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SUBJ/FISCAL YEAR 2027 TRAINING AND ADMINISTRATION OF THE RESERVE OFFICER IN-SERVICE PROCUREMENT PROGRAM BOARD//

REF/A/DOC/OPNAV/02SEP25//
REF/B/DOC/OPNAV/14DEC09//
REF/C/DOC/OPNAV/11AUG25//

NARR/REF A IS THE TRAINING AND ADMINISTRATION OF THE RESERVES OFFICER IN-SERVICE PROCUREMENT PROGRAM AUTHORIZATION (#300).
REF B IS OPNAVINST 1420.1B, ENLISTED TO OFFICER COMMISSIONING PROGRAMS APPLICATION ADMINISTRATIVE MANUAL.
REF C IS THE TRAINING AND ADMINISTRATION OF THE RESERVES SURFACE WARFARE OFFICER - TRAINEE PROGRAM AUTHORIZATION (#302).//

RMKS/1. This NAVADMIN announces the convening of the Fiscal Year (FY) 2027 Training and Administration of the Reserves (TAR) Officer In-service Procurement Program (ISPP) board convening on 27 April 2026. This message also announces the program transition from a semi-annual board cycle to an annual board cycle to provide a more accessible and responsive process to the applicant. Additionally, the ISPP program is expanding eligibility for Selected Reserve (SELRES) enlisted Sailors to apply for a commission as a TAR Surface Warfare Officer per references (a) and (c).

2. This board will send qualifying enlisted Sailors directly to Officer Candidate School (OCS) to commission as a TAR officer. TAR ISPP is open to TAR and SELRES enlisted Sailors, as specified in the applicable Program Authorization (PA). TAR enlisted applicants may apply for up to three TAR officer designators based on PA eligibility and community health determinations prior to the board.

For the FY27 TAR officer ISPP board, Surface Warfare (1167), Human Resources (1207), Permanent Professional Recruiter (1287), Supply (3167), and Aerospace Engineering Duty - Aviation Maintenance (1527) designations are eligible for application. SELRES enlisted applicants are eligible to apply for Surface Warfare (1167) per reference (c). Available quotas for each community are based on community health and may change prior to the board convening date.

3. In line with reference (a), applicants must meet the prescribed qualifications in line with this program and the respective TAR community ISPP PA. The most updated community specific policy guidance as well as the applicable TAR ISPP PA 300 series can be found on the MyNavy HR website at

<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Program-Authorizations/>. To ensure compliance with commissioning age requirements in references (a) through (c), applicants must not exceed the maximum age limit for the respective program, to include age waiver limits, prior to 1 August 2027.

Application procedures and education requirements are specified in references (a) and (b), as well as specific ISPP designator PAs.

The enlisted to officer commissioning programs application form (OPNAV 1420/1), interviewers appraisal forms (NAVCRUIT 1131/5), TAR ISPP eligibility matrix and frequently asked questions, and other relevant information can be found by going to the MyNavy HR TAR ISPP website at

<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/TAR/TAR-InService-Procurement/>.

Accredited schools should send official transcripts to the following address for review of applicant eligibility:

Navy Personnel Command (PERS-92)
5720 Integrity Drive
Millington, TN 38055-0092

4. Nominations will occur at the Commanding Officer (CO) level with endorsement by the first O6 in the applicants Chain of Command. Nominations from the initial training pipeline will not be accepted. The nominating and endorsing officers do not need to be TAR officers. All applicants must be favorably nominated using the COs recommendation section in the officer programs application, OPNAV 1420/1. SELRES applicants must be favorably nominated by their Navy Reserve Activity CO or current command CO if on active duty orders. Specific requirements for CO endorsement can be found in reference (a).

5. All applicants must login to MyNavy Portal to complete the Electronic Personnel Action Request (NAVPERS 1306/7) requesting release from their current community by their respective Enlisted Community Manager (ECM) for purposes of this board. A copy of the approval e-mail from the ECM should be included with the final application submission.

6. Completed applications must be submitted and received no later than 2359 Central Standard Time on 22 February 2026. Applicants should e-mail completed applications with all required enclosures to cscselboard@navy.mil. The subject line of the e-mail should read: FY27 TAR Officer ISPP Board (#316).

7. Electronic submission of selection board documents is the preferred method to submit a letter to the board. Candidates must access the Electronic Submission of Selection Board Documents application through MyNavy Portal at <https://mn3p.navy.mil/web/advancement-and-promotion> or the Bureau of Naval Personnel Online main menu. Letters to the board must be received no later than 2359 Central Standard Time on 17 April 2026.

8. Regardless of the selected designator, all applicants must submit three interviewer appraisals with the OPNAV 1420/1 application. Interviewer appraisals should be conducted by at least one officer in the designator(s) for which the Sailor is applying.

9. Only waivers outlined in the TAR ISPP PAs or medical-related disqualifications on the required commissioning physicals (DD Form 2808 and

DD Form 2807-1) are authorized for the TAR Officer ISPP Board. In the case of a medical disqualification, Navy Personnel Command, Affiliation and Officer Re-designation Division (PERS-92) will route the submitted DD Form 2808 and DD Form 2807-1 for waiver processing.

10. Officers will incur an obligation as specified in reference (a).

11. Upon approval of the board proceedings, the results of the board will be posted on the TAR ISPP board website. Applicants can expect to see the results posted within 30 days of board adjournment. Within 2 weeks of board results being posted, selectees will receive an acceptance package and will have 10 days upon receipt to accept or decline selection to the program.

12. Points of contact:

a. CDR Elijah J. Waddle, Director of Reserve Affiliation and Redesignation (PERS-92), (901) 874-4512/DSN 882 or PERS-92-ADMIN@us.navy.mil.

b. Mr. Keith Reitz (PERS-92), (901) 874-4599/DSN 882 or at PERS-92-ADMIN@us.navy.mil

13. This NAVADMIN will remain in effect until superseded or canceled, whichever occurs first.

14. Released by Vice Admiral Jeffrey J. Czerewko, N1.//

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