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SUBJ/NOTICE OF CONVENING FISCAL YEAR 2027 NAVY RESERVE TRAINING AND
ADMINISTRATION OF THE RESERVE RETENTION AND CONTINUATION SELECTION BOARDS//

REF/A/DOC/SECNAVINST//24JUL19//
REF/B/DOC/SECNAVMEMO//10DEC24//
REF/C/DOC/SECNAVINST//22JAN19//

NARR/REF A IS SECNAVINST 1920.6D, ADMINISTRATIVE SEPARATION OF OFFICERS.
REF B IS THE FISCAL YEAR 2025 AND 2026 NAVY RESERVE OFFICER RETENTION AND
CONTINUATION POLICY AND PLAN.
REF C IS SECNAVINST 1920.7C, CONTINUATION ON ACTIVE DUTY OF REGULAR
COMMISSIONED OFFICERS AND RESERVE OFFICERS ON THE RESERVE ACTIVE STATUS LIST
IN THE NAVY AND MARINE CORPS.

RMKS/1. This NAVADMIN announces the Fiscal Year (FY) 2027 Navy Reserve
Training and Administration of the Reserve (TAR) Officer Retention and
Continuation Selection Boards. For Selected Reserve Officers, retention or
continuation during FY-27 is administered in accordance with the annual Navy
Reserve Officer Retention and Continuation Policy and Plan. The TAR
Lieutenant (LT) and Lieutenant Commander (LCDR) Continuation Selection Boards
will convene, when required, immediately following the corresponding FY-27
Navy Reserve TAR Promotion Selection Boards. The TAR Commander
(CDR) Selective Retention (SELRET) Board will convene 2 June 2026 and the
Captain (CAPT) Selective Retention (SELRET) Board will convene 14 September
2026. Eligible TAR officers on the Reserve Active Status List (RASL) who are
fully qualified to remain on Active Duty and meet the requirements in
paragraphs 3 through 5 will be considered for retention on Active Duty, and
if required, continuation on the RASL.

2. Please read this NAVADMIN in its entirety as there is significant
information throughout that may affect eligibility for consideration by the
respective boards.

3. Effect of Failure of Selection for Promotion:

a. A Navy TAR LT who twice failed of selection (2XFOS) for promotion to
LCDR and whose name is not on a promotion list is subject to involuntary
release from Active Duty, and if required, removed from the RASL in line with
reference (a) enclosure (5) paragraph 4.a and 4.c, unless the officer is

retained or continued on Active Duty and, if required, retained or continued on the RASL

(1) under section 12686 of Title 10, U.S. Code (18-year sanctuary for a regular retirement) or (2) by a TAR LT Retention and Continuation Selection Board as provided for under section 14701 of Title 10, U.S. Code, as applicable. In line with reference (b), TAR officers in the grade of LT may be continued on Active Duty for up to four opportunities for promotion to LCDR on the RASL.

b. A Navy TAR LCDR who 2XFOS for promotion to CDR and whose name is not on a promotion list is subject to involuntary release from Active Duty, and if required, removed from the RASL in accordance with ref (a) enclosure (5) paragraph 4.b and 4.c, unless the officer is retained or continued on Active Duty and, if required, retained or continued on the RASL (1) under section 12686 of Title 10, U.S. Code (18-year sanctuary for a regular retirement) or (2) by a TAR LCDR Retention and Continuation Selection Board, as applicable.

4. TAR LT:

a. 2XFOS LTs with less than 18 Years of Active Service (YOAS) on the date of mandatory release from Active Duty under paragraph 3. Officers selected for retention and continuation will be continued on Active Duty and on the RASL, subject to the limits of paragraph

4.d, and not to exceed four opportunities in line with reference (b). Officers released from Active Duty with less than 20 Years of Commissioned Service (YCS) may request affiliation as a drilling reservist in the Selected Reserve (SELRES). To affiliate as a drilling reservist, contact your nearest Navy Recruiting Reserve Talent Acquisition Group (RTAG). Officers released from Active Duty under paragraph 3 with 20 or more YCS will not be continued on the RASL in accordance with section 14701 of Title 10, U.S. Code.

b. 2XFOS LTs with 18-20 YOAS on the date of mandatory release from Active Duty under paragraph 3. Retention Selection board action is not required. Officers will be retained on Active Duty, and if required, continued on the RASL until eligible for a regular retirement under section 8323 of Title 10, U.S. Code, subject to the limits of paragraph 4.d.

c. 2XFOS LTs with 20 or more YOAS on the date of mandatory release from Active Duty under paragraph 3, who are eligible for a regular retirement under section 8323 of Title 10, U.S. Code, will be retired.

d. In no case will any LT be retained or continued on Active Duty or on the RASL beyond the last day of the month in which the officer completes 20 YCS under section 14701 of Title 10, U.S. Code or the last day of the month in which the officer becomes 62 years of age, whichever is earlier.

