned service, the projected rotation date (PRD) of the assigned PCC tour or 3 years from contract acceptance date, whichever is later. ACRB applications for those currently under ADHRB obligations will be accepted, held in abeyance, and activated upon ADHRB contract expiration.

d. ACRB rates and minimum obligated service are as follows:
3-year option - \$120K total (\$40K/year), obligation ending at 22 years commissioned service.

4. Additional Aviation Bonus (AvB) Information:

a. Officers accepting AvB contracts are not precluded from participating in the Career Intermission Program (CIP). Officers interested in both AvB and CIP should contact the AvB program manager and their detailer for more information.

b. For further AvB details, eligibility and application procedures, visit the MyNavy Portal website at <https://www.mynavyhr.navy.mil/>. From there, click through the following sequence: Career Management, Detailing, Officer, PERS-46 TAR and then open the TAR Aviation link under TAR Community Links.

5. AvB points of contact: PERS-46E LCDR Aaron Howell at (901) 874- 4064/DSN 882 or via e-mail at aaron.d.howell16.mil@us.navy.mil.

6. Released by VADM Jeffrey J. Czerewko, Deputy Chief of Naval Operations for Personnel, Manpower, and Training, N1.//

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