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SUBJ/C-Note #1: Sailors First//

RMKS/1. The lifeblood of our Navy is the Sailor: well-trained, connected, supported and fit to fight. In every ocean around the world, our national security interests are challenged by increasingly complex threats. Underpinned by our warrior ethos, we will rise to that challenge. For 250 years, we have been a world-class fighting Navy, and our strength lies in our Sailors. Our teamwork and esprit de corps are strengthened by our core values and devotion to our mission.

2. We must resource the Navy our Nation Needs. I am committed to the well-being of our Sailors and their families - providing them with state-of-the-art platforms, world-class facilities and dependable support through our Total Sailor and Family Action Plan. We will leverage the insights and lessons learned from the past to improve and rebrand our Culture of Excellence initiative to its new focus - Total Sailor: Fit to Fight.

3. Today, I have directed your Navy leadership to take the steps necessary to ensure that No Sailor Will Live Afloat. We will invest in unaccompanied and family housing in addition to optimizing our new BAH authority to ensure every Sailor resides in housing that is clean, comfortable and safe.

4. During my term, we will transform our galley facilities to ensure they are designed to meet the nutritional needs and choices of our Sailor's modern-day lifestyle. It is paramount that we modernize food service to deliver healthy and flexible options.

5. Effective immediately, the Secretary of the Navy has directed we convene a focused assessment of your uniforms and seabag. We will streamline uniform requirements to ensure you have affordable, available and durable service clothing that you are proud to wear. The goal will be to reduce the number of uniforms while respecting our hard-earned traditions that makes our Navy so special.

6. You have grown up in a digitally connected world where disconnection means isolation. Therefore, I have mandated efforts to improve cell service on our installations and bring free Wi-Fi to all of our barracks.

7. I have also ordered changes to the NAVADMIN process ensuring our Sailors are able to find clear and correct information in one singular location. We will not use NAVADMINs to work around the effort required to properly change the base instructions any longer.

8. Additionally, I've directed Navy leadership to revisit prior efforts such as Sailor pay to ensure our previous corrective actions are still working so that each Sailor is receiving the correct amount of pay and entitlements in a timely manner.

9. You are my priority and I need you focused on the fight. This is the first of many efforts to improve your Quality of Life - so, stand by for what's coming next.

10. Built in the Foundry - Tempered in the Fleet - Forged to Fight.

11. ADM Daryl Caudle, 34th Chief of Naval Operations sends.

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