5. TAR LCDR:

a. 2XFOS LCDRs with less than 14 years of active service (YOAS) on the date of mandatory release from Active Duty under paragraph 3. Officers selected for retention and continuation will be continued on Active Duty and on the RASL for a period of 3 years, subject to the limits of paragraph 5.e. Officers released from Active Duty with less than 20 YCS may request affiliation as a drilling reservist in the SELRES. Officers released from Active Duty with 20 or more YCS may request continuation on the RASL and may request consideration for affiliation as a drilling reservist. To affiliate as a drilling reservist, contact your nearest Navy Recruiting RTAG.

b. 2XFOS LCDRs with 14-18 YOAS on the date of mandatory release from Active Duty under paragraph 3. Officers selected for continuation will be continued on Active Duty and on the RASL until eligible for a regular retirement under section 8323 of Title 10, U.S. Code, subject to the limits

of paragraph 5.e. Officers released from Active Duty with less than 20 YCS may request affiliation in the SELRES as a drilling reservist. Officers released from Active Duty with 20 or more YCS may request continuation on the RASL and may request consideration for affiliation as a drilling reservist. To affiliate as a drilling reservist, contact your nearest Navy Recruiting RTAG.

c. 2XFOS LCDRs with 18-20 YOAS on the date of mandatory release from Active Duty under paragraph 3. Retention Selection board action is not required. Officers will be retained on Active Duty, and if required, continued on the RASL until eligible for a regular retirement under section 8323 of Title 10, U.S. Code, subject to the limits of paragraph 5.e.

d. 2XFOS LCDRs with 20 or more YOAS on the date of mandatory release from Active Duty under paragraph 3. Officers with 20 or more YOAS, who are eligible for a regular retirement under section 8323 of Title 10, U.S. Code, will be retired.

e. In no case will any LCDR be retained or continued on Active Duty or on the RASL beyond the last day of the month in which the officer completes 24 YCS under section 14701 of Title 10, U.S. Code or the last day of the month in which the officer becomes 62 years of age, whichever is earlier.

6. TAR CDR SELRET Board:

a. The TAR CDR SELRET Board is authorized to retain TAR commanders who were:

(1) twice considered and failed of selection to Captain with more than 17 YOAS as of 1 September 2026,

(2) are not on a promotion list to a higher grade in order to meet requirements and authorized end strength, and

(3) were not previously considered by a TAR CDR SELRET Board.

b. TAR Commanders selected for retention that would otherwise exceed 28 YCS as a result of their selection will undergo an additional screen by the SELRET board for continuation in line with references (a) through (c). In this process, selection for retention is a prerequisite for continuation screening, however, selection for retention does not equate to approval for continuation. In line with reference (c), the board will make a continuation approval determination based on the needs of the Navy for TAR officers who exhibit superior performance in reserve management holding one or more of the following Additional Qualification Designation (AQD) codes: 2D1 or 2D2 Command eligible or qualified, 2N1 or 2N2 Reserve Command eligible or qualified.

Approval for both retention and continuation by the board meets the exceptions to policy set forth in enclosure (5), paragraph 5.f. of reference (a).

c. In line with reference (a), TAR O5s not selected for retention will retire or be released from Active Duty not later than the first day of the seventh calendar month beginning after the month in which the SELRET board results are released. TAR officers will be retained on Active Duty, if necessary, to enable the officer to become eligible for a regular Active Duty retirement. Except as provided by exception in reference (a), retention of TAR O5s on Active Duty will not normally extend beyond the first day of the month following the month in which the officers complete 28 YCS unless also approved for continuation by the SELRET board. O5s retained by this SELRET board, to include those that may receive continuation approval, will be released from active duty not later than the first day of September of the FY following the SELRET board.

7. TAR CAPT SELRET Board:

a. The TAR CAPT SELRET Board is required to retain TAR Captains beyond 3 years time in grade bringing TAR inventory in line with authorized end strength, allowing for stable promotion opportunity.

b. TAR Captains who were promoted during FY-25 will be considered for their first gate and TAR captains who were promoted during FY-22 will be considered for their second gate. All eligible officers will be notified by community management. In line with reference (a), second gate TAR Captains not selected for retention will retire or be released from Active Duty no later than 1 September 2027, and first gate TAR Captains not selected for retention will retire or be released from Active Duty no later than 1 September 2028. In either case, TAR officers will be retained on Active Duty, if necessary, to enable the officer to become eligible for a regular Active-Duty retirement.

c. TAR Captains who have been selected for second gate retention on a previous CAPT SELRET Board, may request continuation beyond 30 YCS in line with references (a) through (c). In this process, prior selection for retention is a prerequisite for continuation screening, however, selection for retention does not equate to approval for continuation. In line with reference (c), the board will make a continuation approval determination within Title 10 control grade limitations, and based upon the needs of the Navy for TAR officers who exhibit superior performance in reserve management holding one or more of the following AQD codes: 2D4 Major Command screened, or RB6 Human Resource Captain Command or Milestone qualified. Approval for continuation by the board meets the exceptions to policy set forth in enclosure (5), paragraph 5.f of reference (a).

