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NAVADMIN 032/26

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SUBJ/FY28 ACTIVE-DUTY LIMITED DUTY OFFICER, CHIEF WARRANT OFFICER, AND
WARRANT OFFICER IN-SERVICE PROCUREMENT BOARD//

REF/A/DOC/OPNAV//

AMPN/REF A IS OPNAVINST 1420.2A, ACTIVE-DUTY LIMITED DUTY OFFICER, CHIEF
WARRANT OFFICER AND WARRANT OFFICER PROGRAMS.//

RMKS/1. This NAVADMIN announces the solicitation of applications from highly qualified and motivated E6 through E9 Active Duty (AD) and Training and Administration of the Reserve personnel for the Fiscal Year (FY) 2028 Limited Duty Officer (LDO), and Chief Warrant Officer (CWO) programs. Where conflicts with reference (a) exist, this NAVADMIN takes precedence. The FY28 AD LDO and CWO In-Service Procurement Board (ISPB) board number is 28181. The FY28 AD Nuclear LDO ISPB number is 28182.

2. For the most current information concerning eligible designators refer to enclosure (1) of reference (a).

3. Eligibility. All applicants for the LDO and CWO programs must have a security clearance prior to commissioning, be able to complete operational duty screening, and be worldwide assignable.

a. Refer to pages 5 and 6 of reference (a) for Time-in-Service (TIS) and time-in-grade requirements. TIS waivers will be only considered for up to 180 days beyond the max number of years for the board you are applying (14 for LDO and 20 for CWO). Furthermore, TIS waivers will not be considered for minimum years of service (8 or 14 years depending on the board you are applying). TIS waivers must be submitted to ldocwoocm.fct@navy.mil no later than 15 July 2026 for adjudication. Waiver applications received after 15 July 2026 will not be considered. The TIS waiver template is available at <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/LDO-CWO/Applicant-Information/>.

NOTE: The waiver approval letter must be submitted as an enclosure to the application.

b. Any evaluation signed after 1 October 2026 must be submitted as an addendum outlined in the guidelines of this NAVADMIN.

4. Application Submission. Communication to the board (e.g., application, addendums, etc.) will originate from the applicant via their Commanding Officer (CO). However, it is acceptable for the command to submit an applicant's package on their behalf, provided that the package has been

endorsed by the CO and the applicant has been provided with a copy of their entire package prior to submission. Information received that is not under the cover letter of the applicant (e.g., third-party correspondence) and endorsed by the command, or not received by the MyNavy Career Center (MNCC) by the established deadline(s) will not be presented to the board. Personal Letters to the Board (LTB) will not be accepted.

a. Applications must be received by MNCC no later than 1 October 2026. Submit applications via e-mail to cscselboard@navy.mil. E-mails must be encrypted using a military e-mail account to protect Personally Identifiable Information (PII).

For a tutorial on loading certificates required for encrypting e-mails, go to <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/LDO-CWO/Applicant-Information/>.

b. Applicants who are unable to submit applications as outlined above due to current operational locations may mail their application via USPS to the address listed below. When mailing PII, individuals must use Privacy Act Data Cover Sheet (DD Form 2923) and double wrap the package. DD Form 2923 may be accessed by using the following web address: <https://www.disa.mil/-/media/Files/DISA/About/Privacy-Office/dd2923.pdf>. The inner package must be labeled with the privacy warning CUI - PRIVACY SENSITIVE. Any misuse or unauthorized disclosure may result in both civil and criminal penalties.

c. Correspondence mailed via USPS must use the following address:

Navy Personnel Command Customer Service Center (BUPERS-074) President,
FY28 Active Duty LDO/CWO In-service Procurement Board FY-28181
5720 Integrity Drive
Millington TN 38055

d. Electronic Submission of Selection Board Documents (ESSBD) via BUPERS Online is not supported or authorized means to submit applications or addendums. Applicants who are unable to submit applications as outlined in subparagraph 5.g. of this NAVADMIN must contact MNCC for additional guidance on an alternate delivery method.

e. Mailed applications must be postmarked no later than 1 October 2026. Addendums to applications must be received no later than 15 December 2026.

5. Nuclear Power LDO (6200) applications must be sent to pers-422b_desk.fct@navy.mil. Applications must be scanned and submitted via encrypted email. Applicants who are unable to submit applications as outlined due to operational commitments must contact the selection board sponsor at nukeldo@us.navy.mil for alternate delivery methods.

6. Board Convene Dates. The FY28 AD LDO and CWO ISPB and FY28 AD Nuclear Power LDO ISPB will convene at dates to be determined in January 2027 and February 2027. For the most current board dates, visit <https://www.mynavyhr.navy.mil/Career-Management/Boards/Selection-Board-Support/> and select *FY28 board schedule* when available. NOTE: The ESSBD paragraph on this web page does not apply to the LDO/CWO ISPB.

7. Points of Contact:

a. For all applications/addendums, submission and eligibility questions, contact the ISPB Sponsor at (901) 874-3170/DSN 882, or via e-mail at npc_ldo-cwo_selbd.fct@navy.mil.

b. For general LDO/CWO career path and policy questions contact the LDO/CWO Officer Community Managers at (901) 874-2236/DSN 882, or via email at ldocwoocm.fct@navy.mil.

c. For nuclear-trained Sailor application and eligibility questions, contact the LDO/CWO Nuclear Officer Detailer, at (901) 874-3938/DSN 882, or via e-mail at nukeldo@us.navy.mil.

8. This NAVADMIN will remain in effect until superseded or 30 September 2027, whichever occurs first.

9. Released by Vice Admiral Jeffrey J. Czerewko, N1.//

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