8. TAR Officers on the RASL who meet any of the criteria in paragraphs 3-5 shall check BUPERS Online, via MyNavy Portal at <https://my.navy.mil/quick-links.html>, after release of the respective selection ALNAV message, to determine if they were selected for retention and continuation. Once logged into BUPERS Online, click on Advancements/Selection Boards and then on the appropriate officer (Promotion/Continuation) board to determine the results.

9. Promotion selection board, retention and continuation selection board, and SELRET board convening dates are as follows:

a. The FY-27 Reserve TAR O-5 Staff Corps Promotion Selection Board convenes 3 March 2026. The FY-27 Reserve TAR O-4 Staff Corps Retention and Continuation Selection board will follow this board.

b. The FY-27 Reserve TAR O-5 Line Promotion Selection Board convenes 10 March 2026. The FY-27 Reserve TAR O-4 Line Retention and Continuation Selection board will follow this board.

c. The FY-27 Reserve TAR O-4 Staff Corps Promotion Selection Board convenes 26 May 2026. The FY-27 Reserve TAR O-3 Staff Corps Retention and Continuation Selection board will follow this board.

d. The FY-27 Reserve TAR O-5 SELRET Board convenes 2 June 2026.

e. Reserve TAR O-4 Line Promotion Selection Board convenes 15 June 2026. The FY-27 Reserve TAR O-3 Line Retention and Continuation Selection board will follow this board.

f. The FY-27 Reserve TAR O-6 SELRET Board convenes 14 September 2026.

10. Correspondence addressed to the promotion selection board will not be forwarded to a subsequent continuation selection board or selective retention board for consideration. Officers must communicate with each board separately.

11. Only eligible officers may communicate with a continuation selection board via the Letter to the Board (LTB) process. Officers are encouraged to

use the Electronic Submission of Selection Board Documents (ESSBD) process for LTB submission, accessible through My Navy Portal (MNP). ESSBD improves the speed, transparency and confidence of receipt over current LTB submission methods, such as hard copy and e-mail submitted letters and related attachments.

a. ESSBD is available for all promotion, advancement and selection boards.

b. ESSBD provides board candidates with the capability to electronically submit LTBs in a standard, consistent format, with or without attachments and will allow the candidate to see (for content and clarity) exactly what will be delivered and presented to the board.

c. To utilize ESSBD, candidates must access document services through MNP at <https://mn3p.navy.mil/web/myrecord/overview>. On-screen instructions will direct the submitter thereafter.

d. Submission and subsequent receipt acknowledgement for LTBs submitted via ESSBD or other means does not constitute confirmation of eligibility for the boards to which LTBs are submitted. If required, a full visual user guide is available through MNP at <https://mn3p.navy.mil/web/advancement-and-promotion>.

e. LTBs must be received by Navy Personnel Command no later than 2359 (Central Standard Time) (CST) 10 days prior to the convening date of the respective board, as noted below. Submitters are cautioned to not wait until the deadline date to submit LTBs via ESSBD or other available avenues.

Board	Convening Date	Due Date / Time
TAR O4 Staff Ret/Cont Board	03 MAR 26	20 FEB 26 / 2359 CST
TAR O4 Line Ret/Cont Board	10 MAR 26	27 FEB 26 / 2359 CST
TAR O3 Staff Ret/Cont Board	26 MAY 26	15 MAY 26 / 2359 CDT
TAR O5 SELRET/Cont Board	02 JUN 26	22 MAY 26 / 2359 CDT
TAR O3 Line Ret/Cont Board	15 JUN 26	04 JUN 26 / 2359 CDT
TAR O6 SELRET/Cont Board	14 SEP 26	03 SEP 26 / 2359 CDT

f. If unable to use ESSBD, the CSCSELBOARD@navy.mil mailbox account is capable of receiving encrypted correspondence in accordance with Department of Defense policy. If sending a board package from a non-NMCI network (bumed.mil, eu.navy.mil, etc.), please review procedures listed in NAVADMIN 220/19.

g. The written communication may call attention to the board, any matter concerning the record of the officer that the officer considers important. Written communication may include, as enclosures, correspondence from any individual concerning the eligible officer. Correspondence not originated by the eligible officer, including endorsement to the letter of the eligible officer and letters written on behalf of that officer, must contain a written acknowledgement by the eligible officer that he or she desires such correspondence be presented to the board. Correspondence without such an acknowledgement is considered third party correspondence and will be returned without being presented to the board. Classified correspondence will not be accepted.

12. Questions regarding LTB submission should be directed to MyNavy Career Center by calling 1-833-330-MNCC (1-833-330-6622/DSN: 882-6622).

13. All officers are reminded of their responsibility to ensure the completeness and accuracy of their official records prior to the convening date of the board.

14. Amplifying information can be accessed via MyNavyHR website at

<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/TAR/TAR-Continuation/>.

The authorized number of selections for retention will be posted as part of the board convening order after the board adjourns.

15. This NAVADMIN will be remain in effect until superseded or 30 September 2027, whichever occurs first.

16. Released by Vice Admiral Jeffrey J. Czerewko, N1.//

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